



University
of Otago

ŌTĀKOU WHAKAIHU WAKA

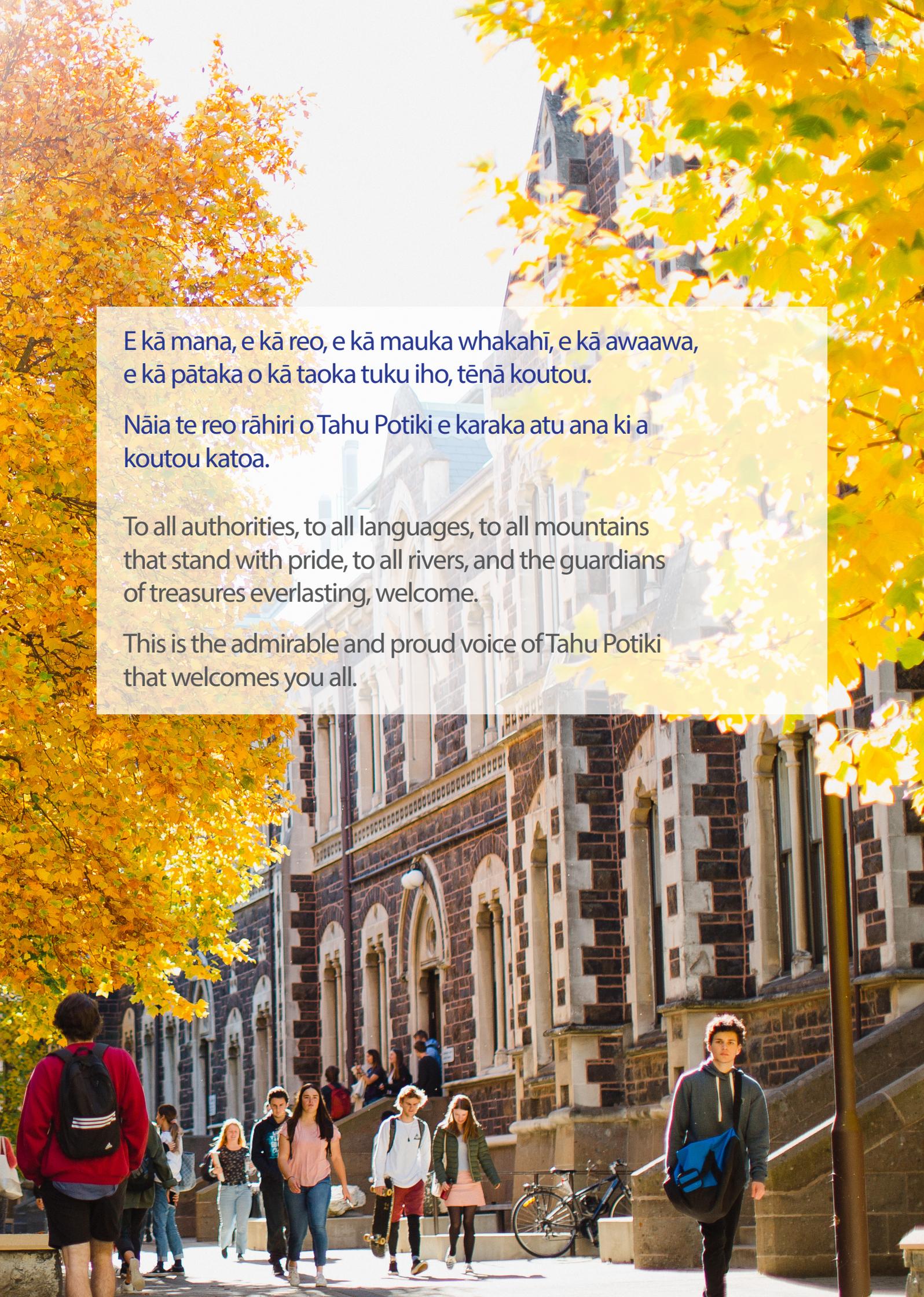
2026 CANDIDATE INFORMATION PACK

Lecturer/ Senior Lecturer | Pūkenga/Pūkenga Matua

Department of Anatomy | Te Tari Kikokiko

Division of Health Sciences | Te Wāhanga Matua
Mātau Hauora

University Of Otago | Ōtākou Whakaihu Waka



E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.

Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a
koutou katoa.

To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.

This is the admirable and proud voice of Tahu Potiki
that welcomes you all.

Welcome from the Vice-Chancellor Tēnā koe

Thank you for your interest in this position at the University of Otago.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and mātauraka Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to broad ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship, and earned an international reputation for teaching and research excellence.

We rank as one of New Zealand's top two universities globally and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only for our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Hon Grant Robertson
Vice-Chancellor

About the role

Mō te tūnga

The Department of Anatomy seeks to appoint a new Lecturer/Senior Lecturer in Neuroscience. This is an exciting opportunity for a dynamic teacher and researcher with a vision to pursue and engage in new opportunities in neuroscience. This is a part-time (0.8 FTE) fixed term position for three years based in Dunedin.

Research

The successful candidate will be expected to:

- Be committed to excellence in research and have proven research ability/excellence.
- Develop an independent and on-going research programme with the potential for external funding success.
- Publish quality assured publications that support a high-quality research portfolio.
- Attend and present research at national and international symposia.
- Attract and supervise research students at 400-level and above.
- Engage in scholarly activities: e.g. acting as a referee, engaging as an examiner
- Engage in Māori consultation prior to research, as appropriate.

Teaching

The successful candidate will be expected to:

- Be committed to excellence in teaching and have proven ability/excellence.
- Teach effectively within their area of expertise (including neuroscience) and contribute to other areas within the Department's teaching commitments at both the undergraduate and postgraduate level, as appropriate. This will include course convening, and curriculum, course, paper and assessment development and implementation, as appropriate. This may also include the ability to teach the nervous system directly from cadaveric specimens.
- Contribute to mātauranga Māori/te ao Māori-informed teaching, including undergraduate and postgraduate teaching.

Service

The successful candidate will be expected to:

- Participate in Departmental, Faculty, Divisional and University administrative tasks as required.
- Contribute to the Departmental neuroscience research group, and other departmental research groups as appropriate.
- Contribute to professional and/or community organisations as appropriate.

Compliance

Remain fully compliant with all University regulations and policies for safe and ethical conduct in all activities. This includes compliance with all regulations for the management of biologicals, hazardous chemicals, and the ethical requirements for the use of animal and human material, as appropriate. Engage in Māori consultation prior to research, as appropriate. Develop and maintain an awareness of the University's Māori and Pacific Strategic Frameworks and work towards implementing aspects of these.

Health and Safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.

Other Duties

Carry out any other duties, requested by the Head of Department/Dean or designated supervisor that reasonably fall within the broad parameters of the position or as an employee of the University.

For a full description of the expectations for a Lecturer refer to the Academic Titles Guidelines: <https://www.otago.ac.nz/humanresources/training/academic-staff/academic-titles/index.html>

Person Specification

To be considered for appointment, candidates will ideally have:

- Hold a PhD.
- Have a proven teaching record and a passion for teaching, and an ability to help develop teaching of skills and research methods that incorporate mātauranga Māori/ te ao Māori concepts.
- Have effective communication and relationship management skills, with the ability to create a motivating environment for staff and students.
- Have a proven research ability that aligns with the Department's current research programmes.
- Provide evidence of an ability to work well with students and staff from differing academic and cultural backgrounds.
- Have a proven ability to provide mentorship to, and help develop the careers of, students and staff of the Department.
- Have an on-going and active independent research programme with funding success.
- Have a strong commitment to the principles of the Treaty of Waitangi/Te Tiriti o Waitangi, and to equal opportunity.

