

University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 January 2024 for staff on the Casual and Student Employment Agreement

LEVEL 1 Step	Salary	Per Hr	LEVEL 2 Step	Salary	Per Hr	LEVEL 3 Step	Salary	Per Hr	LEVEL 4 Step	Salary	Per Hr	LEVEL 5 Step	Salary	Per Hr	LEVEL 6 Step	Salary	Per Hr	LEVEL 7 Step	Salary	Per Hr
5*	50,226	25.68	3	53,227	27.22	1	55,538	28.40	3	59,285	30.31	3	65,281	33.38	1	70,602	36.10	1	75,380	38.55
6	52,408	26.80	6	54,317	27.77	4	56,629	28.96	7	60,740	31.06	7	66,737	34.13	5	72,120	36.88	5	76,897	39.32
7	52,773	26.98	9	55,408	28.33	7	57,720	29.51	11	62,196	31.80	11	68,191	34.87	9	73,637	37.65	9	78,415	40.10
8	53,138	27.17	10	55,770	28.52	10	58,812	30.07	15	63,651	32.55	15	69,648	35.61	13	75,150	38.43	13	79,955	40.89
9	53,501	27.36	11	56,135	28.70	13	59,904	30.63	16	64,015	32.73	16	70,019	35.80	17	76,668	39.20	17	81,517	41.68
10	53,865	27.54	12	56,500	28.89	14	60,268	30.82	17	64,378	32.92	17	70,399	36.00	18	77,049	39.40	21	83,085	42.49
11	54,228	27.73	13	56,863	29.08	15	60,632	31.00	18	64,743	33.11	18	70,778	36.19	19	77,414	39.59	25	84,656	43.29
12	54,592	27.91	14	57,227	29.26	16	60,995	31.19	19	65,106	33.29	19	71,159	36.39	20	77,800	39.78	26	85,048	43.49
13	54,956	28.10	15	57,590	29.45	17	61,359	31.37	20	65,471	33.48	20	71,535	36.58	21	78,184	39.98	27	85,441	43.69
14	55,319	28.29	16	57,956	29.63	18	61,725	31.56	21	65,834	33.66	21	71,916	36.77	22	78,570	40.18	28	85,834	43.89
			17	58,318	29.82	19	62,086	31.75	22	66,197	33.85	22	72,295	36.97	23	78,954	40.37	29	86,226	44.09
						20	62,450	31.93	23	66,562	34.04	23	72,674	37.16	24	79,340	40.57	30	86,619	44.29
						21	62,815	32.12	24	66,925	34.22	24	73,053	37.36	25	79,724	40.77	31	87,009	44.49
						22	63,177	32.30	25	67,290	34.41	25	73,433	37.55	26	80,106	40.96	32	87,405	44.70
						23	63,543	32.49	26	67,653	34.59	26	73,810	37.74	27	80,495	41.16	33	87,794	44.89
						24	63,906	32.68	27	68,015	34.78	27	74,190	37.94	28	80,886	41.36	34	88,188	45.10
						25	64,270	32.86	28	68,381	34.97	28	74,569	38.13	29	81,279	41.56	35	88,581	45.30
									29	68,744	35.15	29	74,947	38.32	30	81,672	41.76	36	88,970	45.50
															31	82,064	41.96	37	89,365	45.70
															32	82,457	42.16	38	89,757	45.90
															33	82,849	42.37	39	90,151	46.10
																		40	90,543	46.30
																		41	90,935	46.50
																		42	91,328	46.70
																		43	91,720	46.90
																		44	92,114	47.10
																		45	92,506	47.30
																		46	92,897	47.50
																		47	93,291	47.71
																		48	93,684	47.91
																		49	94,075	48.11

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.