



University
of Otago

ŌTĀKOU WHAKAIHU WAKA

2026 CANDIDATE INFORMATION PACK

Lecturer/Senior Lecturer/Associate Professor of Endodontics

Pūkenga/Pūkenga Matua/Ahorangi Tūhono

Faculty of Dentistry | Te Kaupeka Pūniho

Division of Health Sciences | Te Wāhanga Matua Mātau



*E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.*

*Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a
koutou katoa.*

*To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.*

*This is the admirable and proud voice of Tahu Potiki
that welcomes you all.*

Welcome from the Vice-Chancellor Tēnā koe

Thank you for your interest in this position at the University of Otago.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and mātauraka Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to broad ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship, and earned an international reputation for teaching and research excellence.

We rank as one of New Zealand's top two universities globally and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only for our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Hon Grant Robertson
Vice-Chancellor

About the role

Mō te tūnga

Prime Function

The appointee will contribute to undergraduate and postgraduate curriculum design and teaching in Dentistry, conduct research within an appropriate research theme, be involved in other Faculty activities, and where appropriate, undertake patient care.

The appointee will:

- Lead undergraduate and graduate education in Dentistry, foster innovation in teaching and learning and contribute to curriculum development and implementation in the Faculty.
- Contribute to leadership and service activities that support teaching, research, and programme delivery, including undertaking paper coordination and other academic leadership responsibilities as required.
- Undertake research either independently or by joining an established programme.
- Maintain skills and be committed to the delivery of excellent clinical services.
- Participate in the administration of the Faculty.

Teaching

It is expected that the successful appointee will:

- Conduct research-informed teaching across a range and level of courses in accordance with the Faculty of Dentistry's teaching programme.
- Teach to a standard which meets the quality expected in the Faculty of Dentistry.
- Prepare course plans, outlines and materials for delivery of classes and for student assessment, and facilitate learning by presenting lectures, tutorials, seminars, workshops, and by clinical teaching.
- Implement innovations in teaching, assessment and curriculum development for undergraduate and postgraduate courses in Dentistry.
- Provide assessment and timely feedback to students on their progress towards learning outcomes.
- Foster the development of individual student talent.
- Act as the convenor of one or more papers.
- Provide postgraduate supervision and leadership.

Research

It is expected that the appointee will :

- Produce quality-assured publications within the field or discipline, either individually or as part of a group
- Obtain research funding.
- Undertake research and publish in quality peer-reviewed journals either independently or as part of one of the established programmes.
- Attend and present papers at academic conferences, both nationally and internationally.
- Take part in effective research collaborations.
- Engage in scholarly activities such as e.g. acting as a peer reviewer or as an examiner.

Service

It is expected that the appointee will:

- Contribute to administration in their Department or Faculty, Division and the University.

It is expected that appointee may:

- Represent the Department externally through contributions to committees and/or working parties within the Division.
- Share knowledge with the community outside the University and contributing to local and national communities through involvement in the development of policy, practice, and cultural activities (e.g. iwi/Māori development).
- Contribute to the research environment.
- Contribute to the profession.

Compliance

Remain fully compliant with all University regulations and policies for safe and ethical conduct in all activities. This includes compliance with all regulations for the management of biologicals, hazardous chemicals, and the ethical requirements for the use of animal and human material, as appropriate.

Health and Safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.
- Assist the Department Health and Safety Officer when requested.

Other Duties

It is expected that the appointee will:

- Take an active interest in the activities relating to the Department.
- Meet all compliance and reporting requirements.
- Work collegially with staff and students in the Department, Faculty and Division.

For a full description of the expectations for a Senior Lecturer or Associate Professor, refer to the Academic Titles Guidelines at: otago.ac.nz/humanresources/training/academic-staff/academic-titles/index.html

Your skills and experience

- Dental qualification with a specialisation in endodontics.
- Registration with the Dental Council of New Zealand.
- An ongoing commitment to research related to teaching, learning and assessment.
- Ability to work well with students and staff from differing academic and cultural backgrounds and at all levels of the institution.
- Good understanding of the principles of the Treaty of Waitangi and the University's Māori Strategic Framework.
- Good understanding of the principles of acquisition, evaluation and use of information technology for oral health education, health service delivery, clinical practice and patient records, and research.
- A commitment to productive research, or will be committed to establishing a research record (which may include enrolling in a PhD programme).

Equal Employment Opportunities

The Division of Health Sciences is strongly committed to diversity in staffing, and we encourage applications from women and other under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted. The Otago University Childcare Centre operates childcare facilities covering the period from birth to 5 years.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Treaty-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Te Whare Wānanga o Ōtākou.

