

University of Otago				
Pathway and English Language Centre Teachers Casual Employment Salary Scales				
Effective 1 January 2026				
Level	1/01/2026	Hourly Rate	Pathway	English Language Centre
LP01	75,727	38.72		
LP02	78,724	40.26		
LP03	81,722	41.79		
LP04	84,728	43.33	Graduate no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and limited teaching experience
LP05	87,849	44.92	Master of Teaching or post graduate qualification with no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP06	91,614	46.85	PhD and/or 1 - 2 years relevant teaching experience	Relevant postgraduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP07	95,377	48.77	2 - 3 years relevant teaching experience	2 - 3 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP08	97,377	49.80	3 - 5 years relevant teaching experience	3 - 5 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP09	100,139	51.21	5 - 6 years relevant teaching experience	5 - 6 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP10 Bar	103,641	53.00	Top scale for teaching with no paper co-ordinator role Secondary teacher training and relevant teaching experience or post graduate qualification and relevant teaching experience	Top of scale for teaching with initial TESOL qualification (e.g. CELTA) and no additional responsibilities beyond JD.
LP11	105,655	54.03	Paper Co-ordinator for a Bridging paper	Senior Teacher - Internships and Mentor Programmes Senior Teacher - PD & Performance Appraisal Coordination
LP12	108,427	55.45	Paper Co-ordinator for a Pathway or Diploma paper	Deputy Academic Coordinator
LP13	111,197	56.86	Paper Co-ordinator for a paper with more than four tutorial groups Paper Co-ordinator for more than three papers Academic Coordinator; Assessment Manager, or Head of Diploma	Academic Coordinator