



University
of Otago
ŌTĀKOU WHAKAIHU WAKA

2025 CANDIDATE INFORMATION PACK

Senior Lecturer/Associate Professor in Orthopaedic
Surgery

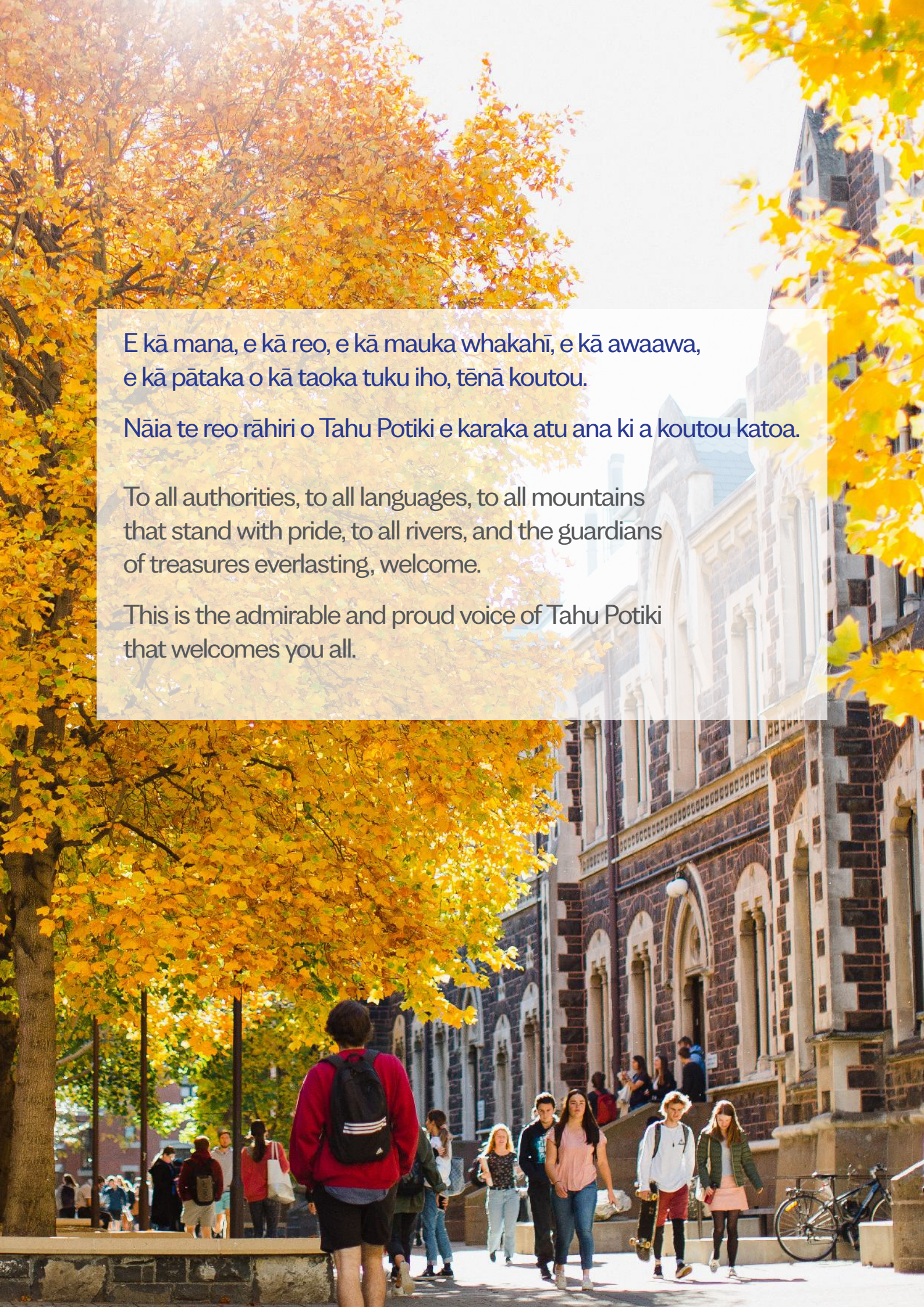
Pūkenga Matua/Ahorangi Tūhono

Department of Surgery and Critical Care - Dunedin
Faculty of Medicine - Dunedin | Te Kaupeka Whaiora
University Of Otago | Ōtākou Whakaihu Waka

and

Consultant Orthopaedic Surgeon

Health New Zealand | Te Whatu Ora Southern (Health
New Zealand - Southern)



E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.

Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a koutou katoa.

To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.

This is the admirable and proud voice of Tahu Potiki
that welcomes you all.

Welcome from the Vice-Chancellor

Tēnā koe

Thank you for your interest in this position at the University of Otago, Ōtākou Whakaihu Waka.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and mātauraka Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to broad ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship, and earned an international reputation for teaching and research excellence.

We rank as one of New Zealand's top two universities globally and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only for our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Hon Grant Robertson
Te Tumu Whakarae
Vice-Chancellor

About the role

Mō te tūnga

Applications are invited from appropriately qualified and enthusiastic candidates for a permanent, full-time Academic Joint Clinical Orthopaedic Surgery position at the Senior Lecturer or Associate Professor level in the Department of Surgical Sciences and Critical Care, Dunedin School of Medicine.

The joint clinical position consists of 0.5FTE University of Otago and 0.5FTE clinical work at Health New Zealand | Te Whatu Ora Southern (Health New Zealand - Southern).

Appointment will be made to the position of Senior Lecturer or Associate Professor dependent on academic achievement, qualification, skills and experience.

As a Senior Lecturer/Associate Professor within our Department, you will commit to the general teaching goals at both undergraduate and postgraduate levels

You will also develop an independent and productive research programme, be proactive in applying for grants and mentor students.

Teaching duties consist of lectures and tutorials delivered as part of the undergraduate medical curriculum; post-graduate teaching and other teaching duties may also be required (e.g., course convenor).

Consultant Orthopaedic Surgeon 0.7FTE Health New Zealand/Te Whatu Ora - Southern

Health New Zealand - Southern has the largest geographical coverage of all the New Zealand regions, providing services to 350,000 people in diverse communities.

The successful applicant will participate in a shared roster and an after-hours on-call roster; clinical duties and patient care will form 50% of weekly duties.

Alongside an enthusiastic group of colleagues, the appointee will provide support for the outpatient Orthopaedic Surgery clinics. Additional payment is made for clinical duties outside of regular hours, in negotiation with Health New Zealand - Southern.

The successful candidate will be medically qualified (or eligible to work in NZ) as a consultant orthopaedic surgeon.

The Senior Lecturer/Associate Professor of Orthopaedic Surgery will also be funded by Health New Zealand - Southern to undertake clinical duties. The precise nature of these will be negotiated prior to appointment and when the field of the successful applicant is known.

The Consultant will work with other members of the service to provide clinical services and is expected to participate in the appropriate team's activities with the objective of providing a high standard of clinical practice and clinical expertise, while contributing to the provision of efficient and effective services for Health New Zealand - Southern region. The position carries medical specialist status within Health New Zealand - Southern.

For academic responsibilities the appointee will be responsible to the Head of Department of Surgery and Critical Care and the Dean, Faculty of Medicine - Dunedin. For matters relating to clinical service duties the appointee will be responsible to Health New Zealand - Southern through the Chief Executive.

For the University service component of the position the appointee will play an active role in the Faculty of Medicine - Dunedin, including participation in various committees, attending departmental faculty meetings, and liaising closely with other academics and students.

Please see Appendix A attached for full details of the clinical duties.

Department of Surgery and Critical Care - Dunedin Te Tari Hāparapara

Excelling in clinical teaching and training, linking science with clinical research, and developing our discipline nationally and internationally.

