

University of Otago

Pathway and English Language Centre Teachers Salary Scales

Effective 1 January 2024 or staff employed on the Casual Employment Agreement

1/01/2024				
Level	Annual Salary	Hourly Rate	Descriptor - Pathways	Descriptor - Languages
LP01	70,692	36.15		
LP02	73,490	37.58		
LP03	76,288	39.01		
LP04	79,095	40.45	Graduate no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and limited teaching experience
LP05	82,008	41.94	Master of Teaching or post graduate qualification with no teaching experience	Graduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP06	85,523	43.73	PhD and/or 1 - 2 years relevant teaching experience	Relevant postgraduate with initial TESOL qualification (e.g. CELTA) and 2 years or more teaching experience
LP07	89,036	45.53	2 - 3 years relevant teaching experience	2 - 3 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP08	90,902	46.48	3 - 5 years relevant teaching experience	3 - 5 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP09	93,481	47.80	5 - 6 years relevant teaching experience	5 - 6 years relevant teaching experience with initial TESOL qualification (e.g. CELTA)
LP10	96,750	49.47	Top scale for teaching with no paper co-ordinator role Secondary teacher training and relevant teaching experience or post graduate qualification and relevant teaching experience	Top of scale for teaching with initial TESOL qualification (e.g. CELTA) and no additional responsibilities beyond JD.
Bar				
LP11	98,640	50.44	Paper Co-ordinator for a Bridging paper	Senior Teacher - Internships and Mentor Programmes Senior Teacher - PD & Performance Appraisal Coordination HDA for special projects
LP12	101,217	51.76	Paper Co-ordinator for a Pathway or Diploma paper	Deputy Academic Coordinator; HDA for special projects
LP13	103,804	53.08	Paper Co-ordinator for a paper with more than four tutorial groups Paper Co-ordinator for more than three papers Academic Coordinator; Assessment Manager, or Head of Diploma	Academic Coordinator