

# University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 July 2023 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

| LEVEL 1 |        |        | LEVEL 2 |        |        | LEVEL 3 |        |        | LEVEL 4 |        |        | LEVEL 5 |        |        | LEVEL 6 |        |        | LEVEL 7 |        |        | LEVEL 8 |         |        |
|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|--------|--------|---------|---------|--------|
| Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary | Per Hr | Step    | Salary  | Per Hr |
| 5*      | 50,226 | 25.68  | 3       | 53,227 | 27.22  | 1       | 55,538 | 28.40  | 3       | 59,285 | 30.31  | 3       | 65,281 | 33.38  | 1       | 70,602 | 36.10  | 1       | 75,380 | 38.55  | 3       | 87,414  | 44.70  |
| 6       | 52,408 | 26.80  | 6       | 54,317 | 27.77  | 4       | 56,629 | 28.96  | 7       | 60,740 | 31.06  | 7       | 66,737 | 34.13  | 5       | 72,120 | 36.88  | 5       | 76,897 | 39.32  | 7       | 88,983  | 45.50  |
| 7       | 52,773 | 26.98  | 9       | 55,408 | 28.33  | 7       | 57,720 | 29.51  | 11      | 62,196 | 31.80  | 11      | 68,191 | 34.87  | 9       | 73,637 | 37.65  | 9       | 78,415 | 40.10  | 11      | 90,552  | 46.30  |
| 8       | 53,138 | 27.17  | 10      | 55,770 | 28.52  | 10      | 58,812 | 30.07  | 15      | 63,651 | 32.55  | 15      | 69,648 | 35.61  | 13      | 75,150 | 38.43  | 13      | 79,955 | 40.89  | 15      | 92,122  | 47.11  |
| 9       | 53,501 | 27.36  | 11      | 56,135 | 28.70  | 13      | 59,904 | 30.63  | 16      | 64,015 | 32.73  | 16      | 70,019 | 35.80  | 17      | 76,668 | 39.20  | 17      | 81,517 | 41.68  | 19      | 93,694  | 47.91  |
| 10      | 53,865 | 27.54  | 12      | 56,500 | 28.89  | 14      | 60,268 | 30.82  | 17      | 64,378 | 32.92  | 17      | 70,399 | 36.00  | 18      | 77,049 | 39.40  | 21      | 83,085 | 42.49  | 23      | 95,263  | 48.71  |
| 11      | 54,228 | 27.73  | 13      | 56,863 | 29.08  | 15      | 60,632 | 31.00  | 18      | 64,743 | 33.11  | 18      | 70,778 | 36.19  | 19      | 77,414 | 39.59  | 25      | 84,656 | 43.29  | 27      | 96,835  | 49.52  |
| 12      | 54,592 | 27.91  | 14      | 57,227 | 29.26  | 16      | 60,995 | 31.19  | 19      | 65,106 | 33.29  | 19      | 71,159 | 36.39  | 20      | 77,800 | 39.78  | 26      | 85,048 | 43.49  | 31      | 98,403  | 50.32  |
| 13      | 54,956 | 28.10  | 15      | 57,590 | 29.45  | 17      | 61,359 | 31.37  | 20      | 65,471 | 33.48  | 20      | 71,535 | 36.58  | 21      | 78,184 | 39.98  | 27      | 85,441 | 43.69  | 32      | 98,796  | 50.52  |
| 14      | 55,319 | 28.29  | 16      | 57,956 | 29.63  | 18      | 61,725 | 31.56  | 21      | 65,834 | 33.66  | 21      | 71,916 | 36.77  | 22      | 78,570 | 40.18  | 28      | 85,834 | 43.89  | 33      | 99,189  | 50.72  |
|         |        |        | 17      | 58,318 | 29.82  | 19      | 62,086 | 31.75  | 22      | 66,197 | 33.85  | 22      | 72,295 | 36.97  | 23      | 78,954 | 40.37  | 29      | 86,226 | 44.09  | 34      | 99,581  | 50.92  |
|         |        |        |         |        |        | 20      | 62,450 | 31.93  | 23      | 66,562 | 34.04  | 23      | 72,674 | 37.16  | 24      | 79,340 | 40.57  | 30      | 86,619 | 44.29  | 35      | 99,973  | 51.12  |
|         |        |        |         |        |        | 21      | 62,815 | 32.12  | 24      | 66,925 | 34.22  | 24      | 73,053 | 37.36  | 25      | 79,724 | 40.77  | 31      | 87,009 | 44.49  | 36      | 100,366 | 51.32  |
|         |        |        |         |        |        | 22      | 63,177 | 32.30  | 25      | 67,290 | 34.41  | 25      | 73,433 | 37.55  | 26      | 80,106 | 40.96  | 32      | 87,405 | 44.70  | 37      | 100,759 | 51.52  |
|         |        |        |         |        |        | 23      | 63,543 | 32.49  | 26      | 67,653 | 34.59  | 26      | 73,810 | 37.74  | 27      | 80,495 | 41.16  | 33      | 87,794 | 44.89  | 38      | 101,150 | 51.72  |
|         |        |        |         |        |        | 24      | 63,906 | 32.68  | 27      | 68,015 | 34.78  | 27      | 74,190 | 37.94  | 28      | 80,886 | 41.36  | 34      | 88,188 | 45.10  | 39      | 101,544 | 51.93  |
|         |        |        |         |        |        | 25      | 64,270 | 32.86  | 28      | 68,381 | 34.97  | 28      | 74,569 | 38.13  | 29      | 81,279 | 41.56  | 35      | 88,581 | 45.30  | 40      | 101,936 | 52.13  |
|         |        |        |         |        |        |         |        |        | 29      | 68,744 | 35.15  | 29      | 74,947 | 38.32  | 30      | 81,672 | 41.76  | 36      | 88,970 | 45.50  | 41      | 102,327 | 52.33  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 31      | 82,064 | 41.96  | 37      | 89,365 | 45.70  | 42      | 102,722 | 52.53  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 32      | 82,457 | 42.16  | 38      | 89,757 | 45.90  | 43      | 103,114 | 52.73  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 33      | 82,849 | 42.37  | 39      | 90,151 | 46.10  | 44      | 103,506 | 52.93  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 40      | 90,543 | 46.30  | 45      | 103,899 | 53.13  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 41      | 90,935 | 46.50  | 46      | 104,292 | 53.33  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 42      | 91,328 | 46.70  | 47      | 104,683 | 53.53  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 43      | 91,720 | 46.90  | 48      | 105,077 | 53.73  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 44      | 92,114 | 47.10  | 49      | 105,469 | 53.93  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 45      | 92,506 | 47.30  | 50      | 105,864 | 54.14  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 46      | 92,897 | 47.50  | 51      | 106,253 | 54.33  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 47      | 93,291 | 47.71  | 52      | 106,648 | 54.54  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 48      | 93,684 | 47.91  | 53      | 107,038 | 54.74  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 49      | 94,075 | 48.11  | 54      | 107,430 | 54.94  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 55      | 107,823 | 55.14  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 56      | 108,216 | 55.34  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 57      | 108,608 | 55.54  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 58      | 109,000 | 55.74  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 59      | 109,395 | 55.94  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 60      | 109,785 | 56.14  |
|         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        |         |        |        | 61      | 110,177 | 56.34  |

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.