

University of Otago Professional Staff Scale 8 (Wellbeing Clinical Psychologist)

Effective 1 January 2026 for staff on Casual Employment Agreement

Salary Code	Step	Annual Salary	Hourly Rate
MHCP	1	89,269	45.65
	2	97,750	49.99
	3	99,892	51.08
	4	102,034	52.18
	5	104,177	53.27
	6	106,319	54.37
	7	108,462	55.46
	8	110,604	56.56
	9	112,747	57.66
	10	118,103	60.39
	11	120,245	61.49
	12	122,388	62.59

- a. Clinical Psychologists are appointed at a salary appropriate to the level of experience for the position.
- b. New graduates on completion of their degree are appointed to step 1.
- c. Annual progression up to and including level 9 is subject to meeting performance expectations.
- d. Movement to Level 10 and above, will require outstanding assessment in the PDR and Student Health expectations.