The Department encompasses all the disciplines of surgery including: General Surgery, Orthopaedic Surgery, Otolaryngology and Head and Neck Surgery, Plastic and Reconstructive Surgery, Neurosurgery, Cardiothoracic, Urology and Vascular Surgery as well as Anaesthesia and Intensive Care.

There is a strong research orientation in the Department and it is expected that the applicant will contribute to this by both collaborating with others, and building their own programme of research activity.

There are many opportunities for research support and collaboration, particularly with biomedical and science researchers across the University. Offices and laboratory facilities are located close to the clinical services, including operating theatres, outpatients and intensive care. The laboratories provide a full range of biochemical facilities. Shared facilities for more major research equipment are available within the School.

The Orthopaedic Section has a programme of research into outcomes of joint replacement surgery and managing demand in a cost constrained environment. The Centre for Musculoskeletal Outcome Research within the section studies nonsurgical management and economic modelling in relation to osteoarthritis. Other projects within Surgical Sciences include: studies in immunogenetics of colorectal cancer; microbiology of ileal pouches; perioperative conditioning; endothelial cell function

and lipoprotein studies; and investigating the genetics of cardiovascular disease. There is a vascular laboratory, Otago Vascular Diagnostics, carrying out venous function studies, and ultrasound and functional studies in peripheral vascular diseases. The Clinical Audit and Outcomes research group has a number of projects and collaboration with Otago Innovation Ltd (the commercialisation arm of the University). The Neurosurgery Section has programme of research around neuromodulation for a number of conditions with both implanted and transcutaneous stimulators.

Undergraduate teaching delivered in the Department is guided by the curriculum map of the Otago Medical School. In particular, there is a commitment to regular clinical teaching at “the bedside” to develop competencies in clinical skills and clinical reasoning. Clinical teaching in a hospital environment is provided to medical students (years 4 to 6). This includes a Critical Care module which anaesthesia helps teach into. Being an excellent role model so students develop appropriate professional attitudes and behaviour is a critical part of teaching. The preclinical (years 2 and 3) curriculum includes early patient contact, problem-based learning, and teaching of clinical skills. Most academic staff in Surgical Sciences take weekly tutorials in this programme. The topics are generic and often not related to surgery, but we value contributing early in the curriculum.



Faculty of Medicine - Dunedin

Te Kaupeka Whaiora - Ōtepoti

The Faculty of Medicine - Dunedin provides clinical teaching input to the second and third years of the medical degree programme, and is responsible for teaching in years four to six for those students who remain in Dunedin. It also runs the Bachelor of Medical Laboratory Science undergraduate degree.

The Faculty of Medicine - Dunedin has eight departments: General Practice and Rural Health, Medicine, Surgery and Critical Care, Pathology, Bioethics, Preventive and Social Medicine, Psychological Medicine, and Women's and Children's Health. It also hosts the Bioethics Department that serves the whole Division of Health Sciences.

There is a close relationship between our Faculty and Health New Zealand - Southern allowing access to patients for student teaching and learning across southern New Zealand. Dunedin Hospital, with approximately 400 beds, is a regional hospital serving the population of the province of Otago and providing some services (for example, oncology and neurosurgery) for a wider area including Southland. Southland Hospital was rebuilt in 2004, with 181 beds. Health New Zealand - Southern also has rural hospitals and a comprehensive range of outpatient services. There is a regional helicopter retrieval service and a full range of imaging services.

As well as Dunedin and Southland Hospitals, clinical experience for undergraduate medical students is provided at Queenstown Hospital, at the facilities of Waitaki District Health Services (Oamaru), Clutha Health First (Balclutha), Central Otago Health (Clyde), Gore Health (Gore), the West Coast, and in General Practices throughout Otago and Southland.

Our Faculty is also responsible for teaching undergraduate Science, Dental, Pharmacy, Physical Education, and Physiotherapy students.

We provide a significant number of taught postgraduate qualifications and have a large and growing number of research postgraduate students at Masters' and PhD levels. Staff contribute to the postgraduate specialty vocational training programmes in medicine and paediatrics.

