

**University of Otago University U Scale
(University Union)**

Effective 1 Jan 2026 for Casual and Student Employment Agreement

Title	Appointment range hourly rate (\$)			Merit range hourly rate (\$)			
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant - Outlet/Kitchen/Café/Retail/Stores	UU1	26.43	26.96	27.48			
Assistant Supervisor / FOH Colleges	UU2	26.96	27.50	28.04	28.57		
Outlet Supervisor / Duty Manager	UU3	28.89	29.64	30.39	31.20	31.95	
Chef	UU4	30.07	30.82	31.57	32.32	33.07	
Senior Chef	UU5	31.84	32.59	33.34	34.09	34.84	
Head Chef, Hospitality Events Supervisor, Staff Club and Events Supervisor, Bar & Events Supervisor	UU6	35.64	36.39	37.14	37.89	38.64	39.39