

University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 January 2026 for staff on the Casual and Student Employment Agreement

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
1	53,803	27.51	1	57,018	29.15	1	59,494	30.42	1	63,508	32.47	1	69,931	35.76	1	75,631	38.67	1	80,749	41.29	1	93,640	47.88
2	56,140	28.71	2	58,186	29.75	2	60,662	31.02	2	65,066	33.27	2	71,491	36.56	2	77,257	39.51	2	82,374	42.12	2	95,320	48.74
3	57,312	29.31	3	59,354	30.35	3	61,831	31.62	3	66,626	34.07	3	73,048	37.35	3	78,881	40.34	3	84,001	42.95	3	97,001	49.60
4	58,481	29.90	4	60,525	30.95	4	63,000	32.21	4	68,185	34.87	4	74,609	38.15	4	80,503	41.17	4	85,649	43.80	4	98,683	50.46
5	59,259	30.30	5	61,692	31.55	5	64,171	32.81	5	69,743	35.66	5	76,228	38.98	5	82,129	42.00	5	87,323	44.65	5	100,367	51.32
			6	62,472	31.94	6	65,340	33.41	6	71,303	36.46	6	77,851	39.81	6	83,752	42.83	6	89,003	45.51	6	102,048	52.18
						7	66,508	34.01	7	72,860	37.26	7	79,475	40.64	7	85,402	43.67	7	90,686	46.37	7	103,732	53.05
						8	67,677	34.61	8	73,640	37.66	8	80,285	41.05	8	87,068	44.52	8	92,368	47.23	8	105,412	53.90
						9	68,847	35.20				9	88,750	45.38	9	94,047	48.09	9	99,095	50.67	9	107,094	54.76
															10	95,730	48.95	10	100,776	51.53	10	108,776	55.62
															11	97,412	49.81	11	102,821		11	110,458	56.48
															12	99,095	50.67	12	104,139		12	112,139	57.34
															13	100,776	51.53	13	105,458		13	113,821	58.20
																		14	106,176		14	115,503	59.07
																		15	107,525		15	117,187	59.93
																		16	108,576		16	118,024	60.35

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level.

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.

Note: The Pay Scale displays the hourly rate to two decimal places. Your payslip will show the hourly rate to four decimal places.