We have a proud history of world-leading research. The Faculty of Medicine - Dunedin and Health New Zealand - Southern have established a joint research committee with the aim of promoting and supporting research in the School, and developing overall strategic direction. Research funding is available for research projects through the School, the central University, and from outside funding agencies.

An excellent Health Sciences Library is housed within the Sayers Building across the road from the Hospital. It provides access to many thousands of electronic journals, receives more than 500 print periodicals and contains some 180,000 print volumes (including off-site storage). A comprehensive range of electronic databases (including DynaMed, Clinical Evidence, Medline, Embase, PsycINFO, PsycBOOKS and PsycCRITIQUES, Cochrane Library, Scopus, Web of Knowledge (including Current Contents), CINAHL, International Pharmaceutical Abstracts, BMJ Learning) are available online on and off-campus.

Outlook and outreach

Our Faculty of Medicine - Dunedin is committed to the "mirror on society" affirmative admission policy of the University and to be socially accountable to our communities and health stakeholders.

It has strong relationships with iwi, Māori health stakeholders and communities, Pacific communities and Pacific nations, rural, low socioeconomic and refugee communities in New Zealand.

The Faculty is a transformational force for improving societal and health inequalities of our society through training the next generation of New Zealand's doctors and health researchers.

The Faculty is a dynamic institution focused on fostering excellence in medical practice and research, and will continue to influence the future of medicine in New Zealand and around the world.

Division of Health Sciences

Te Wāhanga Matua Mātau Hauora

Achieving excellence – advancing health at home and around the world
Whaia te iti kahurangi – hāpaitia te hauora kit e kāinga, ki te ao

Mission Statement

The Division of Health Sciences will provide Aotearoa New Zealand society and other communities with a highly-qualified workforce in the health professions, and will lead research and academic advancement in the areas of health and biomedical sciences.

The Division will promote health, health care and equitable health outcomes through outstanding basic and applied research, and world-class academic and professional leadership. This will be achieved through research-based undergraduate, postgraduate, and professional academic programmes of international standard in the health and biomedical sciences, and the translation of research into products and services to benefit society.

The Division provides programmes in:

- Biomedical Sciences
- Dentistry
- Oral Health
- Dental Hygiene
- Dental Therapy
- Dental Technology
- Medical Laboratory Science
- Medicine
- Nursing
- Pharmacy
- Physiotherapy
- Radiation Therapy
- Health Sciences

