

University of Otago Professional Staff Scale 9 (Wellbeing Counsellors and Mental Health Support Scale)

Effective 1 January 2026 for staff Casual Employment Agreement

Award Code	Step	Annual Salary	Hourly Rate
MHWB	1	89,180	45.60
	2	91,322	46.70
	3	93,465	47.79
	4	95,607	48.89
	5	97,750	49.99
	6	99,892	51.08
	7	102,034	52.18
	8	104,177	53.27
	9	109,533	56.01
	10	111,675	57.11
	11	113,818	58.20

New appointment steps 01-08 based on experience

Annual Progression up to and including level 8 to meeting performance Movement to level 9+ will require an outstanding assessment in the PDR based on University Framework and Student Health PDR expectation