

University of Otago
Academic Salary Scales (Medical & Dental)
Effective 1 January 2026 for staff on the Casual Employment Agreement

Position Title	Grade	1/01/2026	Hourly Rate
Teaching Fellows/Professional Practice Fellows Band 1	TFPM1 01	80,589	41.21
	TFPM1 02	85,919	43.94
	TFPM1 03	91,401	46.74
	TFPM1 04	96,892	49.55
Teaching Fellows/Professional Practice Fellows Band 2	TFPM2 01	98,583	50.41
	TFPM2 02	102,237	52.28
	TFPM2 03	105,898	54.15
Senior Teaching Fellows/Senior Professional Practice Fellows Band 3	TFPM3 01	109,554	56.02
	TFPM3 02	113,210	57.89
	TFPM3 03	116,871	59.76
	TFPM3 04	120,528	61.63
Senior Teaching Fellows/Senior Professional Practice Fellows Band 4	TFPM4 01	148,414	75.90
	TFPM4 02	153,901	78.70
	TFPM4 03	161,216	82.44
	TFPM4 04	168,535	86.19
	TFPM4 05	175,849	89.93
	TFPM4 06	184,993	94.60
Lecturers/Research Fellows	LLMD01	98,583	50.41
	LLMD02	102,237	52.28
	LLMD03	105,899	54.15
	LLMD04	109,554	56.02
	LLMD05	113,211	57.89
	LLMD06	116,871	59.76
	LLMD07	120,528	61.63
Senior Lecturers/Senior Research Fellows	SLMD01	148,416	75.90
	SLMD02	153,902	78.70
	SLMD03	161,216	82.44
	SLMD04	168,535	86.19
	SLMD05	175,849	89.93
	SLMD06	184,993	94.60
SL/SRF above the bar	SLRMD01	192,310	98.35
Associate Professors/Research Associate Professors	APMD01	195,968	100.22
	APMD02	199,623	102.09
	APMD03	203,283	103.96
	APMD04	206,940	105.83
	APMD05	212,427	108.63
Professors/Research Professors	PFMD01	214,257	109.54
	PFMD02	217,913	111.44
	PFMD03	221,571	113.31
	PFMD04	225,228	115.18
	PFMD05	228,886	117.05
	PFMD06	232,546	118.92
	PFMD07	237,070	121.24