

**University of Otago**  
**Academic Salary Scales (Non Medical & Dental)**  
Effective 1/01/2024 for staff on the Casual Employment Agreement

Position Title		Annual Rate	Hourly Rate
Assistant Research Fellows	ARF01	58,341	29.83
	ARF02	60,874	31.13
	ARF03	62,998	32.21
	ARF04	65,716	33.60
	ARF05	67,076	34.30
	ARF06	69,794	35.69
Bar			
Assistant Research Fellows above the bar	ARF07	70,692	36.15
	ARF08	73,170	37.42
	ARF09	76,056	38.89
	ARF10	78,531	40.16
Teaching Fellows/Professional Practice Fellows Band 1	TFP101	70,692	36.15
	TFP102	73,490	37.58
	TFP103	76,288	39.01
	TFP104	79,095	40.45
	TFP105	82,008	41.94
Teaching Fellows/Professional Practice Fellows Band 2	TFP201	85,523	43.73
	TFP202	89,036	45.53
	TFP203	90,902	46.48
	TFP204	93,481	47.80
	TFP205	96,058	49.12
Senior Teaching Fellows/Senior Professional Practice Fellows Band 3	TFP301	98,640	50.44
	TFP302	101,217	51.76
	TFP303	103,804	53.08
	TFP304	107,300	54.87
Senior Teaching Fellows/Senior Professional Practice Fellows Band 4	TFP401	112,483	57.52
	TFP402	114,646	58.63
	TFP403	118,062	60.37
	TFP404	121,477	62.12
	TFP405	124,890	63.87
	TFP406	128,305	65.61
Teacher Education Fellows	TEF101	90,902	46.48
	TEF102	93,481	47.80
	TEF103	96,058	49.12
	TEF104	98,640	50.44
	TEF105	101,217	51.76
	TEF106	103,803	53.08
	TEF107	107,300	54.87
	TEF201	112,483	57.52
	TEF202	114,646	58.63
	TEF203	118,062	60.37
	TEF204	121,477	62.12
	TEF205	124,890	63.87
	TEF206	128,305	65.61
Lecturers/Research Fellows/Scientific Officers	LL01	90,902	46.48
	LL02	93,481	47.80
	LL03	96,058	49.12
	LL04	98,640	50.44
	LL05	101,217	51.76
	LL06	103,804	53.08
	LL07	107,300	54.87
Senior Lecturers/Senior Research Fellows	SL01	112,482	57.52
	SL02	114,646	58.63
	SL03	118,062	60.37
	SL04	121,477	62.12
	SL05	124,890	63.87
	SL06	128,305	65.61
Senior Lecturers/Senior Research Fellows above the bar	SLR01	131,145	67.06
	SLR02	134,598	68.83
	SLR03	138,182	70.66
Associate Professors/Research Associate Professors	AP01	143,671	73.47
	AP02	147,084	75.22
	AP03	150,500	76.96
	AP04	153,914	78.71
	AP05	157,331	80.46
Professors/Research Professors	PF01	163,851	83.79
	PF02	167,995	85.91
	PF03	172,139	88.03
	PF04	176,282	90.15
	PF05	180,425	92.27
	PF06	185,400	94.81
	PF07	189,550	96.93
	PF08	193,685	99.05
	PF09	197,555	101.03