



University
of Otago

ŌTĀKOU WHAKAIHU WAKA

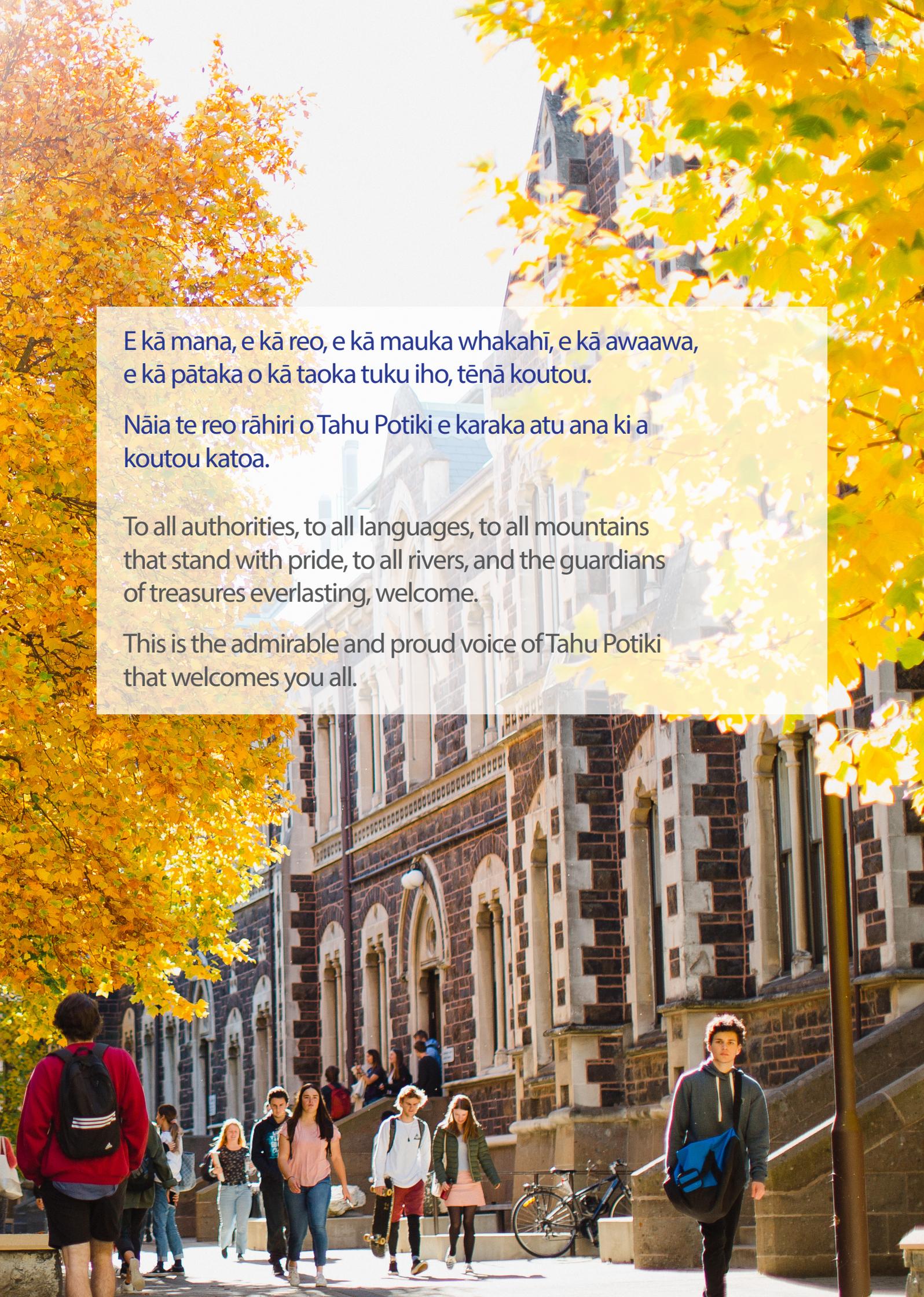
2026 CANDIDATE INFORMATION PACK

Senior Lecturer/Pūkenga Matua in Psychological Medicine

Department of Psychological Medicine | Te Tari Whakaora
Hinengaro Tangata

Division of Health Sciences | Te Wāhanga Matua Mātau Hauora

University of Otago, Wellington | Ōtākou Whakaihu Waka, Pōneke



E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.

Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a
koutou katoa.

To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.

This is the admirable and proud voice of Tahu Potiki
that welcomes you all.

Welcome from the Vice-Chancellor Tēnā koe

Thank you for your interest in this position at the University of Otago.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and mātauraka Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to broad ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship, and earned an international reputation for teaching and research excellence.

We rank as one of New Zealand's top two universities globally and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only for our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Hon Grant Robertson
Vice-Chancellor

About the role

Mō te tūnga

Become an integral part of a team of academic mental health professionals, including playing an active role in:

- Undergraduate and postgraduate teaching, as determined by the Head of Department.
- Review of existing and development of new curricula, as appropriate.
- Undertaking research in the field of mental health.

Duties and Responsibilities

- You will be expected to convene and teach within the Postgraduate Certificate and Diploma courses in Health Sciences (endorsed for Cognitive-Behaviour Therapy). The courses involve both theory and practice and students include staff in community mental health teams and NGOs, in particular, psychiatrists, occupational therapists, social workers and community psychiatric nurses. Your role will be to convene the course, and contribute to teaching within it.
- Contribute to teaching of medical students in particular and other departmental teaching programmes listed above, depending on your particular expertise. You will be encouraged to supervise doctoral students if appropriately qualified. All staff are expected to contribute to departmental and Faculty examination duties.
- Particular emphasis will be placed on your research track record and capacity to attract external research funding and research students.

Expected Outcomes

Research:

- By the end of the first year after taking up this appointment, you will have applied for at least one research grant to support your research programme.
- Over the next five years, you will be expected to submit at least four papers to peer-reviewed journals of which you will be first or second author of at least two, or you will present the results of three research papers at major national and international meetings. (This could include papers supervised by you).

Academic Teaching:

- You will ensure that teaching duties are taught effectively and in a timely manner and receive at least satisfactory evaluation in the University teaching evaluation process.
- You will ensure that the relevant student assessments are conducted efficiently and reported promptly.

Service:

- You will be an active member of the Department of Psychological Medicine.
- You will contribute, on an occasional basis, to additional teaching requests for external groups or to cover illness by departmental colleagues.

Person Specifications

The successful candidate will be expected to:

- An appropriate qualification to obtain registration as a psychologist in New Zealand in the clinical scope of practice.
- A PhD or equivalent research degree.
- Expertise in clinical teaching.
- Expertise in Cognitive Behaviour Therapy.
- A commitment to research and proven research track record.
- The ability to work independently and also as a team member.
- Knowledge of Te Tiriti O Waitangi, and commitment to practice and teach in a manner consistent with the principles of Te Tiriti.

Health and Safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.
- Assist the Department Health and Safety Officer when requested.

Other Duties

Carry out any other duties, requested by the Head of Department/Dean or designated supervisor that reasonably fall within the broad parameters of the position or as an employee of the University.

For a full description of the expectations for a Senior Lecturer refer to the Academic Titles Guidelines: <https://www.otago.ac.nz/humanresources/training/academic-staff/academic-titles/index.html>

Equal Employment Opportunities

The Division of Health Sciences is strongly committed to diversity in staffing, and we encourage applications from women and other under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Treaty-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Ōtākou Whakaihu Waka.

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are dedicated staff members, both within the academic divisions and the service divisions, who are devoted to supporting Pacific students through university study.



Department of Psychological Medicine Te Tari Whakaora Hinengaro Tangata

Staff in the Department of Psychological Medicine are very enthusiastic about research, teaching and clinical practice.

Our core academic staff includes award-winning psychiatrists, clinical psychologists, a clinical neuropsychologist, social scientists, behaviour change researchers, nurses and service user academics. In addition, our Clinical Senior Lecturer team includes clinicians from across 4 District Health Boards: Hutt Valley, Capital and Coast, Midcentral, and Hawkes Bay.

Our academics are passionate about what they do, with an extensive research programme relating to themes relevant to mental health practice in Aotearoa New Zealand. These themes include:

- Physical health of people with mental illness, including obesity and sleep
- Mental health service delivery and evaluation, including in primary care and secondary care
- The interface between psychological and physical health
- Social psychiatry and psychiatric epidemiology
- Suicide
- Service user-led and co-produced research and teaching
- Personality and its role in mental illness

- Education in the clinical professions
- Addictions
- Mental health law
- Stigma and discrimination

We take pride in our undergraduate and postgraduate teaching programmes. Undergraduate medical students receive mental health teaching in all three clinical years they spend at the University of Otago, Wellington. We provide a range of postgraduate courses, including the seminar series for doctors training in psychiatry to become fellows of RANZCP (registrars).



