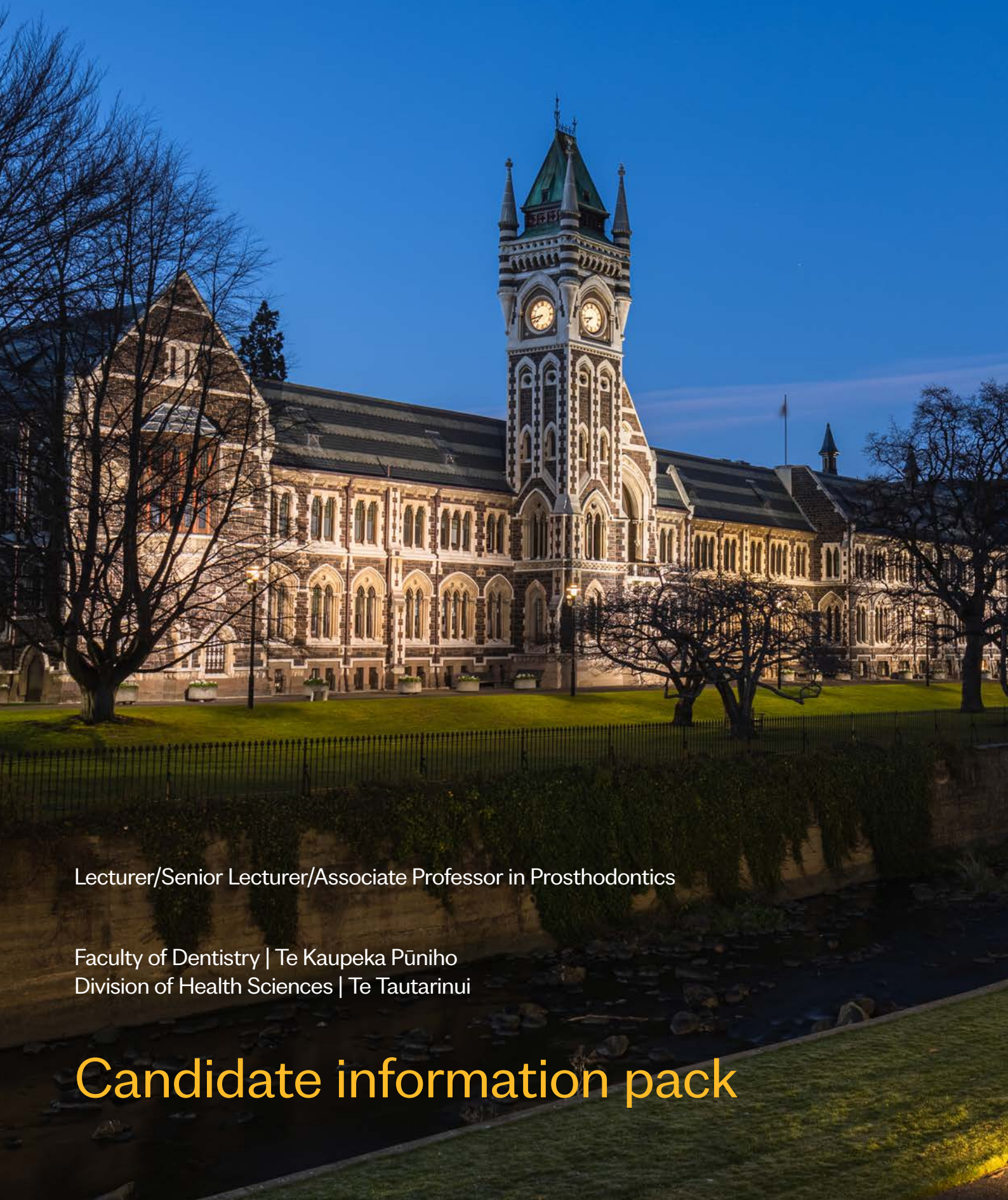




University
of Otago
ŌTĀKOU WHAKAIHU WAKA



Lecturer/Senior Lecturer/Associate Professor in Prosthodontics

Faculty of Dentistry | Te Kaupeka Pūniho
Division of Health Sciences | Te Tautarinui

Candidate information pack



E kā mana, e kā reo, e kā mauka whakahī, e kā awaawa,
e kā pātaka o kā taoka tuku iho, tēnā koutou.