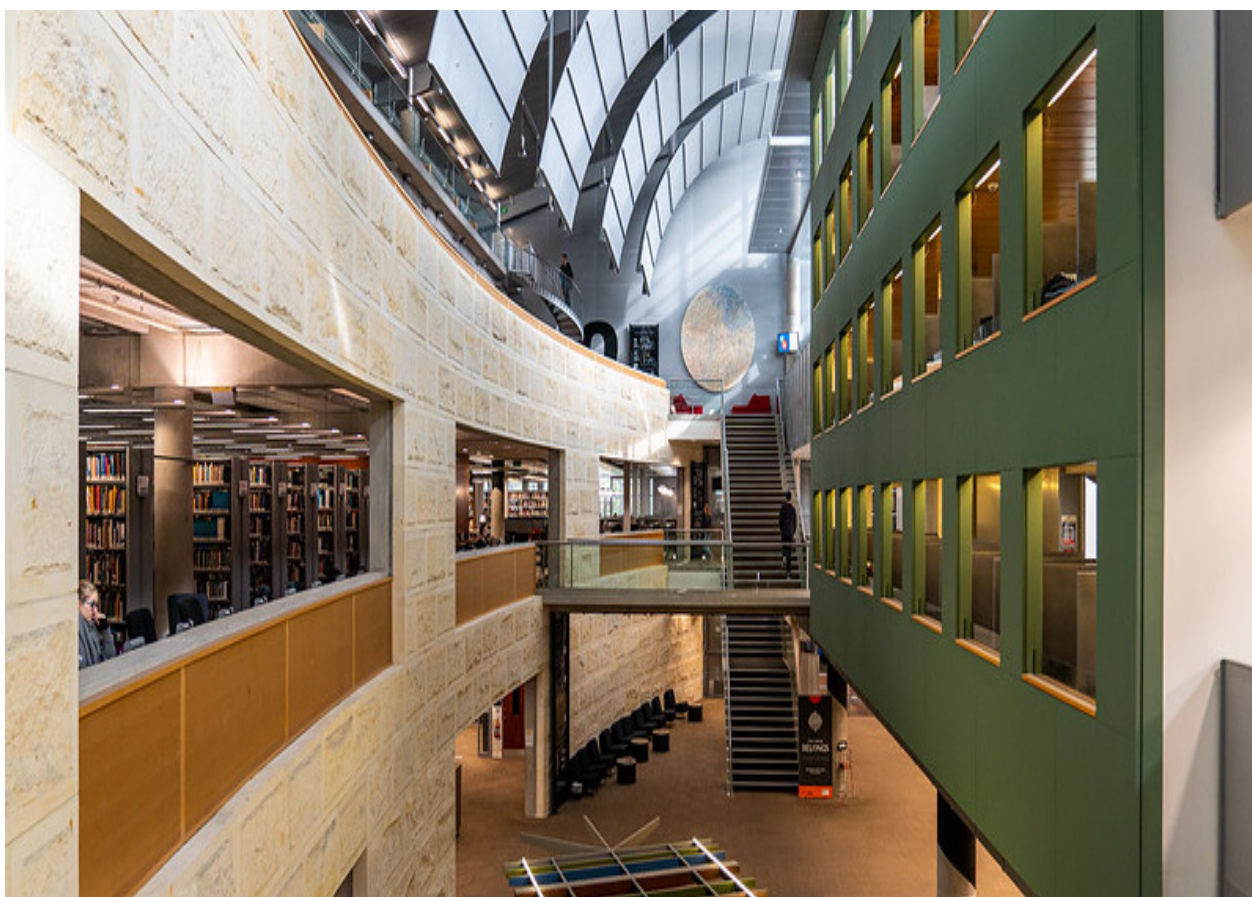
With campuses in Dunedin, Christchurch and Wellington and multiple other teaching hubs throughout the country, the Division of Health Sciences has a nationwide presence.

The Division of Health Sciences currently comprises schools of Pharmacy, Physiotherapy, Dentistry, Biomedical Sciences and Medicine. The Otago Medical School comprises three separate entities: Dunedin School of Medicine (DSM), University of Otago Wellington (UOW), University of Otago Christchurch (UOC).

The structure of the Division is currently being reviewed in order to reduce complexity and to enable it to deliver more effectively on its Te Tiriti aspirations. The proposed structure would see the Division moving to four Faculties/Schools; this proposal and further details are currently being worked through.

The head of the Division is the Pro-Vice-Chancellor (PVC). The Deans of the Schools are directly accountable to the Pro-Vice-Chancellor, Health Sciences, for the successful management of their School to achieve their own, the Division's and the University's objectives.





Within the Division's schools, there are over 50 academic departments providing 11 undergraduate qualifications and more than 50 postgraduate qualifications, many of which offer further specialisation options and Honours years. Otago is New Zealand's only provider of Dentistry and Radiation Therapy and one of only two New Zealand universities to offer Medicine and Pharmacy.

The Division of Health Sciences has approximately 4,900 undergraduate EFTS (equivalent full time students) and 1,449 postgraduate EFTS. Of the postgraduate students, 474 are undertaking PhD studies and 34 are enrolled in the Doctor of Clinical Dentistry. There are over 1,400 FTE staff in the Division, with over 1,000 of these being academic staff. Many staff in the Otago Medical School hold Joint Clinical Academic appointments with Te Whatu Ora (Health New Zealand).

The Division of Health Sciences' strength is seen in its diverse and successful research capabilities. Much of its research results in tangible benefits for New Zealand.