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are dedicated staff members, both within the academic divisions and the service divisions, who are devoted to supporting Pacific students through university study.

Department of Oral Rehabilitation

The Department is responsible for the major part of the clinical teaching in the four years of the undergraduate Bachelor of Dental Surgery course and includes responsibility for constituent disciplines of: Biomaterials Science, Cariology, Endodontics, Operative and Preventive Dentistry, and Prosthodontics. The Department is also responsible for Dental Technology and Clinical Dental Technology. In addition staff contribute to courses in other departments as appropriate.

The academic staff of the Department currently consists of two Professors, four Associate Professors, seven Senior Lecturers, one Lecturer, one Professional Practice Fellow Specialist and one full-time & eight part-time clinicians, supported by professional staff.

At postgraduate level, the Department offers courses of study and research leading to the degree of Doctor of Clinical Dentistry, Master of Dental Surgery, Master of Dentistry, Master of Dental Technology, and Postgraduate Diplomas are offered in Dental Technology and Clinical Dental Technology. Completion of a Doctor of Clinical Dentistry course is part of the recognised pathway towards registration as a dental specialist in New Zealand.

The Department provides specialist consultant services to dentists, dental technicians and to many professional bodies concerned with the provision of dental services to the public.



Faculty of Dentistry

Te Kaupeka Pūniho

Founded in 1907, the University of Otago Faculty of Dentistry is New Zealand's national dental school and has a long-standing reputation for excellence in education, research and clinical practice. While grounded in a strong history, the Faculty is equally focused on providing a supportive, collegial and forward-looking environment in which staff can build rewarding academic, clinical and professional careers and contribute to improvements in oral health in Aotearoa New Zealand and beyond.

Faculty structure, departments, and staff support

The Faculty comprises three academic departments:

- Oral Diagnostic and Surgical Sciences
- Oral Rehabilitation
- Oral Sciences

These departments are supported by the Sir John Walsh Research Institute, the Faculty's dedicated research arm. Academic staff work alongside highly skilled professional, technical and administrative teams in a collaborative environment that supports excellence in teaching, research and clinical practice. Staff are supported to pursue professional development, research growth, educational innovation and leadership opportunities across all career stages.

Academic programmes and teaching

The Faculty delivers a nationally significant portfolio of undergraduate and postgraduate programmes that prepare graduates for professional practice, leadership and research in dentistry and oral health. Undergraduate qualifications include Dental Surgery, Dental Technology and Oral Health (Dental Hygiene and Dental Therapy).

At the postgraduate level, the Faculty offers advanced clinical and research training through programmes including the Master of Community Dentistry, Doctor of Clinical Dentistry and Doctor of Dental Science, alongside postgraduate diplomas and certificates in dentistry, community dentistry, clinical dental technology and health sciences. Staff also supervise and teach students enrolled in Master of Health Sciences and Doctor of Philosophy (PhD) programmes.

This breadth of programmes provides staff with opportunities for interdisciplinary teaching, curriculum development, educational scholarship and mentorship of learners at all stages of professional development.

Accreditation and professional membership

All professional programmes within the Faculty are accredited by the Dental Council of New Zealand, ensuring graduates are eligible for professional registration and practice in New Zealand and Australia. This strong regulatory foundation underpins programme quality and supports staff working within nationally and internationally recognised qualifications.

Research at the Faculty of Dentistry

Research is a defining strength of the Faculty and is embedded across teaching and clinical practice. Through the Sir John Walsh Research Institute, staff undertake high-quality, impactful research that advances oral health knowledge and informs clinical practice, public health and policy. Key research strengths include:

- Biomechanics and oral implantology
- Dental epidemiology and public health
- Education research
- Molecular microbiology
- Oral molecular immunopathology
- Clinical research

The faculty provides state-of-the-art facilities supporting molecular biology, immunology, microbiology, biomaterials and clinical research, and fosters strong national and international research collaboration. Staff benefit from a vibrant research culture, modern infrastructure and opportunities to develop independent and collaborative research programmes.

Clinical and teaching environment

The Faculty operates within modern, purpose-built facilities across its Dunedin base, its Auckland dental facility and a community outreach clinic in South Dunedin. The main Faculty building in Dunedin is a standalone facility located near the Faculties of Medicine and Biomedical Sciences and adjacent to the Dunedin Hospital precinct, including the site of the city's new hospital development.