Nāia te reo rāhiri o Tahu Potiki e karaka atu ana ki a koutou katoa.

To all authorities, to all languages, to all mountains
that stand with pride, to all rivers, and the guardians
of treasures everlasting, welcome.

This is the admirable and proud voice of Tahu Potiki
that welcomes you all.





Welcome from the Vice-Chancellor

Tēnā koe

Thank you for your interest in this position at the University of Otago.

I am privileged to be the Vice-Chancellor of this outstanding University. We are committed to working closely with iwi and Māori organisations, and mātauranga Māori has become an integral part of teaching and research across the institution. Our relationship with Ngāi Tahu as mana whenua within their takiwā of Te Waipounamu and, through this, as the University's principal Treaty partner is especially important.

Our cultural location in the southern Pacific has also become an important component of our institutional identity, and we have developed deep and enduring links with Pacific communities, both within New Zealand and across the wider Pacific region. The University is strongly committed to ongoing engagement with Pacific communities. Our Pacific Strategic Framework formalises this commitment and articulates the University's goals to improve academic and development outcomes for Pacific students and staff.

Founded in 1869 by Scottish settlers with a commitment to the value of education for people of diverse backgrounds, the University of Otago has developed into an institution distinguished by its excellent teaching and research. The University has combined the traditions of this proud history with modern scholarship and has earned an international reputation for academic excellence.

Otago is consistently ranked among New Zealand's leading universities internationally and has been awarded five stars plus – the highest rating possible – by the QS Stars international quality evaluation system, in recognition not only of our teaching and research, but also of innovation, inclusiveness, internationalisation, the high standard of our facilities, and the employability of our graduates.

The University of Otago has become an enduring educational, cultural and economic force in Dunedin and in New Zealand as a whole. We take seriously our role as critic and conscience of society, and we attract students from throughout New Zealand and around the world, providing them with a world-class education and encouraging them to be the best they can be.

At Otago, you have the opportunity to be part of an outstanding academic community, offering both challenges and opportunities. This will be an exciting and rewarding role, and I welcome your application.

Hon Grant Robertson

About the role Mō te tūnga

Teaching

- Conduct research-informed teaching across a range of courses in the Bachelor of Dental Surgery, Bachelor of Oral Health, Master of Community Dentistry and Doctor of Clinical Dentistry programmes.
- Teach to a standard which meets the quality expected in the Faculty of Dentistry.
- Prepare course plans, outlines and materials for delivery of classes, in consultation with other colleagues.
- Facilitate learning by presenting lectures, tutorials, seminars, and workshops.
- Develop assessment material related to courses taught.
- Provide assessment and feedback to students on their progress towards learning outcomes.
- Foster the development of individual student talent.
- Implement innovations in teaching, assessment and curriculum development.
- Provide course advice, where appropriate.
- Act as the convenor of one or more papers.
- Provide postgraduate supervision.

Research

- Produce quality-assured publications within the field or discipline, either individually or as part of a group.
- Obtain research funding.
- Conduct research and take part in effective research collaborations.
- Attend and present papers at academic conferences, both nationally and internationally.
- Engage in scholarly activities (such as acting as a referee or examiner).

Community

- Contribute to administration in their Department or School, Division and the University.
- Represent the Department externally through contributions to committees and/or working parties within the Division or wider University.
- Share knowledge with the community outside the University

and contributing to local and national communities through involvement in the development of policy, practice, and cultural activities (such as iwi/Māori development).

- Contribute to the research environment.
- Contribute to the dental profession.

Your skills and experience

The successful applicant will hold a dental degree and a specialist qualification in Prosthodontics, preferably also a higher research degree (PhD or equivalent), and will demonstrate:

- A track record or potential for internationally peer-reviewed research.
- Teaching skills at undergraduate and postgraduate levels.
- Ability to provide specialist patient care.
- A collegial approach.
- Full understanding of the principles of the Treaty of Waitangi and the University's Māori Strategic Framework.

You will be a dentist who is registerable with the Dental Council of New Zealand in the specialist scope of Prosthodontics.