Equal Employment Opportunities

The University of Otago is strongly committed to diversity in staffing, and we encourage applications from women and other under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted. The Otago University Childcare Centre operates childcare facilities covering the period from birth to 5 years.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Treaty-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Ōtākou Whakaihu Waka.

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are dedicated staff members, both within the academic divisions and the service divisions, who are devoted to supporting Pacific students through university study.



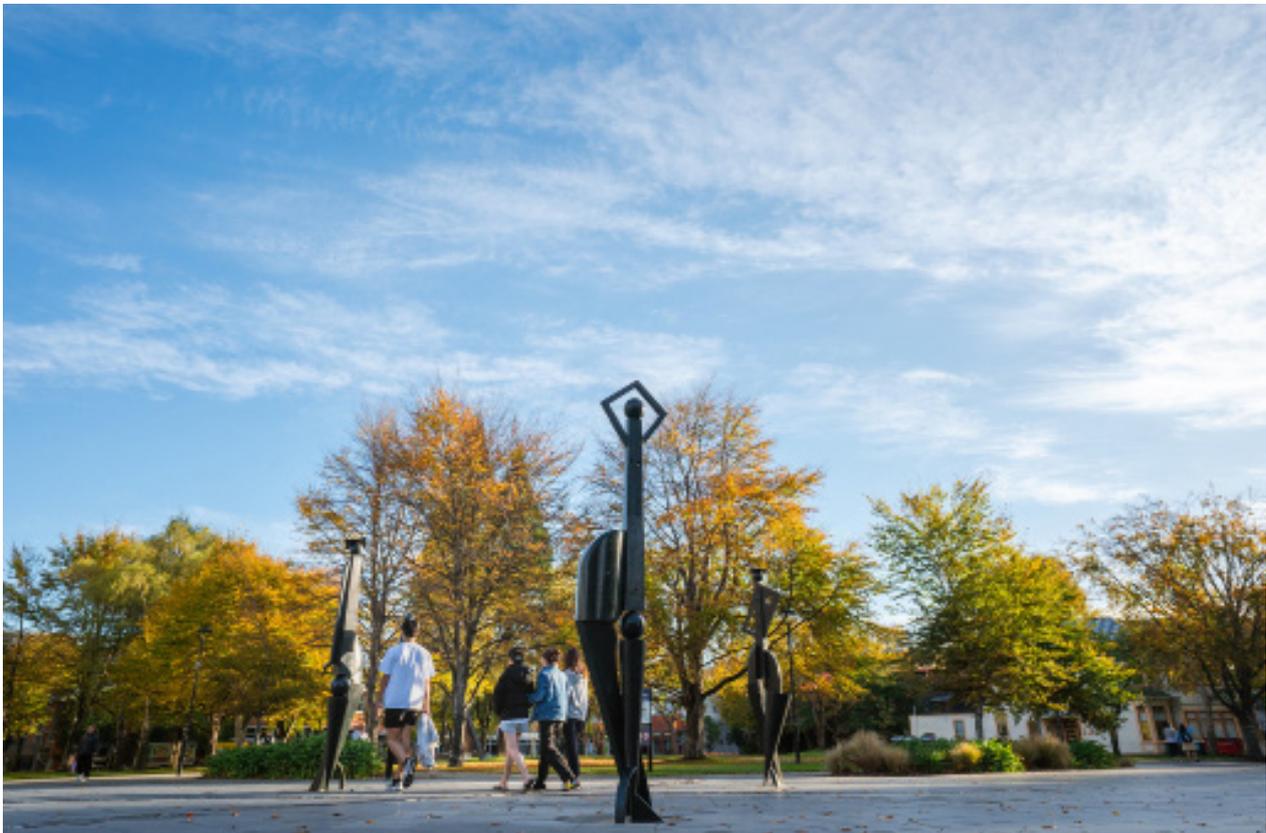
Department of Anatomy Te Tari Kikokiko

The Department of Anatomy is based in the Faculty of Biomedical Sciences within the Division of Health Sciences. Anatomy has been taught at Otago since 1875. Initially it was taught as a core component of the University's medical degree but over the years it has evolved into the multi-disciplinary research intensive department it is today. Since its establishment in 1905, the Department Anatomy has grown to become one of the largest departments in the University. Our department makes major contributions to the undergraduate and postgraduate education of students in science, medicine, dentistry, pharmacy, physiotherapy, medical lab sciences, nutrition, and physical education. We also have a number of internationally recognised research groups lead by experienced academic staff.

We have staff researching muscle architecture, neonatal development, palaeopathology, conservation genomics, aquaculture, human and animal fertility... We even have people working on how to create the body's most potent stem cells from ordinary adult cells, and others using genetics to understand evolution and extinction.

The Department is engaged in high quality, internationally recognised research, focusing on four main areas: Biological Anthropology, Clinical Anatomy, Neuroscience, and Reproduction, Genomics and Development. We utilise a vast repertoire of state-of-the-art technologies to investigate how our bodies function - from stem cells through to whole body systems - and what happens when disease or injury occurs. We also explore the influence our genes and our environment have on us as individuals and as populations. We look at this from both a developmental and an anthropological angle. Much of our work is done in collaboration with other leading universities and research institutes all over the world. Our research is not limited to humans, but explores these questions across a number of animal taxa.

Further information about the Department may be found on the Department webpage (<https://www.otago.ac.nz/anatomy>).



