

**University of Otago Professional Staff Scale 4  
(Trades and Assistant Trades)**

Effective 1 January 2026 for staff on Casual and Student Employment Agreement

Trade Staff, category	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Annual Salary	Hourly rate	Annual Salary	Hourly rate	Step 3	Hourly rate	Step 4	Hourly rate	Annual Salary	Hourly rate	Annual Salary	Hourly rate
Plumber	\$76,311	\$36.58	\$80,177	\$38.44	\$82,129	\$39.37	\$85,419	\$40.95	\$87,744	\$42.06	\$90,581	\$43.42
Electrician	\$74,059	\$35.50	\$77,678	\$37.24	\$81,549	\$39.09	\$85,419	\$40.95	\$87,744	\$42.06	<b>\$90,581</b>	<b>\$43.42</b>
Fitter / Sheetmetal Worker	\$71,385	\$34.22	\$74,897	\$35.90	\$78,724	\$37.74	\$82,645	\$39.62	<b>\$85,902</b>	<b>\$41.18</b>		
Carpenter / Joiner	\$71,277	\$34.17	\$74,818	\$35.87	\$78,392	\$37.58	\$82,002	\$39.31	<b>\$85,902</b>	<b>\$41.18</b>		
Painter	\$65,619	\$31.46	\$68,861	\$33.01	\$72,089	\$34.56	\$75,318	\$36.11	<b>\$78,883</b>	<b>\$37.82</b>		
Grounds	\$61,884	\$29.67	\$64,929	\$31.13	\$67,896	\$32.55	\$70,861	\$33.97	<b>\$74,203</b>	<b>\$35.57</b>		

Assistant Trade Staff, category	Step 1		Step 2		Step 3		Step 4	
	Annual Salary	Hourly rate	Annual Salary	Hourly rate	Annual Salary	Hourly rate	Annual Salary	Hourly rate
Trade Assistants	60,201	\$28.86	63,101	\$30.25	66,000	\$31.64	68,900	\$33.03