Compliance

Remain fully compliant with all University regulations and policies for safe and ethical conduct in all activities. This includes compliance with all regulations for the management of biologicals, hazardous chemicals, and the ethical requirements for the use of animal and human material, as appropriate.

Health and Safety

- Ensure that health and safety practices are observed in all workplace activities.
- Ensure that exemplary health and safety practice is taught to students in relation to the discipline.
- Report all accidents, incidents and near-misses in accordance with policy.
- Take responsibility for ensuring that relevant health and safety training has been completed.
- Identify and report all hazards.
- Assist the Department Health and Safety Officer when requested.

Other Duties

Carry out any other duties, requested by the Head of Faculty/Dean or designated supervisor that reasonably fall within the broad parameters of the position or as an employee of the University.

For a full description of the expectations for a Lecturer/Senior Lecturer/Associate Professor/Professor, refer to the Academic Titles Guidelines:

otago.ac.nz/humanresources/training/academic-staff/academic-titles

Equal Employment Opportunities

The University of Otago is strongly committed to diversity in staffing and we encourage applications from under-represented groups who are suitably qualified. Parental leave without pay of up to 52 weeks including paid parental leave of up to twelve weeks' salary may be granted. The Otago University Childcare Centre operates childcare facilities covering the period from birth to five years.

Māori partnerships and the Māori Strategic Framework

While the University has a special partnership with Ngāi Tahu, as mana whenua within its takiwā (tribal area) of Te Wai Pounamu, it also has Tiriti-based partnerships with a number of other iwi: Ngāti Whātua, Ngāti Porou Hauora (Ngāti Porou), Ngāti Toa, Te Atiawa and Tipu Ora Charitable Trust (Te Arawa).

The University's commitment to iwi aspirations and Māori development is articulated in its Māori Strategic Framework, which is a platform for the collective commitment to excellence in educational outcomes for all who come to Ōtākou Whakaihū Waka.

otago.ac.nz/maori/maori-strategic-framework

Pacific Strategic Framework

The University is strongly committed to Pacific student achievement and meeting the needs of Pacific peoples. Its Pacific Strategic Framework signals its intentions to support Pacific students to succeed in their tertiary education journey. There are skilled staff members, both within the academic divisions and the service divisions, who are dedicated to supporting Pacific students through university study.

otago.ac.nz/_data/assets/pdf_file/0014/211217/the-university-of-otago-pacific-strategic-framework-2022-2030-088124.pdf

Faculty of Dentistry Te Kaupeka Pūniho

Founded in 1907, the University of Otago Faculty of Dentistry is New Zealand's national dental school and has a long-standing reputation for excellence in education, research and clinical practice. While grounded in a strong history, the Faculty is equally focused on providing a supportive, collegial and forward-looking environment in which staff can build rewarding academic, clinical and professional careers, and contribute to improvements in oral health in Aotearoa New Zealand and beyond.

Faculty structure, departments, and staff support

The Faculty comprises three academic departments:

- Oral Diagnostic and Surgical Sciences
- Oral Rehabilitation
- Oral Sciences

These departments are supported by the Sir John Walsh Research Institute, the Faculty's dedicated research arm. Academic staff work alongside highly skilled professional, technical and administrative teams in a collaborative environment that supports excellence in teaching, research and clinical practice. Staff are supported to pursue professional development, research growth, educational innovation and leadership opportunities across all career stages.

Academic programmes and teaching

The Faculty delivers a nationally significant portfolio of undergraduate and postgraduate programmes that prepare graduates for professional practice, leadership, and research in dentistry and oral health. Undergraduate qualifications include Dental Surgery, Dental Technology, and Oral Health (Dental Hygiene and Dental Therapy).

At the postgraduate level, the Faculty offers advanced clinical and research training through programmes including the Master of Community Dentistry, Doctor of Clinical Dentistry, and Doctor of Dental Science, alongside postgraduate diplomas and certificates in Dentistry, Community Dentistry, Clinical Dental Technology, and Health Sciences. Staff also supervise and teach students enrolled in the Master of Health Sciences and Doctor of Philosophy (PhD) programmes.

This breadth of programmes provides staff with opportunities for interdisciplinary teaching, curriculum development, educational scholarship and mentorship of learners at all stages of professional development.

