

**University of Otago Professional Staff Scale 5  
(Student Health Practice Nurse)**

Staff on Casual and Student Employment Agreement 1 January 2026

		<b>Annual Salary</b>	<b>Hourly Rate</b>
<b>Beginning Practice Nurse</b>	BPN 01	85,966	43.96
	BPN 02	88,109	45.06
<b>Competent Practice Nurse</b>	CPN 01	93,465	47.79
	CPN 02	95,607	48.89
	CPN 03 + community Prescribing	97,750	49.99
	CPN 04 + Post Grad prescribing	98,821	50.53
<b>Proficient Practice Nurse</b>	PPN 01	100,963	51.63
	PPN 02	103,106	52.73
	PPN 03 + community Prescribing	105,248	53.82
	PPN 04 + post grad Prescribing	106,319	54.37
<b>Expert Practice Nurse</b>	XPN 01	108,462	55.46
	XPN 02	110,604	56.56
	XPN 03 + community Prescribing	112,747	57.66
	XPN 04 + Post Grad Prescribing	113,818	58.20