

TE KETE ARONUI – THE DIVISION OF HUMANITIES

Response to the Māori Strategic Framework

The University of Otago's Māori Strategic Framework (MSF) aims to present a more comprehensive approach to Maori strategy across all campuses of the University and provide a greater sense of responsibility and accountability among staff and students for the support and progression of 'things Māori' at the University of Otago.

This document (updated in 2011) sets out the goals, strategic objectives, and current strategies for the Division and all departments in response to the University's commitment to Māori development.

1: Te Arahina – Leadership

Goal: To demonstrate visible and proactive leadership at all levels in the Division to contribute to Maori development.

Strategic Objectives:

- Appoint a senior manager in the Division to champion Māori development.
- Encourage and support Heads of Departments to engage in MSF goals.
- Provide training and support to department kaiāwhina

Current strategies:

- A Māori and Pacific Advisory Board was established in the Division in 2004
- From February 2010 to July 2011 the Division established a temporary 0.2 position for the coordinator of departments' responses to the MSF
- Leadership in te reo and tikanga academic programmes has been provided by staff in Te Tumu and the University of Otago College of Education
- Te Roopū Whai Pūtake (Māori Law Students Group) provides regular hui for LAWS students. Other departments in the Divisions also encourage student to form Māori student groups
- From 2011, the Division will establish a Divisional Māori Student Roopū under the guidance of the Divisional kaiāwhina to provide Division-wide support and a greater profile for Māori students
- Te Tumu has provided leadership in developing policy within and beyond the University; for example, in promulgating the Māori Language Policy adopted by the University.
- The Division provides Departments with suggestions and prompts to include in departmental responses to the MSF
- The Division requires departments to incorporate a response to the Māori Strategic Framework in Departmental plans, and to report back on progress in annual reports and departmental reviews
- Staff from the Division provide professional development training through HEDC and HR in te reo and tikanga Māori

- The Divisional Kaiāwhina regularly produces a newsletter ‘Te Hiringa HUM’ including news and events relating to things Maori to promote communication from the Divisional Office and amongst departments
- HUMS is represented at the MSF leadership group, Te Kōhanga o Te Kahu, by the MSF Co-ordinator and the Kaiāwhina Māori

2: Te Honohono – Partnership

Goal: To meet the Division’s ongoing obligations to the University’s Treaty partner

Strategic Objectives:

Build and promote relationships between Ngāi Tahu, and all Māori, with departments, centres and research clusters within the Division

Current Strategies:

- Members of the Division participate in Māori pre-graduation ceremonies on campus and off campus at Murihiku (Invercargill) and Te Rau Aroha (Bluff) marae
- Researchers in the Division consult iwi on research and bi-lingual programme development, as appropriate
- Te Tumu has entered into a Memorandum of Understanding with local Papatipu Rūnanga
- All Departments are encouraged to maintain and establish links with Māori communities through research and public lectures/engagements

3: Te Rangahau Māori – Māori Research

Goal: Foster and promote quality research in the Division which contributes to Māori development

Strategic Objectives:

- Profile and support existing post-graduate research and encourage new research amongst Māori students
- Create and support opportunities for research in te reo Māori
- Provide opportunities for all staff and postgraduate students to engage in discussions about kaupapa Māori research and to profile examples of this research within the Division

Current strategies:

- Research of ‘things Maori’ is being undertaken across the Division at all levels by staff and postgraduates (often with co-supervision involving staff from Te Tumu).
- A number of departments are undertaking Māori-related collaborative research with Māori communities

- Academics within the Division have shown strong support for the research consultation process involving Ngāi Tahu and the local Papatipu Rūnunga
- A number of departments and centres of excellence are engaged in kaupapa Māori research (for example, CSAFE)
- Targeted Research Assistance has been provided to staff in Te Tumu and the Department of Social Work & Community Development to complete higher degrees
- Some departments offer prizes and scholarships to top achieving Māori students
- Researchers are encouraged to actively engage in the University's Ngāi Tahu Māori Consultation process

4: Te Tipurangi – Growth and Development

Goal: Increase the recruitment, retention and achievements of Māori staff and students in the Division.

Strategic Objectives:

- Support Māori staff in attaining higher qualifications
- Further develop systems to monitor and report on Māori student retention and achievement
- Appoint suitably qualified Māori academic staff to new positions in key departments

Current Strategies

- In 2010, the Division piloted a successful Early Intervention Programme for new Māori and Pacific Island Students, targeting 100-level HUMS papers, which will continue in 2011. An 'academic induction' programme is also being developed.
- Bridging Scholarships for PGDip Arts and final year honours students have been introduced to assist departments with the aim of 'growing their own' Māori staff, and to encourage Māori students to proceed into postgraduate study
- A Kaiāwhina Māori has been appointed in the Division to provide support for students and to support departmental kaiāwhina
- Kaiāwhina have been appointed in each department and play a central role in supporting Māori students
- The Divisional Kaiāwhina Māori holds a welcome lunch every year for Māori students to make them aware of the networks of support available for them on campus
- Recognition of Prior Learning (RPL) has been accorded to Māori students enrolling in programmes offered by Te Tumu
- The Division actively encourages schools ambassadors to promote the recruitment of Māori students, in collaboration with the Division of Marketing and Communication
- The Division is actively involved with school's liaison and the Māori Centre to encourage and support the recruitment of Māori students to Otago and the Division

- The Division includes profiles of Māori graduate students on the Divisional website

5: Ngā Whakahaerenga Pai – Quality Programmes

Goal: To encourage and support quality teaching in Te Ao Māori , te reo Māori and kaupapa Māori across the Division.

Strategic Objectives:

- To identify existing expertise and encourage curriculum collaboration
- To develop the capacity for all staff to integrate te Ao Māori, te reo Māori and kaupapa Māori into existing teaching and research, as appropriate.

Current Strategies:

- The Master of Indigenous Studies continues to flourish
- Many degree programmes in the Division contain components dealing specifically with Māori issues
- Te Tumu offers many dedicated papers on Māori-specific topics
- Departments in the Division offer training to students about the protocols and ethics of Māori-related research
- Departments in the Division offer undergraduate and postgraduate courses that raise awareness and knowledge of past and present Māori culture and society

6: Te Reo and Tikanga Māori

Goal: Promote and support te reo Māori and tikanga Māori amongst all staff and students across the Division

Strategic Objectives:

- For all departments, centres and research clusters in the Division to have a Māori name and bilingual signage
- For Humanities buildings to have bilingual signage
- To encourage more staff to engage in te reo and tikanga learning opportunities on campus (for example, papers offered through Te Tumu, Café Reo etc)
- For the Divisional staff to lead by example by actively using te reo and demonstrating tikanga Māori, where appropriate

Current Strategies:

- Almost all Departments in the Division have a Māori name, and are encouraged to display this name prominently on websites, signage, business cards and email signatures
- Academic and general staff are fully subsidised to take te reo Māori and culture papers at all levels in Te Tumu

- The Division is introducing biligual signage for all Arts/Humanities buildings, and also includes te reo Māori on the Division website
- The Division engages in and promotes Te Wiki o Te Reo Māori and encourages all Departments to do the same
- The College of Education welcome all students with a 'mihi maioha' each year