Accreditation and professional recognition

All professional programmes within the Faculty are accredited by the Dental Council of New Zealand, ensuring graduates are eligible for professional registration and practice in New Zealand

and Australia. This strong regulatory foundation underpins programme quality and supports staff working within nationally and internationally recognised qualifications.

Research at the Faculty of Dentistry

Research is a defining strength of the Faculty and is embedded across teaching and clinical practice. Through the Sir John Walsh Research Institute, staff undertake high-quality, impactful research that advances oral health knowledge and informs clinical practice, public health and policy. Key research strengths include:

- Biomechanics and oral implantology
- Dental epidemiology and public health
- Education research
- Molecular microbiology
- Oral molecular immunopathology
- Clinical research

The Faculty provides state-of-the-art facilities supporting molecular biology, immunology, microbiology, biomaterials and clinical research, and fosters strong national and international research collaboration. Staff benefit from a vibrant research culture, modern infrastructure and opportunities to develop independent and collaborative research programmes.

Clinical and teaching environment

The Faculty operates within modern, purpose-built facilities across its Dunedin base, its Auckland dental facility, and a community outreach clinic in South Dunedin. The main Faculty building in Dunedin is a standalone facility located near the Faculties of Medicine and Biomedical Sciences, and adjacent to the Dunedin Hospital precinct, including the site of the city's new hospital development.

Facilities include approximately 250 clinical chairs, technical and teaching laboratories, a modern dental simulation facility, and on-site general anaesthetic and sedation services. Lecture theatres, seminar rooms and computer laboratories are provided through the wider University. All clinical and laboratory facilities are University-owned, supporting integrated teaching, research and clinical activity.

A supportive and future-focused faculty

The Faculty of Dentistry combines a strong national mandate with an international outlook. Staff are supported by excellent facilities, a collaborative professional environment, and a shared commitment to advancing oral health through education, research and clinical service. By joining the Faculty, you'll be part of a well-established yet evolving organisation that values collegiality, professional excellence and meaningful contribution to oral health outcomes.



Division of Health Sciences Te Tautarinui

A healthier community, a better tomorrow.
Ko te ora o te āpōpō, ko te hāpori.

Mission statement

The Division of Health Sciences will provide world-leading undergraduate and postgraduate educational offerings which produce a highly qualified health workforce that serves both local and international communities.

It will yield high-calibre and impactful research that directly benefits the people of Aotearoa New Zealand and the globe, enabling them to live their healthiest lives.

Equitable health outcomes will be at the forefront of academic and professional leadership's decision-making and strategic direction.

Academic disciplines

A myriad of employable and reputable undergraduate and postgraduate disciplines are offered including:

- Biomedical Sciences
- Dental Surgery
- Dental Technology
- Health Sciences

- Medical Laboratory Science
- Medicine and Surgery
- Nursing
- Oral Health
- Pharmacy
- Physiotherapy
- Radiation Therapy

These programmes include teaching subjects like Health Equity, Anatomy, Biochemistry, Genetics, Forensic Analytical Science, Plant Biotechnology, Microbiology, Immunology, Neuroscience, Pharmacology, Physiology, Pathology and Bioethics.

The Division is New Zealand's only provider of Dental Surgery, Dental Technology and Radiation Therapy degrees.

It has a reputation for excellence, with QS World University Subject Rankings as follows:

- Sports related subjects – #22 worldwide
- Anatomy and Physiology – #36 worldwide
- Dentistry – #50 worldwide



According to the Shanghai Academic Ranking of World Universities, the Division's Dentistry and Oral Sciences ranked 21st globally and first in New Zealand.

Otago also ranked top in New Zealand for Earth Sciences, Biotechnology, Medical Technology, and Oceanography (first equal).

There are over 30 departments, which deliver 11 undergraduate qualifications and more than 70 postgraduate qualifications.

Divisional structure

The Division of Health Sciences has a strong national presence with multiple clinical and teaching facilities across New Zealand, and major campuses in Ōtepoti Dunedin, Ōtautahi Christchurch and Pōneke Wellington.

Professional and academic staff report to the Pro-Vice-Chancellor of Health Sciences, who serves as the strategic leader of the Division. Their responsibility is to ensure the heads of faculties and professional activities and objectives align with overall divisional and University objectives.