Facilities include approximately 250 clinical chairs, technical and teaching laboratories, a modern dental simulation facility, and on-site general anaesthetic and sedation services. Lecture

theatres, seminar rooms and computer laboratories are provided through the wider University. All clinical and laboratory facilities are University-owned, supporting integrated teaching, research and clinical activity.

Division of Health Sciences

Te Wāhanga Matua Mātau Hauora

A healthier community, a better tomorrow.
Ko te ora o te āpōpō, ko te hapori.

Mission statement

The Division of Health Sciences will provide world-leading undergraduate and postgraduate educational offerings which produce a highly qualified health workforce that serves both local and international communities. It will yield high-calibre and impactful research that directly benefits the people of Aotearoa New Zealand and the globe, enabling them to live their healthiest lives.

Equitable health outcomes will be at the forefront of academic and professional leadership's decision making and strategic direction.

Academic disciplines

A myriad of employable and reputable undergraduate and postgraduate disciplines are offered including:

- Biomedical Sciences
- Dental Surgery
- Dental Technology
- Health Sciences
- Medical Laboratory Sciences
- Medicine and Surgery
- Nursing
- Oral Health
- Pharmacy
- Physiotherapy
- Radiation Therapy

These programmes include teaching subjects like Health Equity, Anatomy, Biochemistry, Genetics, Forensic Analytical Science, Microbiology, Immunology, Neuroscience, Pharmacology, Physiology and Bioethics.

The Division is New Zealand's only provider of Dental Surgery, Dental Technology and Radiation Therapy degrees.

It has a reputation for excellence, with its QS World University Subject Rankings as follows:

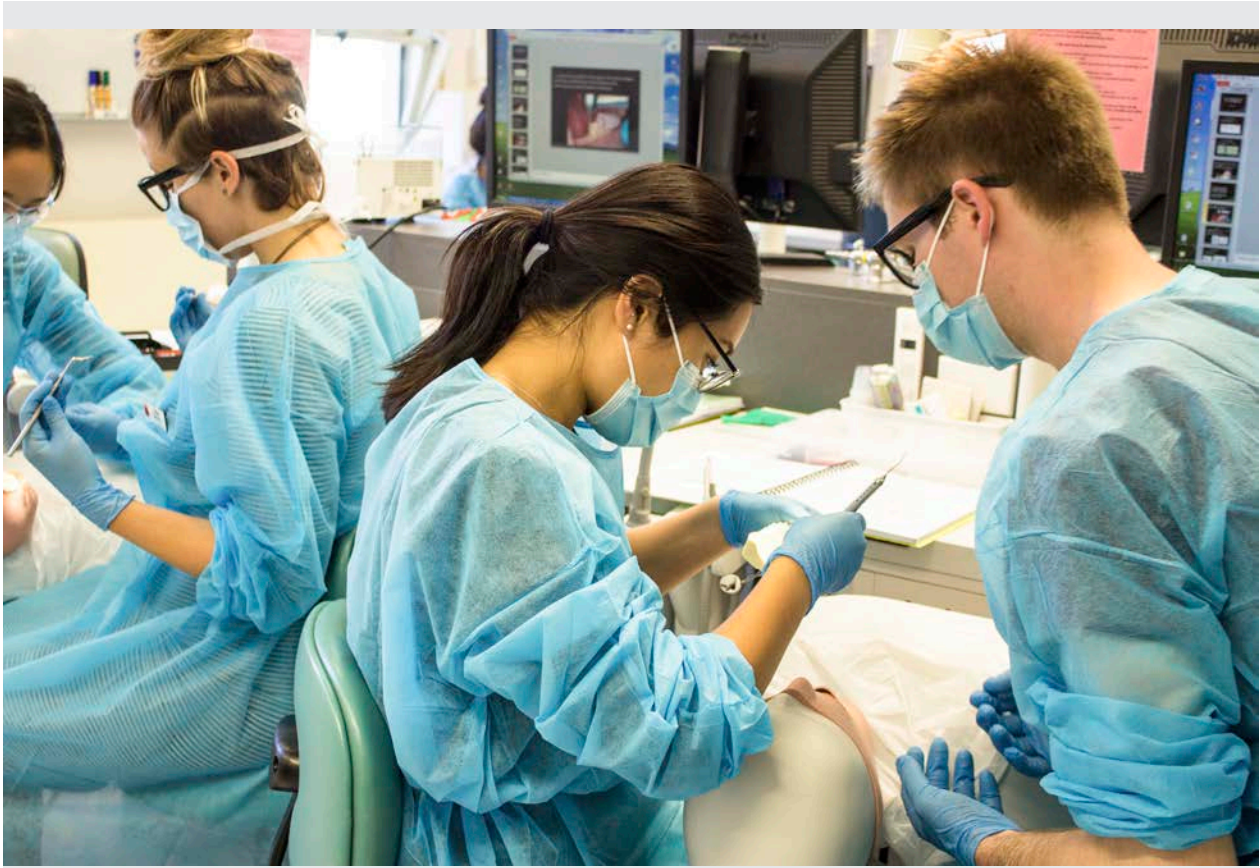
- Sports related subjects – #22 worldwide
- Anatomy and Physiology – #36 worldwide
- Dentistry – #50 worldwide

According to the Shanghai Academic Ranking of World Universities, the Division's Dentistry and Oral Sciences ranked 21st globally and first in New Zealand.

