



**Summary of changes to the Professional Staff Individual Employment Agreement**  
Effective 1 July 2022

**TERM**

2 year (1 July 2022 – 30 June 2024)

**AMENDMENTS TO SALARIES**

- From the 1 July 2022 a salary increase of \$3,500 will be applied to all salary scales.
- From the 1 July 2023 a salary increase of \$3,750 will be applied to all salary scales.

**AMENDMENTS TO ALLOWANCES**

Allowances specified in the agreement will increase by 4 % effective the 1 July 2022 and 1 July 2023. See section E for the new rates.

**OTHER AMENDMENTS**

**Section D: Remuneration**

*Amendments made to the University Union Salary with effect 1 July 2022*

| Title   | Appointment range hourly rate (\$) |        |        | Merit range hourly rate (\$) |        |        |        |
|---|------------------------------------|--------|--------|------------------------------|--------|--------|--------|
|   |                                    | Step 1 | Step 2 | Step 3                       | Step 4 | Step 5 | Step 6 |
| Assistant - Outlet/Kitchen/Café/Retail/Stores | U1                                 | 22.87  | 23.37  |                              |        |        |        |
| Assistant Supervisor / FOH Colleges           | U2                                 | 23.37  | 23.87  | 24.37                        | 24.87  |        |        |
| Outlet Supervisor / Duty Manager              | U3                                 | 25.17  | 25.87  | 26.57                        | 27.32  | 28.02  |        |
| Chef  | U4                                 | 26.27  | 26.97  | 27.67                        | 28.37  | 29.07  |        |
| Senior Chef                                   | U5                                 | 27.92  | 28.62  | 29.32                        | 30.02  | 30.72  |        |
| Head Chef                                     | U6                                 | 31.47  | 32.17  | 32.87                        | 33.57  | 34.27  | 34.97  |
| Food Service Manager / Executive Chef         | U7                                 | 70,150 |        |                              |        |        | 88,220 |

*Amendments made to the University Union Salary with effect 1 July 2023.*

**Scale U as at 1 July 2023**

| Title   | Appointment range hourly rate (\$) |        |        | Merit range hourly rate (\$) |        |        |        |
|---|------------------------------------|--------|--------|------------------------------|--------|--------|--------|
|   |                                    | Step 1 | Step 2 | Step 3                       | Step 4 | Step 5 | Step 6 |
| Assistant - Outlet/Kitchen/Café/Retail/Stores | U1                                 | 24.67  | 25.17  |                              |        |        |        |
| Assistant Supervisor / FOH Colleges           | U2                                 | 25.17  | 25.67  | 26.17                        | 26.67  |        |        |
| Outlet Supervisor / Duty Manager              | U3                                 | 26.97  | 27.67  | 28.37                        | 29.12  | 29.82  |        |
| Chef  | U4                                 | 28.07  | 28.77  | 29.47                        | 30.17  | 30.87  |        |
| Senior Chef                                   | U5                                 | 29.72  | 30.42  | 31.12                        | 31.82  | 32.52  |        |
| Head Chef                                     | U6                                 | 33.27  | 33.97  | 34.67                        | 35.37  | 36.07  | 36.77  |
| Food Service Manager / Executive Chef         | U7                                 | 73,650 |        |                              |        |        | 91,970 |

## **Appendix A – MANAGEMENT OF CHANGE**

*Clause 3.d (i) has been amended to read the following:*

“At the expiry of the period of notice, if redundancy is necessary, a severance payment will be paid according to the following formula:”

*Clause 3.d (ii) has been removed*