Examples of research excellence include:

- Leadership and hosting of two National Science Challenges: Ageing Well and Healthier Lives
- Partner in the Better Start and High Value Nutrition National Science Challenges
- Leadership and hosting of the Genomics Aotearoa Research Platform.

- Hosting of the Te Niwha Infectious Diseases Research Platform
- Partner with leadership roles in many national Centres for Research Excellence (CoRES), including Healthy Hearts for Aotearoa , Maurice Wilkins Centre, Ngā Pae o te Māramatanga, Bioprotection Aotearoa and the Riddet Institute

Research Strengths in the Division

- People-Centred Health and Wellbeing
- Health Security and Resilience
- Health Systems, Health Delivery and Health Workforce
- Molecular Innovation for a Changing World
- Mind Body and Behaviour
- Data, Digital Health, AI and Health Technology
- Equity, Fairness, Culture and Society
- Māori Health

Further information is available from the University's website: <https://www.otago.ac.nz/healthsciences/>

The University of Otago Ōtākou Whakaihu Waka

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 195 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of Dentistry and Surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience.

The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters.

A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2024, the University had approximately 18,700 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

The University has recently completed a major refresh of its strategic direction, releasing Vision 2040 as its long-horizon aspirational plan, and Pae Tata, its medium-horizon plan to 2030.

Further information is available from the University's website: otago.ac.nz

Other key publications:

The Annual Report

otago.ac.nz/annualreport

He Kitenga Research Highlights

otago.ac.nz/he-kitenga

Otago Magazine

otago.ac.nz/otagomagazine

Vision 2040

otago.ac.nz/UO-Vision-2040.pdf

Pae Tata

otago.ac.nz/UO-Pae-Tata-2030.pdf

Position/person profile

Pūkete tūnga/tangata

Research:

- Be committed to excellence in research.
- Develop an independent and on-going research programme with the potential for external funding success.
- Publish quality assured publications that support a high quality PBRF (Performance based research fund) portfolio.
- Attend, and present research at, national and international symposia.
- Attract and supervise research students at post-graduate level.
- Engage in Māori consultation prior to research.
- Undertake research and publish in quality peer-reviewed journals either independently or as part of one of the established programmes.
- Attend and present papers at academic conferences, both nationally and internationally.
- Take part in effective research collaborations.
- Engage in scholarly activities such as e.g. acting as a peer reviewer or as an examiner.

Teaching:

- Be committed to excellence in teaching and have proven ability/excellence.
- Teach within their area of expertise and also contribute to other areas within the Department's teaching commitments at both the undergraduate and postgraduate level, as appropriate.
- Contribute to curriculum, course, paper and assessment development and implementation, as appropriate.

Community:

- Participate in Departmental, School, Divisional and University administrative tasks as required.
- Contribute to professional and/or community organisations as appropriate.



Candidates must:

- Be medically qualified (or eligible to work in NZ) as a consultant Orthopaedic Surgeon.
- Have experience in teaching and research (preferred).
- Be committed to excellence in research.
- Be able to attract and supervise research students at the post-graduate level.
- Be committed to excellence in teaching.
- Teach within the area of your expertise.
- Have a personal commitment to high standards of medical practice and will have demonstrated capacity to work both autonomously and as a member of a multidisciplinary team.
- Have a strong commitment in continuing medical education, both in their role as a teacher and in their own professional development.
- Have a strong commitment to biculturalism.

Health and Safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.
- Assist the Department Health and Safety Officer when requested.

Other Duties

Carry out any other duties, requested by the Head of Department/Dean or designated supervisor that reasonably fall within the broad parameters of the position or as an employee of the University.

For a full description of the expectations for a Senior Lecturer or Associate Professor, refer to the [Academic Titles Guidelines](#)

Equal Employment Opportunities

The University of Otago is strongly committed to diversity in staffing and we encourage applications from under-represented groups who are suitably qualified.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Treaty-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa). The University's commitment to iwi aspirations and Māori development is articulated in its [Māori Strategic Framework](#), which is a platform for the collective commitment to excellence in educational outcomes for all who come to Ōtākou Whakaihu Waka.

