

# University of Otago, Professional Staff Scale 1 (Levels 1 - 8)

Effective 1 April 2019 for Casual and Student Employment Agreements.

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
1*	34,610	17.70	3	39,912	20.41	1	42,112	21.54	3	45,678	23.36	3	51,385	26.28	1	56,450	28.87	1	60,998	31.20	3	72,323	36.99
2*	34,610	17.70	6	40,950	20.94	4	43,150	22.07	7	47,063	24.07	7	52,771	26.99	5	57,895	29.61	5	62,442	31.93	7	73,795	37.74
3*	34,610	17.70	9	41,988	21.47	7	44,189	22.60	11	48,449	24.78	11	54,155	27.70	9	59,339	30.35	9	63,885	32.67	11	75,266	38.49
4*	34,977	17.89	10	42,333	21.65	10	45,228	23.13	15	49,834	25.49	15	55,542	28.41	13	60,779	31.08	13	65,329	33.41	15	76,739	39.25
5*	37,056	18.95	11	42,680	21.83	13	46,267	23.66	16	50,180	25.66	16	55,895	28.59	17	62,224	31.82	17	66,794	34.16	19	78,213	40.00
6	39,133	20.01	12	43,027	22.00	14	46,614	23.84	17	50,526	25.84	17	56,257	28.77	18	62,586	32.01	21	68,264	34.91	23	79,684	40.75
7	39,480	20.19	13	43,373	22.18	15	46,960	24.02	18	50,873	26.02	18	56,617	28.95	19	62,946	32.19	25	69,737	35.66	27	81,158	41.51
8	39,827	20.37	14	43,719	22.36	16	47,306	24.19	19	51,219	26.19	19	56,980	29.14	20	63,308	32.38	26	70,105	35.85	31	82,629	42.26
9	40,173	20.55	15	44,065	22.54	17	47,652	24.37	20	51,566	26.37	20	57,338	29.32	21	63,668	32.56	27	70,473	36.04	32	82,997	42.45
10	40,519	20.72	16	44,413	22.71	18	48,001	24.55	21	51,912	26.55	21	57,701	29.51	22	64,030	32.75	28	70,842	36.23	33	83,366	42.63
11	40,865	20.90	17	44,758	22.89	19	48,344	24.72	22	52,257	26.73	22	58,061	29.69	23	64,390	32.93	29	71,210	36.42	34	83,733	42.82
12	41,211	21.08				20	48,691	24.90	23	52,605	26.90	23	58,422	29.88	24	64,752	33.12	30	71,578	36.61	35	84,101	43.01
13	41,558	21.25				21	49,038	25.08	24	52,950	27.08	24	58,783	30.06	25	65,112	33.30	31	71,944	36.79	36	84,469	43.20
14	41,903	21.43				22	49,383	25.26	25	53,298	27.26	25	59,145	30.25	26	65,471	33.48	32	72,315	36.98	37	84,838	43.39
						23	49,731	25.43	26	53,643	27.43	26	59,503	30.43	27	65,835	33.67	33	72,680	37.17	38	85,205	43.58
						24	50,077	25.61	27	53,988	27.61	27	59,865	30.62	28	66,202	33.86	34	73,049	37.36	39	85,574	43.76
						25	50,423	25.79	28	54,336	27.79	28	60,226	30.80	29	66,571	34.05	35	73,418	37.55	40	85,942	43.95
									29	54,681	27.96	29	60,586	30.98	30	66,939	34.23	36	73,783	37.73	41	86,308	44.14
															31	67,307	34.42	37	74,153	37.92	42	86,679	44.33
															32	67,675	34.61	38	74,521	38.11	43	87,046	44.52
															33	68,043	34.80	39	74,890	38.30	44	87,414	44.70
																		40	75,258	38.49	45	87,782	44.89
																		41	75,625	38.68	46	88,151	45.08
																		42	75,994	38.86	47	88,518	45.27
																		43	76,362	39.05	48	88,887	45.46
																		44	76,731	39.24	49	89,255	45.65
																		45	77,099	39.43	50	89,625	45.84
																		46	77,465	39.62	51	89,990	46.02
																		47	77,835	39.81	52	90,360	46.21
																		48	78,203	39.99	53	90,726	46.40
																		49	78,570	40.18	54	91,094	46.59
																					55	91,462	46.78
																					56	91,831	46.96
																					57	92,198	47.15
																					58	92,566	47.34
																					59	92,936	47.53
																					60	93,302	47.72
																					61	93,670	47.90

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed on one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Please refer to the General Staff Performance and Development Review Guidelines for further information about salary progression.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.

\*Staff appointed on steps 1 to 5 in Level 1 receive automatic annual increments on the anniversary of their appointment until they reach step 6.