

**University of Otago
Academic Salary Scales (Non Medical & Dental)**

Effective 1/07/2023 for staff on the Academic Staff Collective Employment Agreement (ACEA)

Position Title		1/07/2023
Assistant Research Fellows	ARF01	58,341
	ARF02	60,874
	ARF03	62,998
	ARF04	65,716
	ARF05	67,076
	ARF06	69,794
Bar		
Assistant Research Fellows above the bar	ARF07	70,692
	ARF08	73,170
	ARF09	76,056
	ARF10	78,531
Teaching Fellows/Professional Practice Fellows Band 1	TFP1 01	70,692
	TFP1 02	73,490
	TFP1 03	76,288
	TFP1 04	79,095
	TFP1 05	82,008
Teaching Fellows/Professional Practice Fellows Band 2	TFP2 01	85,523
	TFP2 02	89,036
	TFP2 03	90,902
	TFP2 04	93,481
	TFP2 05	96,058
Senior Teaching Fellows/Senior Professional Practice Fellows Band 3	TFP3 01	98,640
	TFP3 02	101,217
	TFP3 03	103,804
	TFP3 04	107,300
Senior Teaching Fellows/Senior Professional Practice Fellows Band 4	TFP4 01	112,483
	TFP4 02	114,646
	TFP4 03	118,062
	TFP4 04	121,477
	TFP4 05	124,890
	TFP4 06	128,305
Teacher Education Fellows	TEF1 01	90,902
	TEF1 02	93,481
	TEF1 03	96,058
	TEF1 04	98,640
	TEF1 05	101,217
	TEF1 06	103,803
	TEF1 07	107,300
	TEF2 01	112,483
	TEF2 02	114,646
	TEF2 03	118,062
	TEF2 04	121,477
	TEF2 05	124,890
	TEF2 06	128,305
	Lecturers/Research Fellows/Scientific Officers	LL01
LL02		93,481
LL03		96,058
LL04		98,640
LL05		101,217
LL06		103,804
LL07		107,300
Senior Lecturers/Senior Research Fellows	SLO1	112,482
	SLO2	114,646
	SLO3	118,062
	SLO4	121,477
	SLO5	124,890
	SLO6	128,305
Senior Lecturers/Senior Research Fellows above the bar	SLR01	131,145
	SLR02	134,598
	SLR03	138,182
Associate Professors/Research Associate Professors	AP01	143,671
	AP02	147,084
	AP03	150,500
	AP04	153,914
	AP05	157,331
Professors/Research Professors	PF01	163,851
	PF02	167,995
	PF03	172,139
	PF04	176,282
	PF05	180,425
	PF06	185,400
	PF07	189,550
	PF08	193,685
	PF09	197,555