



University
of Otago

ŌTĀKOU WHAKAIHU WAKA

2026 CANDIDATE INFORMATION PACK

Lecturer/Senior Lecturer - Radiation Therapy
Pūkenga/Pūkenga Matua

Department of Radiation Therapy | Te Tari Haumanu Iraruke

Faculty of Health Professional Programmes | Te Kaupeka o kā Hōtaka Kaio
Hauora

Division of Health Sciences | Te Wāhanga Matua Mātau Hauora



*E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.*

*Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a
koutou katoa.*

*To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.*

*This is the admirable and proud voice of Tahu Potiki
that welcomes you all.*

Welcome from the Vice-Chancellor Tēnā koe

Thank you for your interest in this position at the University of Otago.



I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations and mātauraka Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity and we have developed deep and strong links to Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to broad ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship, and earned an international reputation for teaching and research excellence.

We rank as one of New Zealand's top two universities globally and have been awarded five stars plus – the highest rating possible – from the QS Stars international quality evaluation system in recognition not only for our exceptional teaching and research, but also for innovation, inclusiveness, internationalisation, the high standard of our facilities and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in both the city of Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role; I welcome your application.

Hon Grant Robertson
Vice-Chancellor

Department of Radiation Therapy Te Tari Haumanu Hihinga Iraruke

We are proud to be the national provider of Radiation Therapy undergraduate and postgraduate education.

The Bachelor of Radiation Therapy is our undergraduate programme, delivered across three full time years of study. Our students spend their first year of our programme on the University of Otago, Wellington Campus, while the second and third years of the programme are a mixture of on-campus study in Wellington and clinical placements, spread across the whole of Aotearoa, New Zealand.

We also offer a range of programmes for further education at postgraduate level.

Postgraduate study in Radiation Therapy is distance taught, providing flexibility for clinical practitioners wishing to further their academic qualifications to underpin clinical practice.

The Radiation Therapy Department has a very varied research portfolio reflecting the interests of staff: ranging from preclinical cancer research and educational research to research into radiation-induced side effects, cancer patient education, self-care of radiation therapists and interprofessional education.



About the role

Mō te tūnga

Responsibilities

The successful candidate will be expected to maintain a programme of high-quality research and publication, to contribute to the Department's teaching programme and to assume appropriate responsibilities at Departmental, School and University levels.

Teaching Duties

It is expected that Lecturers:

- Conduct research-informed teaching across the BRT degree.
- Teach to a standard which meets the quality standards expected in the Department/School and profession/discipline.

It is expected that Lecturers may be:

- Preparing course plans, outlines and materials for delivery of classes assigned, in consultation with other senior colleagues.
- Facilitating learning by presenting lectures, tutorials, seminars, workshops and papers.
- Developing assessment material related to courses taught.
- Providing assessment and feedback to students on their progress towards learning outcomes.
- Fostering the development of individual student talent.
- Implementing innovations in teaching, assessment and curriculum development.

Research Expectations

It is expected that Lecturers:

- Produce quality assured publications within the field or discipline, either individually or as part of a group.

It is expected that Lecturers may be:

- Obtaining competitive research funding from both internal and external sources
- Attending and presenting papers at academic conferences, both nationally and internationally.

- Attending and presenting at national hui or wānanga and/or international indigenous conferences.
- Taking part in effective research collaborations.
- Engaging in scholarly activities: eg acting as a referee, engaging as an examiner.

Service Expectations

It is expected that Lecturers:

- Contribute to administration in their Department or School, Division and the University.

It is expected that Lecturers may be:

- Contributing to the research environment and to the profession/discipline.
- Transferring knowledge and technology to the community, industry or commerce, as appropriate.

It is expected that Lecturers:

- Take an active interest in the activities relating to the Department.
- Meet all compliance and reporting requirements.
- Work collegially with staff and students in the Department, School and Division.

Personal specifications

Requirements:

- Clinical experience in radiation therapy.
- A relevant qualification in radiation therapy
- Experience in teaching within a healthcare environment.
- Commitment to collegiality, teamwork, collaboration and cooperation (both internally and externally) in teaching, supervision and research.
- Excellent oral and written communication skills.
- Sensitivity to cultural diversity.

For a full description of the expectations for a Lecturer or Senior Lecturer, refer to the Academic Titles Guidelines:

<https://www.otago.ac.nz/humanresources/training/academic-staff/academic-titles>

Applications

The University seeks written documents from candidates wishing to apply for the role. Candidates are required to provide:

- > A CV, including employment history.
- > A letter of application addressing the Person Profile.
- > 3-4 referee contact details, including telephone number and email address.

