

# University of Otago General Staff Scale 1 (Levels 1 - 8)

Effective 1 December 2019 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

For Casual and Student Employment Agreements use the dedicated scale on the Pay Scales Web page.

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
5*	41,926	21.44	3	44,927	22.98	1	47,238	24.16	3	50,985	26.07	3	56,981	29.14	1	62,302	31.86	1	67,080	34.31	3	78,979	40.39
6	44,108	22.56	6	46,017	23.53	4	48,329	24.72	7	52,440	26.82	7	58,437	29.89	5	63,820	32.64	5	68,597	35.08	7	80,525	41.18
7	44,473	22.74	9	47,108	24.09	7	49,420	25.27	11	53,896	27.56	11	59,891	30.63	9	65,337	33.41	9	70,113	35.86	11	82,071	41.97
8	44,838	22.93	10	47,470	24.28	10	50,512	25.83	15	55,351	28.31	15	61,348	31.37	13	66,850	34.19	13	71,631	36.63	15	83,618	42.76
9	45,201	23.12	11	47,835	24.46	13	51,604	26.39	16	55,715	28.49	16	61,719	31.56	17	68,368	34.96	17	73,170	37.42	19	85,167	43.56
10	45,565	23.30	12	48,200	24.65	14	51,968	26.58	17	56,078	28.68	17	62,099	31.76	18	68,749	35.16	21	74,714	38.21	23	86,712	44.35
11	45,928	23.49	13	48,563	24.84	15	52,332	26.76	18	56,443	28.87	18	62,478	31.95	19	69,127	35.35	25	76,262	39.00	27	88,261	45.14
12	46,292	23.67	14	48,927	25.02	16	52,695	26.95	19	56,806	29.05	19	62,859	32.15	20	69,507	35.55	26	76,648	39.20	31	89,806	45.93
13	46,656	23.86	15	49,290	25.21	17	53,059	27.14	20	57,171	29.24	20	63,235	32.34	21	69,885	35.74	27	77,035	39.40	32	90,193	46.13
14	47,019	24.05	16	49,656	25.39	18	53,425	27.32	21	57,534	29.42	21	63,616	32.53	22	70,266	35.94	28	77,423	39.60	33	90,581	46.32
			17	50,018	25.58	19	53,786	27.51	22	57,897	29.61	22	63,995	32.73	23	70,644	36.13	29	77,809	39.79	34	90,966	46.52
						20	54,150	27.69	23	58,262	29.80	23	64,374	32.92	24	71,024	36.32	30	78,196	39.99	35	91,353	46.72
						21	54,515	27.88	24	58,625	29.98	24	64,753	33.12	25	71,403	36.52	31	78,580	40.19	36	91,740	46.92
						22	54,877	28.07	25	58,990	30.17	25	65,133	33.31	26	71,780	36.71	32	78,970	40.39	37	92,127	47.12
						23	55,243	28.25	26	59,353	30.35	26	65,510	33.50	27	72,162	36.90	33	79,354	40.58	38	92,513	47.31
						24	55,606	28.44	27	59,715	30.54	27	65,890	33.70	28	72,548	37.10	34	79,741	40.78	39	92,900	47.51
						25	55,970	28.62	28	60,081	30.73	28	66,269	33.89	29	72,935	37.30	35	80,129	40.98	40	93,287	47.71
									29	60,444	30.91	29	66,647	34.08	30	73,322	37.50	36	80,513	41.18	41	93,672	47.91
															31	73,709	37.70	37	80,901	41.37	42	94,061	48.10
															32	74,095	37.89	38	81,288	41.57	43	94,447	48.30
															33	74,482	38.09	39	81,676	41.77	44	94,834	48.50
																		40	82,062	41.97	45	95,220	48.70
																		41	82,448	42.17	46	95,608	48.90
																		42	82,835	42.36	47	95,994	49.09
																		43	83,222	42.56	48	96,381	49.29
																		44	83,610	42.76	49	96,768	49.49
																		45	83,996	42.96	50	97,157	49.69
																		46	84,381	43.15	51	97,540	49.88
																		47	84,770	43.35	52	97,929	50.08
																		48	85,156	43.55	53	98,313	50.28
																		49	85,542	43.75	54	98,700	50.48
																					55	99,087	50.67
																					56	99,474	50.87
																					57	99,860	51.07
																					58	100,246	51.27
																					59	100,635	51.47
																					60	101,020	51.66
																					61	101,406	51.86

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Please refer to the General Staff Performance and Development Review Guidelines for further information about salary progression.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.