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its [Pacific Strategic Framework](#) signals its intentions to support Pacific students to succeed in their tertiary education journey. There are skilled staff members, both within the academic divisions and the service divisions, who are dedicated to supporting Pacific students through university study.

Sustainability Framework

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its [Sustainability Strategic Framework](#) clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation.



Living in Dunedin

Te noho ki Ōtepoti

The University of Otago's southern identity is deeply connected to its relationship with mana whenua Ngāi Tahu and the city's rich Scottish heritage. The University was established just 21 years after the province of Otago was founded, marking the University's historical significance in the city.

Ōtepoti is the Māori name for the upper harbour area where Dunedin is situated. The city's boundary also includes the papatipu Rūnanga at Ōtākou (Otago Peninsula) and Puketeraki (Karitāne). The region's deep Māori heritage is evident in its historical sites and the stories of Ngāi Tahu whānui, who settled here long before European explorers arrived.

Dunedin flourished during the 1860s gold rush, and its prosperity is reflected in some of the best-preserved Victorian and Edwardian architecture in the Southern Hemisphere. Today, with a population of around 134,000,

Dunedin combines the vibrancy of a thriving urban centre with the charm of a smaller city. Its compact layout and accessibility make it easy to get around, and it consistently ranks as one of New Zealand's most liveable cities. Cultural life in Dunedin is rich and varied. The city boasts a thriving arts scene, numerous museums, and a notable literary culture, holding the title of a UNESCO City of Literature since 2014. Dunedin also offers world-class sporting facilities, including New Zealand's only fully covered stadium. Nature enthusiasts can explore stunning beaches and internationally acclaimed wildlife sanctuaries, including the world's only mainland royal albatross colony.

In the heart of the city, cafés and restaurants line the streets, and modern shopping complexes coexist with quirky boutiques and a vibrant farmers' market. Thanks to the foresight of early planners, Dunedin also features abundant green spaces, offering picturesque views from the city's hillside suburbs and the recent addition of Te Aka Ōtākou (The Otago Vine) provides a glorious waterside loop of the harbour for both

cyclists and walkers to explore the wider Dunedin area. Dunedin is rapidly emerging as a digital hub, anchored by New Zealand's first digital hospital, currently under construction. This facility will drive a broader digital transformation throughout the city. With support from the CODE (New Zealand Centre of Digital Excellence), Dunedin has quickly become Australasia's fastest emerging video game development destination.

Dunedin is also the gateway to Central Otago; the resort towns of Wanaka and Queenstown – New Zealand's adventure capital – are just over three hours' drive away. Skiing, snowboarding, boating, mountain-biking and wine tasting are easily accessible.

However, education remains at the heart of Dunedin's identity. Dunedin is a true student city. In addition to the University of Otago, the city hosts a thriving polytechnic and excellent pre-school, primary and secondary education facilities, which are renowned for their high standards. The University of Otago and Te Pūkenga Otago Polytechnic alone educate over 30,000 students annually, consistently producing world-class research and graduates.

While Dunedin is located in the south of New Zealand it is well connected, with direct domestic flights and a major regional airport. The city has firmly established a well-earned reputation as a natural leader of innovation and is regarded as one of New Zealand's most business-friendly cities.

For more information about living in Dunedin, visit:

www.dunedinnz.com



Application Process Tono

Submitting an Application

The University seeks written documents from candidates wishing to apply for the role.

Candidates are required to provide:

- A CV, including employment history
- A letter of application addressing the position description
- 3-4 referee contact details, including telephone number and email address

Confidential enquiries may be directed to:

Farai Madambi
Senior Recruitment Consultant
farai.madambi@otago.ac.nz

Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Date of Appointment

Applicants are asked to indicate the date they would expect to be available to take up the appointment.





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