Division of Health Sciences Te Wāhanga Matua Mātau Hauora

Achieving excellence – advancing health at home and around the world
Whaia te iti kahurangi – hāpaitia te hauora kit e kāinga, ki te ao

Mission statement

The Division of Health Sciences will provide New Zealand society and other communities with a highly qualified workforce in the health professions and will lead research and academic advancement in the areas of health and biomedical science.

The Division will promote health, health care and equitable health outcomes through outstanding basic and applied research and world-class academic and professional leadership. This will be achieved through research-based undergraduate, postgraduate and professional academic programmes of international standard in the health and biomedical sciences and the translation of research into products and services to benefit society.

The Division provides programmes in:

- Biomedical Sciences
- Dental Technology
- Dentistry
- Health Sciences
- Medical Laboratory Science
- Medicine
- Oral Health
- Pharmacy
- Physiotherapy
- Radiation Therapy

The Division of Health Sciences has campuses in Christchurch, Dunedin, and Wellington.

Recognised internationally for the high standard of our graduates and research, we aim to provide New Zealand society and other communities with a highly-qualified workforce in the health professions.

The head of the Division is the Pro-Vice-Chancellor (PVC).



The University of Otago Ōtākou Whakaihu Waka

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 200 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of dentistry and surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience. The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2023, the University had approximately 18,960 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

The University has recently completed a major refresh of its strategic direction, releasing Vision 2040 as its long-horizon aspirational plan, and Pae Tata, its medium-horizon plan to 2030.

Further information is available from the University's website otago.ac.nz as well as a number of other publications including:

The Annual Report
otago.ac.nz/annualreport

He Kitenga Research Highlights
otago.ac.nz/hekitenga

Otago Magazine
otago.ac.nz/otagomagazine

University of Otago InBrief
otago.ac.nz/inbrief

Vision 2040
otago.ac.nz/otago0241079

Pae Tata
otago.ac.nz/otago0245908

Living in Dunedin

Te noho ki Ōtepoti

The University of Otago's southern roots are anchored in its formal relationship with mana whenua Ngāi Tahu and the legacy of the city's Scottish settlers who established a university here within just 21 years of founding the province from which the University takes its name.

