

Management Skills 2024

LEARNING AND DEVELOPMENT

This programme is designed for new managers and those moving into new management roles. It covers 12 broad aspects of the role, and is accompanied by online learning resources. For more information or to book a place, please click a date.

<p>Zoom: Thu 7 Mar 10am-11:30 am</p>	<p><u>Role and Responsibility</u> During this workshop, we will look at ideas around role and expectations and different leadership styles.</p>	<p>Zoom: Wed 3 July 10am-11:30am</p>	<p><u>The Management of small projects</u> This session outlines planning, communication and tracking tools to add to your toolbox.</p>
<p>Zoom: Thu 21 Mar 10am-11:30am</p>	<p><u>Building a Team from a Group of People</u> This session looks at the difference between a team and a group of people. The session includes ideas you can utilise to build a sense of team.</p>	<p>Zoom: Wed 24 July 10am-11:30am</p>	<p><u>Creating Effective Internal Communication</u> This session outlines some practical steps that you can take to create an environment in which communication is clear, purposeful and effective</p>
<p>Zoom: Thu 11 Apr 10am-11:30am</p>	<p><u>Understanding and Shaping Team Culture</u> This session concentrates on the elements that form a team's culture. We look at tools that support team collaboration</p>	<p>Zoom: Wed 14 Aug 10am-11:30am</p>	<p><u>Understanding Reactions to Change</u> There are different reactions to change and this session will help you support your teams..</p>
<p>Zoom: Thu 1 May 10am-11:30am</p>	<p><u>Supporting Resilience and Growth Mindset in your Team</u> We look at tools and frameworks to support building resilience and growth mindset in your team.</p>	<p>Zoom: Wed 4 Sept 10am-11:30am</p>	<p><u>Performance Management Frameworks</u> A framework for looking at performance and the barriers that limit great performance.</p>
<p>Zoom: Thu 23 May 10am-11:30am</p>	<p><u>Coaching Skills</u> Coaching as a leadership style is effective in growing both teams and individuals. This session supports your development as a coach. .</p>	<p>Zoom: Wed 25 Sept 10am-11:30am</p>	<p><u>Having Those Discussions</u> Create a clear structure to clarifying your needs and minimise any barriers.to understanding.</p>
<p>Zoom: Wed 12 Jun 10am-11:30am</p>	<p><u>Delegation</u> A new way to view delegation—supporting career development of skills and experience..</p>	<p>Zoom: Wed 16 Oct 10am-11:30am</p>	<p><u>Providing Feedback Using the BUILD Framework</u> This workshop outlines the BUILD framework to provides a structure for effective feedback.</p>