

**University of Otago General Staff Scale 1 (Levels 1 - 8), 40 hours**

Effective 1 January 2026 for staff on the Casual and Student Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Salary	Salary	Per Hr
1	53,803	25.79	1	57,018	27.33	1	59,494	28.52	1	63,508	30.44	1	69,931	33.52	1	75,631	36.26	1	80,749	38.71	1	93,640	44.89
2	56,140	26.91	2	58,186	27.89	2	60,662	29.08	2	65,066	31.19	2	71,491	34.27	2	77,257	37.04	2	82,374	39.49	2	95,320	45.70
3	57,312	27.47	3	59,354	28.45	3	61,831	29.64	3	66,626	31.94	3	73,048	35.02	3	78,881	37.81	3	84,001	40.27	3	97,001	46.50
4	58,481	28.03	4	60,525	29.01	4	63,000	30.20	4	68,185	32.69	4	74,609	35.77	4	80,502	38.59	4	85,649	41.06	4	98,683	47.31
5	59,259	28.41	5	61,692	29.57	5	64,171	30.76	5	69,743	33.43	5	76,228	36.54	5	82,128	39.37	5	87,323	41.86	5	100,367	48.12
			6	62,472	29.95	6	65,340	31.32	6	71,303	34.18	6	77,851	37.32	6	83,752	40.15	6	89,003	42.67	6	102,048	48.92
						7	66,508	31.88	7	72,860	34.93	7	79,475	38.10	7	85,402	40.94	7	90,686	43.47	7	103,732	49.73
						8	67,677	32.44	8	73,640	35.30	8	80,285	38.49	8	87,068	41.74	8	92,368	44.28	8	105,412	50.54
						9	68,847	33.00							9	88,750	42.55				9	107,094	51.34
																					10	108,776	52.15
																					11	110,458	52.95
																					12	112,139	53.76
																					13	113,821	54.57
																					14	115,503	55.37
																					15	117,187	56.18
																					16	118,024	56.58

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level.

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 40 hours.

Note: The payscale displays the hourly rate to two decimal places. Your payslip will show the hourly rate to four decimal places.