

**University of Otago**

**Pathway and English Language Centre Teachers Salary Scales**

Effective 1 July 2022 and 1 July 2023 for staff employed as Teachers, University of Otago Pathways

Level	1/07/2022	1/07/2023	Descriptor - Pathways	Descriptor - Languages
LP01	66,942	70,692		
LP02	69,740	73,490		
LP03	72,538	76,288		
LP04	75,345	79,095	Graduate no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and limited teaching experience
LP05	78,258	82,008	Master of Teaching or post graduate qualification with no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP06	81,773	85,523	PhD and/or 1 - 2 years relevant teaching experience	Relevant postgraduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP07	85,286	89,036	2 - 3 years relevant teaching experience	2 - 3 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP08	87,152	90,902	3 - 5 years relevant teaching experience	3 - 5 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP09	89,731	93,481	5 - 6 years relevant teaching experience	5 - 6 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP10	93,000	96,750	Top scale for teaching with no paper co-ordinator role Secondary teacher training and relevant teaching experience or post graduate qualification and relevant teaching experience	Top of scale for teaching with initial TESOL qualification (e.g. CELTA) and no additional responsibilities beyond JD.
Bar				
LP11	94,890	98,640	Paper Co-ordinator for a Bridging paper	Senior Teacher - Internships and Mentor Programmes Senior Teacher - PD & Performance Appraisal Coordination HDA for special projects
LP12	97,467	101,217	Paper Co-ordinator for a Pathway or Diploma paper	Deputy Academic Coordinator; HDA for special projects
LP13	100,054	103,804	Paper Co-ordinator for a paper with more than four tutorial groups Paper Co-ordinator for more than three papers Academic Coordinator; Assessment Manager, or Head of Diploma	Academic Coordinator