The structure is as follows:

Faculty of Biomedical Sciences

- Departments of Anatomy, Biochemistry, Physiology, and Microbiology and Immunology

Faculty of Dentistry

- Departments of Oral Diagnostic and Surgical Sciences, Oral Rehabilitation, Oral Sciences, and the Sir John Walsh Research Institute
- Dental Hospital

Faculty of Health Professional Programmes

- School of Pharmacy
- School of Physiotherapy
- Departments of Nursing, Radiation Therapy, and Medical Laboratory Science
- Centre for Interprofessional Education

Faculty of Medicine

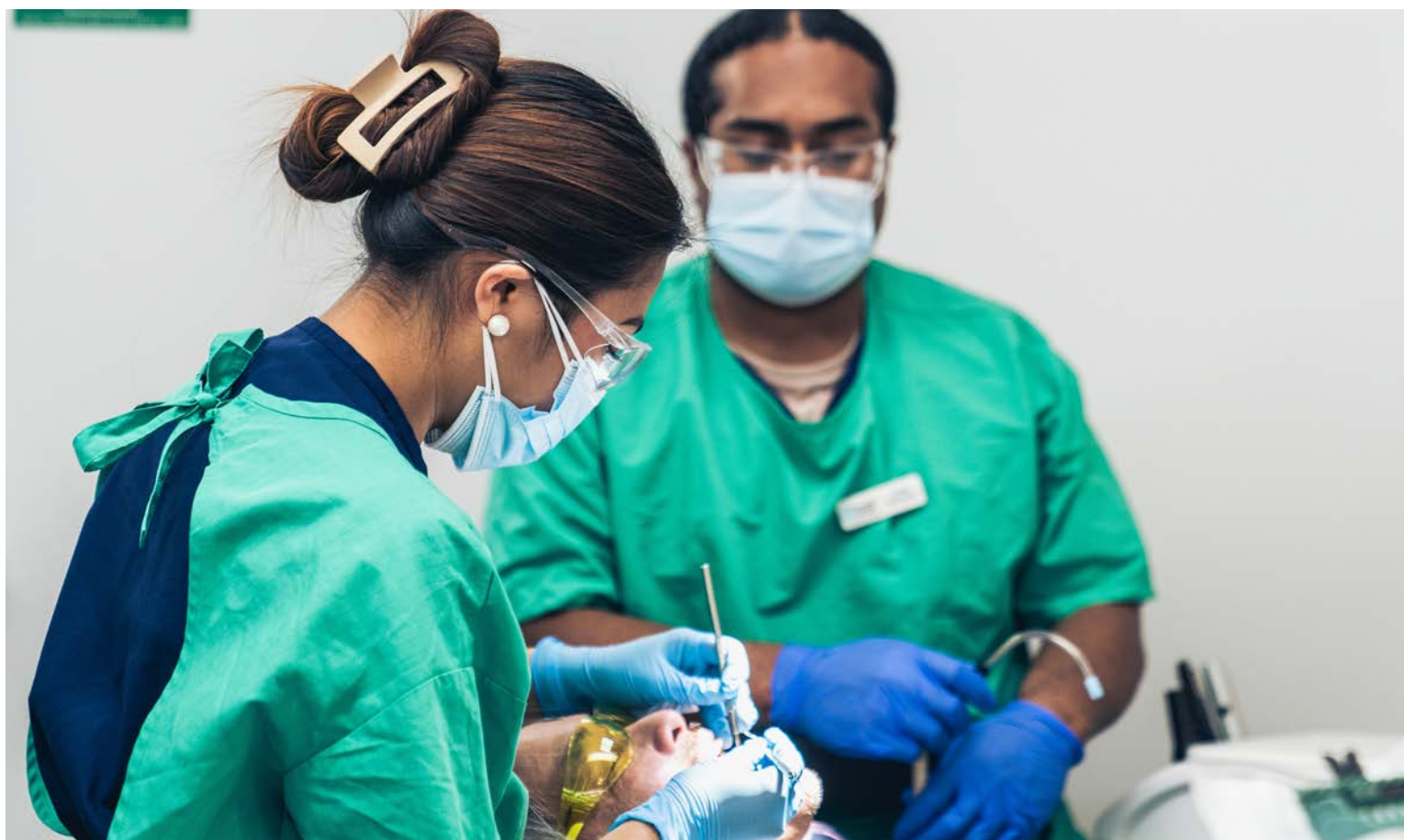
One faculty operating across Christchurch, Dunedin, Wellington and the Centre for Rural Health.