Otago also ranked top in New Zealand for Earth Sciences, Biotechnology, Medical Technology and Oceanography (first equal).

There are over 30 departments, which deliver 11 undergraduate qualifications and more than 70 postgraduate qualifications.





Divisional structure

The Division of Health Sciences has a strong national presence with multiple clinical and teaching facilities across New Zealand, and major campuses in Ōtepoti Dunedin, Ōtautahi Christchurch and Pōneke Wellington.

Professional and academic staff report to the Pro-Vice-Chancellor of Health Sciences who serves as the strategic leader of the Division. Their responsibility is to ensure the heads of faculties and professional activities and objectives align with overall divisional and university objectives.

The structure is as follows:

Faculty of Biomedical Sciences

- Departments of Anatomy, Biochemistry, Physiology, and Microbiology and Immunology.

Faculty of Dentistry

- Departments of Oral Diagnostic and Surgical Sciences, Oral Rehabilitation, Oral Sciences, and the Sir John Walsh Research Institute.
- Dental Hospital.

Faculty of Health Professional Programmes

- School of Pharmacy.
- School of Physiotherapy.
- Departments of Nursing, Radiation Therapy, and Medical Laboratory Science.
- Centre for Interprofessional Education.

Faculty of Medicine

One faculty operating across Christchurch, Dunedin, Wellington and the Centre for Rural Health.

- Departments of Bioethics; Māori/Indigenous Health Innovation; Medicine; Obstetrics and Gynaecology; Orthopaedic Surgery and Musculoskeletal Medicine; Paediatrics and Child Health; Pathology and Molecular Medicine; Primary Health Care; Public Health; Psychological Medicine; and Surgery and Critical Care, and the units of the Rural Health Academic Centre and the Kōhatu Centre for Hauora Māori.

Scale and people

The Division of Health Sciences has approximately 6,500 equivalent full-time students (EFTS) across undergraduate and postgraduate programmes.

Teaching and research are supported by over 1,400 full-time equivalent staff, including more than 1,000 academic staff. Many Faculty of Medicine staff hold joint clinical academic appointments with Te Whatu Ora – Health New Zealand, ensuring strong integration between education, research and clinical practice.



Research excellence and impact

The Division of Health Sciences is a large and diverse academic community that organises and focuses its research and innovation efforts to deliver high-quality, impactful work.

The Division has key areas of strength that attract both national and international partnerships and have a significant and tangible impact on social wellbeing, sustainability and technology.

These key areas include:

- Mātauranga Māori
- Pacific health
- Lifespan studies
- Health systems and workforce development
- Sustainability
- Clinical and population health
- Major health issues
- Infectious diseases
- Mental health
- Biomedical discovery and technology
- New research frontiers

The Division is committed to advancing health outcomes, strengthening health systems and translating research into policy, practice and innovation.

In response to the New Zealand Government's Partnership for Excellence Framework, established in 2003, the University chose to invest in "Leading Thinkers". These people would serve as knowledge leaders that play a vital part in the nation's wellbeing.

Some of the Division's Leading Thinkers are:

- Professor Jemma Geoghegan – Webster Family Chair in Viral Pathogenesis
- Professor Stephen Robertson – Cure Kids Chair in Child Health Research
- Professor Rachael Taylor – Karitane Chair in Early Childhood Obesity
- Professor Neil Gemmill – AgResearch Chair in Reproduction and Genomics
- Professor Martin Kennedy – Carney Centre for Pharmacogenomics
- Professor Kurt Krause – Centre for Molecular Research in Infectious Diseases
- Dr Maree Inder – Gamma Research Fellow in Bipolar Disorder

Research centres and institutes

Each campus hosts a range of prestigious research centres and institutes, including:

