

University of Otago General Staff Scale 1 (Levels 1 - 8), 40 hours

Effective 1 July 2023 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8					
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr			
6	52,408	25.17	3	53,227	25.51	1	55,538	26.62	3	59,285	28.42	3	65,281	31.29	1	70,602	33.85	1	75,380	36.14	3	87,414	41.91			
7	52,773	25.30	6	54,317	26.04	4	56,629	27.15	7	60,740	29.12	7	66,737	31.99	5	72,120	34.57	5	76,897	36.86	7	88,983	42.66			
8	53,138	25.47	9	55,408	26.56	7	57,720	27.67	11	62,196	29.82	11	68,191	32.69	9	73,637	35.30	9	78,415	37.59	11	90,552	43.41			
9	53,501	25.65	10	55,770	26.73	10	58,812	28.19	15	63,651	30.51	15	69,648	33.39	13	75,150	36.03	13	79,955	38.33	15	92,122	44.16			
10	53,865	25.82	11	56,135	26.91	13	59,904	28.72	16	64,015	30.69	16	70,019	33.57	17	76,668	36.75	17	81,517	39.08	19	93,694	44.92			
11	54,228	25.99	12	56,500	27.08	14	60,268	28.89	17	64,378	30.86	17	70,399	33.75	18	77,049	36.94	21	83,085	39.83	23	95,263	45.67			
12	54,592	26.17	13	56,863	27.26	15	60,632	29.07	18	64,743	31.04	18	70,778	33.93	19	77,414	37.11	25	84,656	40.58	27	96,835	46.42			
13	54,956	26.34	14	57,227	27.43	16	60,995	29.24	19	65,106	31.21	19	71,159	34.11	20	77,800	37.30	26	85,048	40.77	31	98,403	47.17			
14	55,319	26.52	15	57,590	27.61	17	61,359	29.41	20	65,471	31.39	20	71,535	34.29	21	78,184	37.48	27	85,441	40.96	32	98,796	47.36			
			16	57,956	27.78	18	61,725	29.59	21	65,834	31.56	21	71,916	34.48	22	78,570	37.67	28	85,834	41.15	33	99,189	47.55			
			17	58,318	27.96	19	62,086	29.76	22	66,197	31.73	22	72,295	34.66	23	78,954	37.85	29	86,226	41.34	34	99,581	47.74			
						20	62,450	29.94	23	66,562	31.91	23	72,674	34.84	24	79,340	38.03	30	86,619	41.52	35	99,973	47.93			
						21	62,815	30.11	24	66,925	32.08	24	73,053	35.02	25	79,724	38.22	31	87,009	41.71	36	100,366	48.12			
						22	63,177	30.29	25	67,290	32.26	25	73,433	35.20	26	80,106	38.40	32	87,405	41.90	37	100,759	48.30			
						23	63,543	30.46	26	67,653	32.43	26	73,810	35.38	27	80,495	38.59	33	87,794	42.09	38	101,150	48.49			
						24	63,906	30.63	27	68,015	32.60	27	74,190	35.57	28	80,886	38.78	34	88,188	42.28	39	101,544	48.68			
						25	64,270	30.81	28	68,381	32.78	28	74,569	35.75	29	81,279	38.96	35	88,581	42.47	40	101,936	48.87			
									29	68,744	32.95	29	74,947	35.93	30	81,672	39.15	36	88,970	42.65	41	102,327	49.06			
															31	82,064	39.34	37	89,365	42.84	42	102,722	49.25			
															32	82,457	39.53	38	89,757	43.03	43	103,114	49.43			
															33	82,849	39.72	39	90,151	43.22	44	103,506	49.62			
																		40	90,543	43.41	45	103,899	49.81			
																		41	90,935	43.59	46	104,292	50.00			
																		42	91,328	43.78	47	104,683	50.19			
																		43	91,720	43.97	48	105,077	50.37			
																		44	92,114	44.16	49	105,469	50.56			
																		45	92,506	44.35	50	105,864	50.75			
																		46	92,897	44.53	51	106,253	50.94			
																		47	93,291	44.72	52	106,648	51.13			
																		48	93,684	44.91	53	107,038	51.31			
																		49	94,075	45.10	54	107,430	51.50			
																					55	107,823	51.69			
																					56	108,216	51.88			
																					57	108,608	52.07			
																					58	109,000	52.26			
																					59	109,395	52.44			
																					60	109,785	52.63			
																					61	110,177	52.82			

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 40 hours.