- Departments of Bioethics; Māori/Indigenous Health Innovation; Medicine; Obstetrics and Gynaecology; Orthopaedic Surgery and Musculoskeletal Medicine; Paediatrics and Child Health; Pathology and Molecular Medicine; Primary Health Care; Public Health; Psychological Medicine; Surgery and Critical Care; and the units of the Rural Health Academic Centre and the Kōhatu Centre for Hauora Māori.

Scale and people

The Division of Health Sciences has approximately 6,500 equivalent full-time students (EFTS) across undergraduate and postgraduate programmes.

Teaching and research are supported by over 1,400 full-time equivalent staff, including more than 1,000 academic staff. Many Faculty of Medicine staff hold joint clinical academic appointments with Te Whatu Ora – Health New Zealand, ensuring strong integration between education, research and clinical practice.



Research excellence and impact

The Division of Health Sciences is a large and diverse academic community that organises and focuses its research and innovation efforts to deliver high-quality, impactful work.

The Division has key areas of strength that attract both national and international partnerships and have a significant and tangible impact on social wellbeing, sustainability and technology.

These key areas include:

- Mātauranga Māori
- Pacific health
- Lifespan studies
- Health systems and workforce development
- Sustainability
- Clinical and population health
- Major health issues
- Infectious diseases
- Mental health
- Biomedical discovery and technology
- New research frontiers

The Division is committed to advancing health outcomes, strengthening health systems and translating research into policy, practice and innovation.

In response to the New Zealand Government's Partnership for Excellence Framework, established in 2003, the University chose to invest in "Leading Thinkers". These people would serve as knowledge leaders that play a vital part in the nation's wellbeing.

Some of the Division's Leading Thinkers are:

- Professor Jemma Geoghegan – Webster Family Chair in Viral Pathogenesis
- Professor Stephen Robertson – Cure Kids Chair in Child Health Research

- Professor Rachael Taylor – Karitane Chair in Early Childhood Obesity
- Professor Neil Gemmell – AgResearch Chair in Reproduction and Genomics
- Professor Martin Kennedy – Carney Centre for Pharmacogenomics
- Professor Kurt Krause – Centre for Molecular Research in Infectious Diseases
- Dr Maree Inder – Gamma Research Fellow in Bipolar Disorder

Research centres and institutes

Each campus hosts a range of prestigious research centres and institutes, including:

- Centre for Translational Cancer Research
- Centre for Rural Health
- Centre for Men's Health
- Heart Otago
- Christchurch Heart Institute
- Centre for Neuroendocrinology
- Edgar Diabetes and Obesity Research
- Genetics Otago
- Genomics Aotearoa
- Otago Global Health Institute
- Maurice Wilkins Centre for Molecular Biodiscovery
- Cardiovascular Disease Research at Otago
- Child Health Research at Otago
- Cancer research at Otago
- Mental Health Research at Otago
- Pacific Health Research at Otago
- Public Health Research at Otago

Further information is available at:

otago.ac.nz/healthsciences

The University of Otago Ōtākou Whakaihu Waka

Founded in 1869, the University of Otago is New Zealand's first university and remains one of its most highly regarded. Today, Otago is a vibrant, research-intensive institution with a strong sense of purpose, known for academic excellence, intellectual curiosity and a deeply collegial culture.

We are proud of the breadth and quality of our work across the Health Sciences, Humanities, Sciences and Business. Otago consistently performs at the highest level across national education and research benchmarks, including the Tertiary Education Commission's performance indicators, and has an exceptional record in the national Tertiary Teaching Excellence Awards.

Teaching and learning at Otago

Otago offers more than 300 undergraduate and postgraduate programmes, taught by academics who are leaders in their fields and deeply committed to student success. Teaching is research-informed, student-centred and supported by strong professional services and modern learning environments.

Around 5,000 of our students are enrolled at postgraduate level, reflecting the central role that research and advanced scholarship play in the life of the University. The academic year generally runs from February to November, across two 13-week semesters, with additional flexibility through Summer School and a growing range of distance and blended learning options.