Ōtepoti is the Māori name for upper harbour area where Dunedin city was developed. The modern city boundary also includes the papatipu runanga at Ōtākou (at the end of the Otago Peninsula) and Puketeraki (in Karitane, to the north). Indeed, the wider area is rich with Māori history and stories of Ngāi Tahu whaunui, the mana whenua that settled here long before Europeans visited these shores.

Dunedin grew rich on the back of the 1860s Otago gold rush, a wealth that is reflected today in streetscapes of outstanding Victorian and Edwardian architecture. With a population of around 130,000, this is a small but sophisticated city, boasting many of the amenities and cultural richness usually only found in much larger urban centres, while still retaining its traditional friendliness and ease of getting around.

In Dunedin there is a strong performing arts sector, outstanding art galleries, museums and libraries. Dunedin is also recognised as a UNESCO City of Literature.

For those who enjoy sports, Dunedin offers world-class sporting facilities – including New Zealand's only covered stadium. For those who enjoy the outdoors, Dunedin has beautiful beaches and internationally acclaimed wildlife sanctuaries. The world's only mainland royal albatross colony is located on the headland above Otago Harbour.

The heart of the city is lined with cafes and restaurants, and modern shopping complexes trade alongside interesting boutiques and a weekly farmers' market that provides an outlet for much of the area's first-rate produce.

Thanks to the foresight of the early planners, there are many parks and green spaces, and outstanding views are commonplace from the city's hillside suburbs.

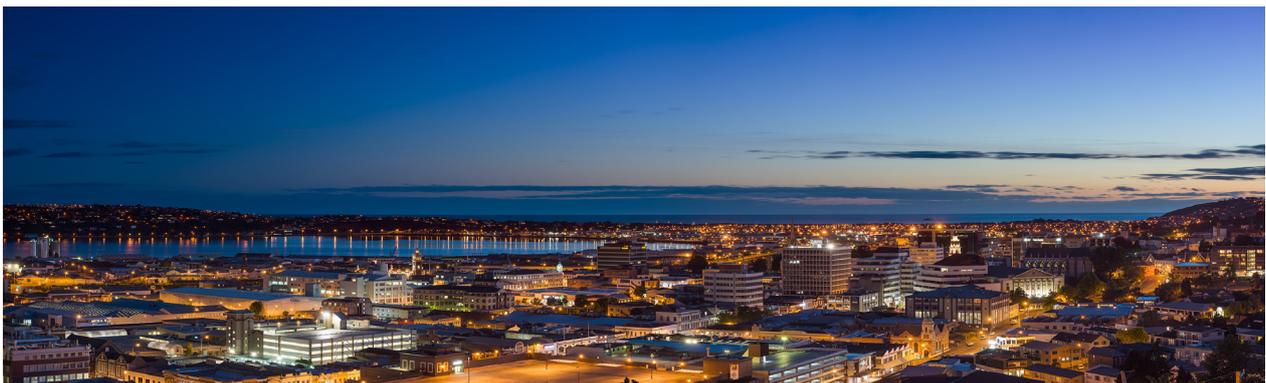
Dunedin is also the gateway to Central Otago: the resort towns of Wanaka and Queenstown – New Zealand's adventure capital – are just over three hours' drive away. Skiing, snowboarding, boating, mountain-biking and wine tasting are just a few of the many activities to be enjoyed.

However, it is education that is one of Dunedin's most defining features and its major industry. This is a true student city. In addition to the University of Otago, the city hosts a thriving polytechnic and excellent pre-school, primary and secondary education facilities.

University students, staff and their families comprise more than one quarter of the population of urban Dunedin, enriching the intellectual, cultural and sporting life of the city.

And, while Dunedin is located in the south of New Zealand, it is very well connected. The region has two international airports with direct flights to Australia, and Dunedin is New Zealand's first GigCity with one gigabit per second broadband services. Sister city relationships are fostered with Edinburgh (Scotland), Otaru (Japan) and Shanghai (China).