Division of Health Sciences

Te Wāhanga Matua Mātau Hauora

Achieving excellence – advancing health at home and around the world
Whaia te iti kahurangi – hāpaitia te hauora kit e kāinga, ki te ao

Mission Statement

The Division of Health Sciences will provide Aotearoa /New Zealand society and other communities with a highly-qualified workforce in the health professions, and will lead research and academic advancement in the areas of health and biomedical sciences.

The Division will promote health, health care and equitable health outcomes through outstanding basic and applied research, and world-class academic and professional leadership. This will be achieved through research-based undergraduate, postgraduate, and professional academic programmes of international standard in the health and biomedical sciences, and the translation of research into products and services to benefit society.

The Division provides programmes in:

- Biomedical Sciences
- Dental Technology
- Dentistry
- Health Sciences
- Medical Laboratory Science
- Medicine
- Oral Health
- Pharmacy
- Physiotherapy
- Radiation Therapy

The Division of Health Sciences has campuses in Christchurch, Dunedin, and Wellington.

Recognised internationally for the high standard of our graduates and research, we aim to provide New Zealand society and other communities with a highly-qualified workforce in the health professions.

The head of the Division is the Pro-Vice-Chancellor (PVC).



University of Otago, Wellington Ōtākou Whakaihū Waka, Pōneke

The University of Otago's capital city campus offers a wide range of postgraduate qualifications in health sciences, as well as excellent undergraduate study opportunities in radiation therapy and medicine, and final year physiotherapy, dietetics and pharmacy.

Wellington's Medical School

We are proud to be Wellington's medical school, and of the role we play in making a difference to the health of New Zealanders. A unique part of the University of Otago, Wellington experience is our location on a tertiary hospital campus and our strong relationships with health service providers including District Health Boards – Capital & Coast, Hutt Valley Health, MidCentral Health, Hawke's Bay, Tairāwhiti, Taranaki and Wairarapa. Our students are based at a variety of hospitals and GP practices throughout the lower North Island, where they are welcomed as students and as graduates when the time comes to recruit outstanding New Zealand-trained doctors and other health professionals. Our graduates are sought after both nationally and internationally.

Opportunities for study

We offer PhD and masters' students the opportunity to be part of our team of internationally recognised researchers and clinicians. Our collaborative research approach, particularly with the DHBs, is a further drawcard, and we are at the forefront of disseminating research evidence and clinical knowledge to our communities, policymakers, and

government and non-government agencies. Our Wellington location gives us the added advantage of being well placed to positively influence these key audiences.

As part of our service to Wellington's communities, we host free public lecture series and seminars, and many of our staff donate time and expertise to health-focused community organisations. We are proud to be the University of Otago's capital city campus, and to contribute to the civic and intellectual life of the Wellington region.

We are committed to bridging the gap between great research and the New Zealanders it will ultimately benefit. Our effective advocacy, and our reach into hospital, government and community settings – both urban and rural – place us well to achieve this. Our philosophy of engagement is central to the experience we offer our students – an experience that is enhanced by teaching excellence and a dedicated student support service that ensures students are able to make the most of their time in our vibrant city and campus.

otago.ac.nz/wellington





Capital City

Wellington is New Zealand's capital city, and the seat of parliament. It's a vibrant city, renowned for its food, entertainment and arts culture. It is New Zealand's second most populous city but everything is easily accessible, including opportunities to venture out and explore the outdoors. The stunning waterfront, business and entertainment precincts are just minutes away from our conveniently located campus.

The University of Otago Ōtākou Whakaihu Waka

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 200 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of dentistry and surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience. The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2023, the University had approximately 18,960 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

The University has recently completed a major refresh of its strategic direction, releasing Vision 2040 as its long-horizon aspirational plan, and Pae Tata, its medium-horizon plan to 2030.