Research excellence with real-world impact

Research underpins everything we do. Otago is home to New Zealand's first medical school and the country's only schools of dentistry and surveying. We are also the sole national provider of Radiation Therapy and an undergraduate degree in Neuroscience.

Our researchers hold leadership roles in national centres of research excellence and partner across all National Science Challenges. Otago hosts a wide range of multidisciplinary research centres and themes, including two of the world's most respected longitudinal health and development studies. We foster a research environment that supports researchers at all career stages, with programmes and groups dedicated to early and mid-career development, strong interdisciplinary collaboration, and a commitment to academic freedom and scholarly exchange.



Our campuses and community

The University of Otago's main campus is located in Dunedin, with teaching, research and student life closely integrated in a compact, campus-based setting. The layout encourages connection across disciplines and contributes to a strong sense of academic community.

Otago also has major Health Sciences campuses in Christchurch and Wellington, along with a presence in Invercargill and Auckland. This national footprint supports clinical education, research partnerships and engagement across Aotearoa New Zealand.

With more than 85 per cent of students coming from outside Dunedin, Otago has a distinctive residential campus culture. Fifteen colleges are located close to the academic heart of the University, playing an important role in student support, pastoral care and community life, and contributing to the University's strong sense of belonging.

Our values: partnership, inclusion and sustainability

The University of Otago is deeply committed to its role in Aotearoa New Zealand and beyond. We actively support the aspirations of Māori and Pacific peoples and have memoranda of understanding with a number of iwi, particularly Ngāi Tahu, the mana whenua of our Dunedin campus. Te Tiriti o Waitangi underpins our approach to partnership and engagement.

We are proud to be a Rainbow Tick certified employer and are committed to creating an inclusive, respectful workplace where people can bring their whole selves to work. Equity, diversity and wellbeing are embedded in our leadership expectations and people practices.

Sustainability is a core part of Otago's identity.

Our Sustainability Strategic Framework sets out a clear, practical roadmap across six interconnected themes, guiding decision-making and everyday action. Otago was the first university in New Zealand to achieve Fair Trade status, and our Social Impact Studio is fostering a strong culture of volunteering and community engagement among staff and students.

A place to lead, grow and belong

Otago is a place where senior leaders can make a meaningful difference. We value thoughtful leadership, collaboration across disciplines, and engagement beyond the University. Significant investment in campus development, research infrastructure and digital capability reflects our long-term commitment to excellence.

We support staff and their families through relocation assistance, professional development opportunities, flexible working arrangements where possible, and a strong sense of community. Many of our staff choose Otago not only for their careers, but for the quality of life it offers.

Learn more

Further information about the University of Otago can be found at otago.ac.nz, including:

Annual Report – otago.ac.nz/annualreport

He Kitenga: Research Highlights – otago.ac.nz/hekitenga

Otago Magazine – otago.ac.nz/otagomagazine

University of Otago InBrief – otago.ac.nz/inbrief





Credit: DunedinNZ

Living in Dunedin Te noho ki Ōtepoti

Dunedin is a city with deep roots, strong character and a remarkable sense of place. The University of Otago's southern identity is grounded in its enduring partnership with mana whenua Ngāi Tahu, and in the legacy of the Scottish settlers who founded the University just 21 years after the province of Otago was established.

Ōtepoti is the Māori name for the upper harbour area where Dunedin developed. The wider city boundary also encompasses the papatipu rūnanga at Ōtākou, at the tip of the Otago Peninsula, and Puketeraki in Karitāne to the north. The region is rich with Māori history and the stories of Ngāi Tahu whānui, who have lived in and cared for this place for generations.

A small city with a big heart

Home to around 130,000 people, Dunedin offers the best of both worlds: the cultural depth and amenities of a larger city, paired with the friendliness, safety and ease of a smaller one. Commutes are short, neighbourhoods are distinct and welcoming, and it is easy to feel part of the community.

The city's prosperity during the 1860s Otago gold rush left a lasting legacy of striking Victorian and Edwardian architecture, giving Dunedin a distinctive and elegant streetscape that continues to define its character.

