

**University of Otago, Tutors and Demonstrators Scale
1 January 2026**

Appointment levels are determined by the requirements of the role.
<https://www.otago.ac.nz/humanresources/policies/tutors-and-demonstrators-guidelines>

Level	Hourly Rate Effective 1 January 2026
TUTDM 01	27.25
TUTDM 02	29.39
TUTDM 03	31.54
TUTDM 04	36.01

NOTES

The Tutors and Demonstrators Scale contains four levels.

Each Tutor and Demonstrator position will be remunerated at the level that aligns with the requirements for that position.

This salary scale is to be used in conjunction with the Tutors and Demonstrators Guidelines.