- Centre for Translational Cancer Research
- Centre for Rural Health
- Genetics Otago
- Centre for Men's Health
- Christchurch Heart Institute
- Centre for Neuroendocrinology
- Edgar Diabetes and Obesity Research
- Genetics Otago
- Otago Global Health Institute
- Maurice Wilkins Centre
- Cardiovascular Disease Research at Otago
- Child Health Research at Otago
- Cancer research at Otago
- Mental Health Research at Otago
- Pacific Health Research at Otago
- Public Health Research at Otago

Further information is available at:
otago.ac.nz/healthsciences

The University of Otago Ōtākou Whakaihu Waka

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 300 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of dentistry and surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience. The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2023, the University had approximately 18,960 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

The University has recently completed a major refresh of its strategic direction, releasing Vision 2040 as its long-horizon aspirational plan, and Pae Tata, its medium-horizon plan to 2030.

Further information is available from the University's website otago.ac.nz as well as a number of other publications including:

The Annual Report
otago.ac.nz/annualreport

He Kitenga Research Highlights
otago.ac.nz/hekitenga

Otago Magazine
otago.ac.nz/otagomagazine

University of Otago InBrief
otago.ac.nz/inbrief

Vision 2040
otago.ac.nz/otago0241079

Pae Tata
otago.ac.nz/otago0245908

Living in Dunedin

Te noho ki Ōtepoti

The University of Otago's southern roots are anchored in its formal relationship with mana whenua Ngāi Tahu and the legacy of the city's Scottish settlers who established a university here within just 21 years of founding the province from which the University takes its name.

Ōtepoti is the Māori name for upper harbour area where Dunedin city was developed. The modern city boundary also includes the papatipu runanga at Ōtākou (at the end of the Otago Peninsula) and Puketeraki (in Karitane, to the north). Indeed, the wider area is rich with Māori history and stories of Ngāi Tahu whaunui, the mana whenua that settled here long before Europeans visited these shores.

Dunedin grew rich on the back of the 1860s Otago gold rush, a wealth that is reflected today in streetscapes of outstanding Victorian and Edwardian



architecture. With a population of around 130,000, this is a small but sophisticated city, boasting many of the amenities and cultural richness usually only found in much larger urban centres, while still retaining its traditional friendliness and ease of getting around.

In Dunedin there is a strong performing arts sector, outstanding art galleries, museums and libraries. Dunedin is also recognised as a UNESCO City of Literature.

For those who enjoy sports, Dunedin offers world-class sporting facilities – including New Zealand's only covered stadium. For those who enjoy the outdoors, Dunedin has beautiful beaches and internationally acclaimed wildlife sanctuaries. The world's only mainland royal albatross colony is located on the headland above Otago Harbour.

The heart of the city is lined with cafes and restaurants, and modern shopping complexes trade alongside interesting boutiques and a weekly farmers' market that provides an outlet for much of the area's first-rate produce.

Thanks to the foresight of the early planners, there are many parks and green spaces, and outstanding views are commonplace from the city's hillside suburbs.

Dunedin is also the gateway to Central Otago: the resort towns of Wanaka and Queenstown – New Zealand's adventure capital – are just over three hours' drive away. Skiing, snowboarding, boating, mountain-biking and wine tasting are just a few of the many activities to be enjoyed.

However, it is education that is one of Dunedin's most defining features and its major industry. This is a true student city. In addition to the University of Otago, the city hosts a thriving polytechnic and excellent pre-school, primary and secondary education facilities.

University students, staff and their families comprise more than one quarter of the population of urban Dunedin, enriching the intellectual, cultural and sporting life of the city.

And, while Dunedin is located in the south of New Zealand, it is very well connected. The region has two international airports with direct flights to Australia, and Dunedin is New Zealand's first GigCity with one gigabit per second broadband services. Sister city relationships are fostered with Edinburgh (Scotland), Otaru (Japan) and Shanghai (China).

More information about living in Dunedin is available at dunedinnz.com

dunedin
www.DunedinNZ.com

Application Process

Tono

Submitting an Application

The University seeks written documents from candidates wishing to apply for the role.

Candidates are therefore required to provide:

- A CV, including employment history.
- A letter of application addressing the Person Profile.
- 3-4 Referee contact details, including telephone number and email address.

Confidential enquiries may be directed to:

Farai Madambi
Senior Recruitment Consultant
farai.madambi@otago.ac.nz

Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Date of Appointment

Applicants are asked to indicate the date they would expect to be available to take up the appointment.

The appointment is available immediately.





Auckland
Tāmaki Makaurau

Wellington
Pōneke

Christchurch
Ōtautahi

 Dunedin
Ōtepoti

Invercargill
Waihōpai



University
of Otago
ŌTĀKOU WHAKAIHU WAKA

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