Confidential enquiries may be directed to:

Kate Chadwick
Head of Department
kate.chadwick@otago.ac.nz

Referees

The University may contact all three or four referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Equal employment opportunities

The University of Otago is strongly committed to diversity in staffing and we encourage applications from women and other under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Tiriti-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Te Whare Wānanga o Ōtākou.

<https://www.otago.ac.nz/maori/otago667421.pdf>

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific Peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are skilled staff members, both within the academic divisions and the service divisions, who are dedicated to supporting Pacific students through university study.

<https://www.otago.ac.nz/pacific-at-otago/about/otago088124.pdf>

Division of Health Sciences

Te Tautari Nui

A healthier community, a better tomorrow.
Ko te ora o te āpōpō, ko te hapori.

Mission statement

The Division of Health Sciences will provide world-leading undergraduate and postgraduate educational offerings which produce a highly qualified health workforce that serves both local and international communities. It will yield high-calibre and impactful research that directly benefits the people of Aotearoa New Zealand and the globe, enabling them to live their healthiest lives.

Equitable health outcomes will be at the forefront of academic and professional leadership's decision making and strategic direction.

Academic disciplines

A myriad of employable and reputable undergraduate and postgraduate disciplines are offered including:

- Biomedical Sciences
- Dental Surgery
- Dental Technology
- Health Sciences
- Medical Laboratory Sciences
- Medicine and Surgery
- Nursing
- Oral Health
- Pharmacy
- Physiotherapy
- Radiation Therapy

These programmes include teaching subjects like Health Equity, Anatomy, Biochemistry, Genetics, Forensic Analytical Science, Microbiology, Immunology, Neuroscience, Pharmacology, Physiology and Bioethics.

The Division is New Zealand's only provider of Dental Surgery, Dental Technology and Radiation Therapy degrees.

It has a reputation for excellence, with its QS World University Subject Rankings as follows:

- Sports related subjects – #22 worldwide
- Anatomy and Physiology – #36 worldwide
- Dentistry – #50 worldwide

According to the Shanghai Academic Ranking of World Universities, the Division's Dentistry and Oral Sciences ranked 21st globally and first in New Zealand.

Otago also ranked top in New Zealand for Earth Sciences, Biotechnology, Medical Technology and Oceanography (first equal).

There are over 30 departments, which deliver 11 undergraduate qualifications and more than 70 postgraduate qualifications.





Divisional structure

The Division of Health Sciences has a strong national presence with multiple clinical and teaching facilities across New Zealand, and major campuses in Ōtepoti Dunedin, Ōtautahi Christchurch and Pōneke Wellington.

Professional and academic staff report to the Pro-Vice-Chancellor of Health Sciences who serves as the strategic leader of the Division. Their responsibility is to ensure the heads of faculties and professional activities and objectives align with overall divisional and university objectives.

The structure is as follows:

Faculty of Biomedical Sciences

- Departments of Anatomy, Biochemistry, Physiology, and Microbiology and Immunology.

Faculty of Dentistry

- Departments of Oral Diagnostic and Surgical Sciences, Oral Rehabilitation, Oral Sciences, and the Sir John Walsh Research Institute.
- Dental Hospital.

Faculty of Health Professional Programmes

- School of Pharmacy.
- School of Physiotherapy.
- Departments of Nursing, Radiation Therapy, and Medical Laboratory Science.
- Centre for Interprofessional Education.

Faculty of Medicine

One faculty operating across Christchurch, Dunedin, Wellington and the Centre for Rural Health.

- Departments of Bioethics; Māori/Indigenous Health Innovation; Medicine; Obstetrics and Gynaecology; Orthopaedic Surgery and Musculoskeletal Medicine; Paediatrics and Child Health; Pathology and Molecular Medicine; Primary Health Care; Public Health; Psychological Medicine; and Surgery and Critical Care, and the units of the Rural Health Academic Centre and the Kōhatu Centre for Hauora Māori.

Scale and people

The Division of Health Sciences has approximately 6,500 equivalent full-time students (EFTS) across undergraduate and postgraduate programmes.

Teaching and research are supported by over 1,400 full-time equivalent staff, including more than 1,000 academic staff. Many Faculty of Medicine staff hold joint clinical academic appointments with Te Whatu Ora – Health New Zealand, ensuring strong integration between education, research and clinical practice.



Research excellence and impact

The Division of Health Sciences is a large and diverse academic community that organises and focuses its research and innovation efforts to deliver high-quality, impactful work.