Further information is available from the University's website otago.ac.nz as well as a number of other publications including:

The Annual Report
otago.ac.nz/annualreport

He Kitenga Research Highlights
otago.ac.nz/hekitenga

Otago Magazine
otago.ac.nz/otagomagazine

University of Otago InBrief
otago.ac.nz/inbrief

Vision 2040
otago.ac.nz/otago0241079

Pae Tata
otago.ac.nz/otago0245908

Application Process

Tono

Submitting an Application

The University seeks written documents from candidates wishing to apply for the role.

Candidates are therefore required to provide:

- A CV, including employment history.
- A letter of application addressing the Person Profile.
- Names and contact details of at least three academic referees.

Confidential enquiries may be directed to:

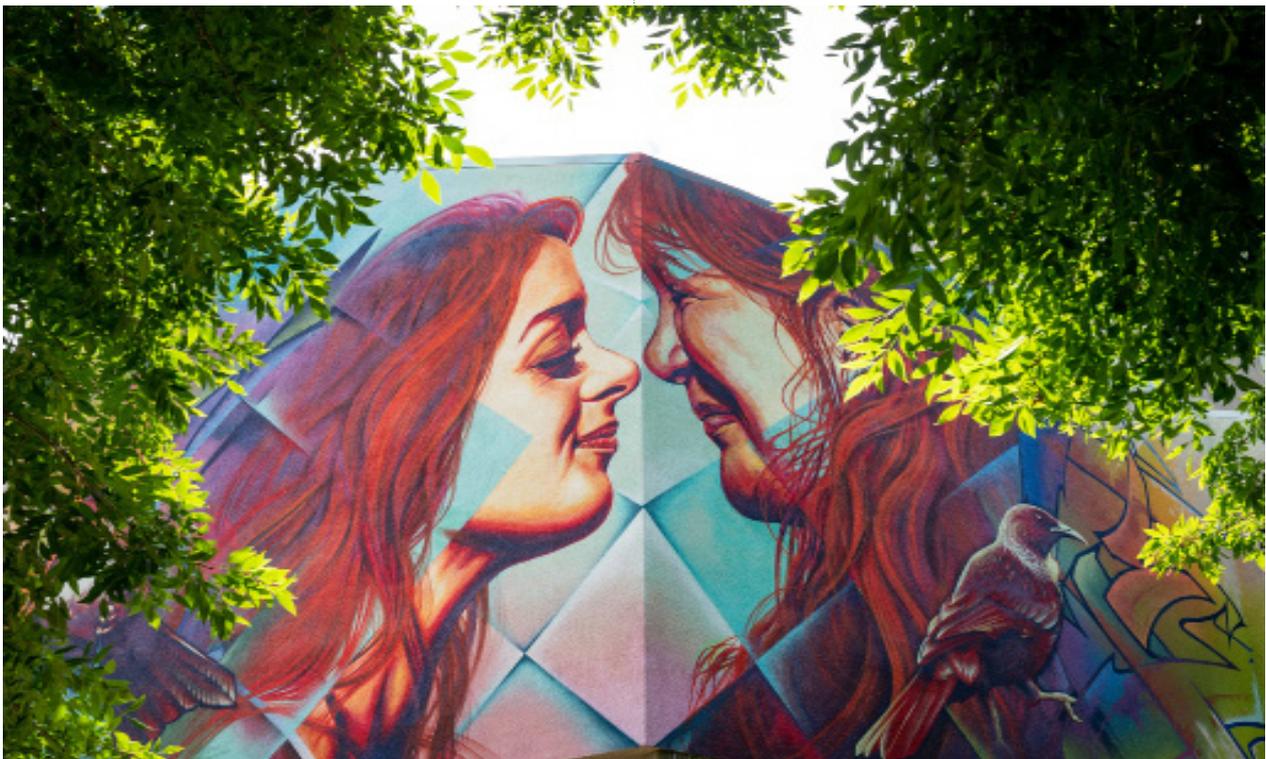
Professor Susanna Every-Palmer
Head of Department
Department of Psychological Medicine
susanna.every-palmer@otago.ac.nz

Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

Date of Appointment

Ideally, the successful applicant will be able to take up the appointment in July 2026.





Auckland
Tāmaki Makaurau

Wellington
Pōneke

Christchurch
Ōtautahi

 Dunedin
Ōtepoti

Invercargill
Waihōpai



University
of Otago
ŌTĀKOU WHAKAIHU WAKA

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