

University of Otago Professional Staff Scale 11
(Wellbeing Counsellor / Mental Health Support)
 Effective 1 July 2023 for staff on General Staff Collective Employment
 Agreement and Professional Staff Individual Employment Agreement

Award Code	Step	Annual Salary
MHWB	1	\$83,250
	2	\$85,250
	3	\$87,250
	4	\$89,250
	5	\$91,250
	6	\$93,250
	7	\$95,250
	8	\$97,250
	9	\$102,250
	10	\$104,250
	11	\$106,250

New appointments steps 01 - 08 based on experience

Annual Progression up to and including level 8 subject to meeting performance

Movement to level 9+ will require an outstanding assessment in the PDR based on University Framework and Student Health PDR expectation