Culture, creativity and ideas

Dunedin has a thriving cultural life. It boasts a strong performing arts scene, nationally significant museums and galleries, excellent libraries, and a lively calendar of festivals and events. The city's creative and literary heritage is internationally recognised through its designation as a UNESCO City of Literature.

Outdoors at your doorstep

For sport and recreation, Dunedin offers outstanding facilities, including one of New Zealand's only covered stadiums.

The natural environment is never far away: sweeping beaches, coastal walks, forest reserves and internationally renowned wildlife sanctuaries are all close to the city.

The Otago Peninsula is home to the world's only mainland royal albatross colony, as well as rare penguins, seals and sea lions, making wildlife encounters a part of everyday life for many residents.

Food, markets and green spaces

The compact city centre is lined with cafés, restaurants and bars, alongside boutique shopping and modern retail precincts. A popular weekly farmers' market showcases the region's high-quality local produce and reflects Dunedin's strong food culture.

Early urban planning ensured the city is rich in parks, gardens and green spaces, while hillside suburbs offer expansive views across the harbour, ocean and surrounding landscapes.

Gateway to the South

Dunedin is also the gateway to Central Otago. The alpine resort towns of Wānaka and Queenstown are just over three hours' drive away, opening up easy access to skiing, snowboarding, boating, mountain biking, hiking and some of New Zealand's finest vineyards and wineries.

A true education city

Education is central to Dunedin's identity and economy.

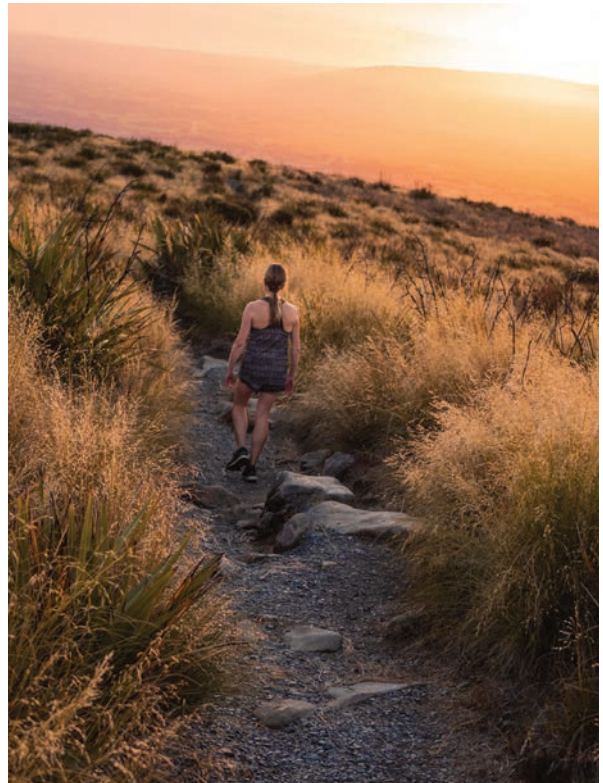
In addition to the University of Otago, the city is home to a thriving polytechnic and a wide range of high-quality early childhood, primary and secondary schools. Students, staff and their families make up more than a quarter of Dunedin's urban population, contributing significantly to the city's intellectual, cultural and sporting life.

Well connected, locally and globally

Although located in the south of New Zealand, Dunedin is well connected. The region is served by two international airports with direct flights to Australia, and the city is New Zealand's first GigCity, offering ultra-fast broadband services that support modern work, research and business.

Dunedin also maintains sister city relationships with Edinburgh (Scotland), Otaru (Japan) and Shanghai (China), reflecting its strong international connections.

More information about living in Dunedin is available at dunedinnz.com



Credit: DunedinNZ

Application process Tono

Submitting an application

The University seeks written documents from candidates wishing to apply for the role.

Candidates are therefore required to provide:

- A CV, including employment history
- A letter of application addressing the person profile
- 3–4 referee contact details, including telephone number and email address

Confidential enquiries may be directed to:

Farai Madambi
Senior Recruitment Consultant
farai.madambi@otago.ac.nz

Referees

The University may contact all referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

Date of appointment

Applicants are asked to indicate the date they would expect to be available to take up the appointment.

The appointment is available immediately.





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0800 80 80 98
otago.ac.nz
university@otago.ac.nz
New Zealand