The Division has key areas of strength that attract both national and international partnerships and have a significant and tangible impact on social wellbeing, sustainability and technology.

These key areas include:

- Mātauranga Māori
- Pacific health
- Lifespan studies
- Health systems and workforce development
- Sustainability
- Clinical and population health
- Major health issues
- Infectious diseases
- Mental health
- Biomedical discovery and technology
- New research frontiers

The Division is committed to advancing health outcomes, strengthening health systems and translating research into policy, practice and innovation.

In response to the New Zealand Government's Partnership for Excellence Framework, established in 2003, the University chose to invest in "Leading Thinkers". These people would serve as knowledge leaders that play a vital part in the nation's wellbeing.

Some of the Division's Leading Thinkers are:

- Professor Jemma Geoghegan – Webster Family Chair in Viral Pathogenesis
- Professor Stephen Robertson – Cure Kids Chair in Child Health Research
- Professor Rachael Taylor – Karitane Chair in Early Childhood Obesity
- Professor Neil Gemmell - AgResearch Chair in Reproduction and Genomics
- Professor Martin Kennedy – Carney Centre for Pharmacogenomics
- Professor Kurt Krause – Centre for Molecular Research in Infectious Diseases
- Dr Maree Inder – Gamma Research Fellow in Bipolar Disorder

Research centres and institutes

Each campus hosts a range of prestigious research centres and institutes, including:

- Centre for Translational Cancer Research
- Centre for Rural Health
- Genetics Otago
- Centre for Men's Health
- Christchurch Heart Institute
- Centre for Neuroendocrinology
- Edgar Diabetes and Obesity Research
- Genetics Otago
- Otago Global Health Institute
- Maurice Wilkins Centre
- Cardiovascular Disease Research at Otago
- Child Health Research at Otago
- Cancer research at Otago
- Mental Health Research at Otago
- Pacific Health Research at Otago
- Public Health Research at Otago

Further information is available at:
otago.ac.nz/healthsciences

The University of Otago Ōtākou Whakaihu Waka

The University of Otago is New Zealand's oldest university and one of its finest. It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 200 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: around 3,500 of the University's students study at postgraduate level. Otago is the home of New Zealand's first medical school and only schools of dentistry and surveying. Otago also is New Zealand's only provider of a Radiation Therapy programme and an undergraduate qualification in Neuroscience. The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts multidisciplinary research themes and research centres, including two of the world's most highly regarded health and development longitudinal studies.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via distance learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to local, national and international betterment; strong external engagement; sustainable capability; and providing outstanding student experiences and campus environments.

The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi (tribes), in particular Ngāi Tahu, the mana whenua (the local tribal authority) of the University's main area of operation.

With more than 85 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.





Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand university to achieve Fair Trade status and our Social Impact Studio fosters a culture of volunteerism among staff and students.

The University of Otago is committed to see sustainability embedded as part of its core ethos. Its Sustainability Strategic Framework clarifies its commitment to enable a consistent, productive focus on sustainability, and to better communicate its efforts at all levels of the organisation. The framework articulates twenty-two strategies and a wide range of activities, within six interdependent themes.

The University is recognised as a Rainbow Tick certified employer. This accreditation shows that it has met a standard of inclusivity with respect to staff sexual orientation and gender identity, and that it is committed to continuous improvement.

The University of Otago includes four academic Divisions: Health Sciences, Humanities, Sciences and Commerce. In 2023, the University had approximately 18,960 equivalent full-time undergraduate students and more than 4,000 equivalent full-time staff.

The University has recently completed a major refresh of its strategic direction, releasing Vision 2040 as its long-horizon aspirational plan, and Pae Tata, its medium-horizon plan to 2030.

Further information is available from the University's website otago.ac.nz as well as a number of other publications including:

The Annual Report
otago.ac.nz/annualreport

He Kitenga Research Highlights
otago.ac.nz/hekitenga

Otago Magazine
otago.ac.nz/otagomagazine

University of Otago InBrief
otago.ac.nz/inbrief

Vision 2040
otago.ac.nz/otago0241079

Pae Tata
otago.ac.nz/otago0245908



Capital city

Wellington is New Zealand's capital city, and the seat of parliament. It's a vibrant city, renowned for its food, entertainment and arts culture. It is New Zealand's second most populous city but everything is easily accessible, including opportunities to venture out and explore the outdoors. The stunning waterfront, business and entertainment precincts are just minutes away from our conveniently located campus.