More information about living in Dunedin is available at dunedinnz.com



Application Process

Tono

Submitting an Application

Candidates are asked to provide:

- Curriculum vitae.
- A cover letter of upto 2 pages including teaching and research philosophy.
- Previous teaching evaluations and a University of Otago Schedule of teaching responsibilities (if available)
- Names and contact details of at least three academic referees.

Confidential enquiries may be directed to:

Professor Greg Anderson
Head of Department of Anatomy
hod.anatomy@otago.ac.nz

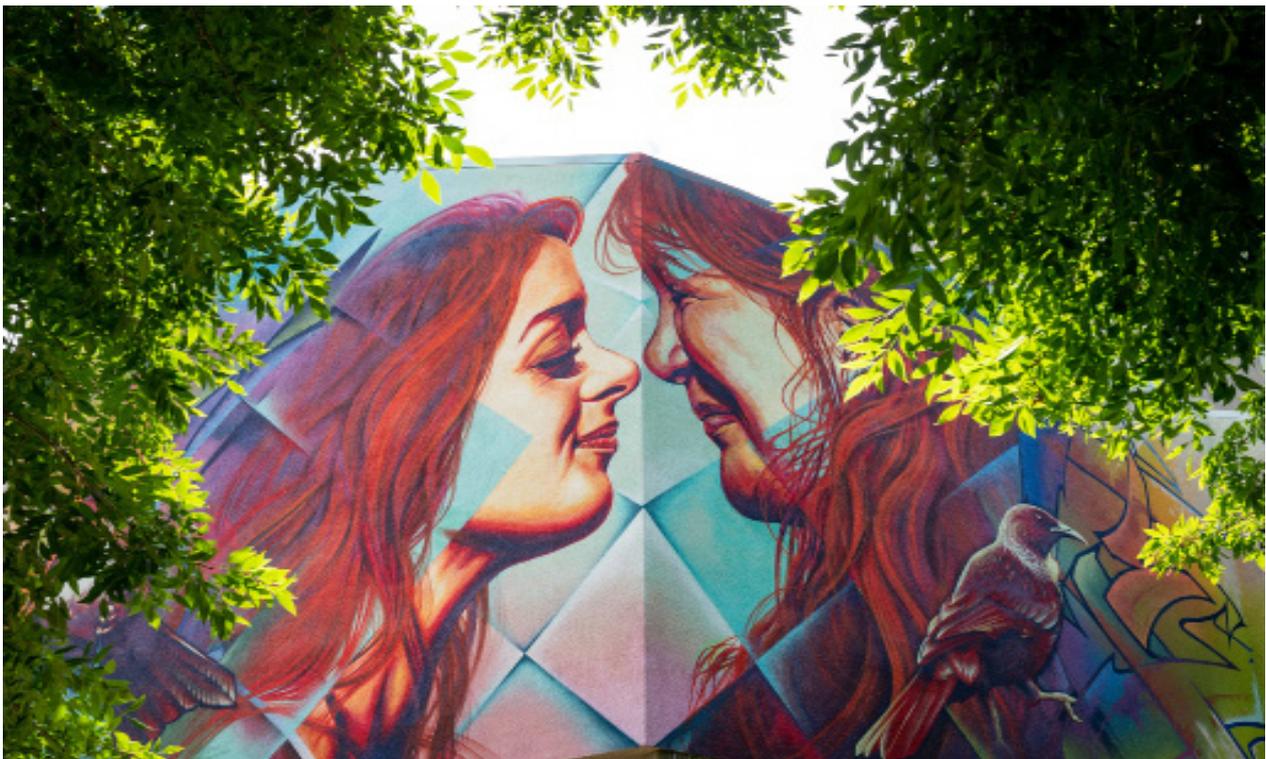
Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Date of Appointment

Ideally, the successful applicant will be able to take up the appointment in end of March 2026.





Auckland
Tāmaki Makaurau

Wellington
Pōneke

Christchurch
Ōtautahi

 Dunedin
Ōtepoti

Invercargill
Waihōpai



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