

## University of Otago Professional Staff Scale 1 (Levels 1 - 8)

Effective 1 July 2018 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

For Casual and Student Employment Agreements use the dedicated scale on the Pay Scales Web page.

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
5*	40,904	20.92	3	43,831	22.42	1	46,086	23.57	3	49,741	25.44	3	55,591	28.43	1	60,783	31.09	1	65,444	33.47	3	77,052	39.41
6	43,033	22.01	6	44,895	22.96	4	47,150	24.11	7	51,161	26.16	7	57,012	29.16	5	62,264	31.84	5	66,924	34.23	7	78,561	40.18
7	43,388	22.19	9	45,959	23.50	7	48,215	24.66	11	52,581	26.89	11	58,430	29.88	9	63,744	32.60	9	68,403	34.98	11	80,069	40.95
8	43,744	22.37	10	46,313	23.68	10	49,280	25.20	15	54,001	27.62	15	59,852	30.61	13	65,220	33.35	13	69,883	35.74	15	81,579	41.72
9	44,099	22.55	11	46,668	23.87	13	50,345	25.75	16	54,356	27.80	16	60,214	30.79	17	66,701	34.11	17	71,385	36.51	19	83,090	42.49
10	44,453	22.73	12	47,024	24.05	14	50,701	25.93	17	54,710	27.98	17	60,585	30.98	18	67,072	34.30	21	72,892	37.28	23	84,597	43.26
11	44,808	22.92	13	47,379	24.23	15	51,055	26.11	18	55,066	28.16	18	60,954	31.17	19	67,441	34.49	25	74,402	38.05	27	86,108	44.04
12	45,163	23.10	14	47,733	24.41	16	51,410	26.29	19	55,421	28.34	19	61,326	31.36	20	67,812	34.68	26	74,779	38.24	31	87,616	44.81
13	45,518	23.28	15	48,088	24.59	17	51,765	26.47	20	55,776	28.52	20	61,693	31.55	21	68,181	34.87	27	75,156	38.44	32	87,993	45.00
14	45,872	23.46	16	48,445	24.78	18	52,122	26.66	21	56,131	28.71	21	62,065	31.74	22	68,552	35.06	28	75,534	38.63	33	88,371	45.19
			17	48,798	24.96	19	52,474	26.84	22	56,485	28.89	22	62,434	31.93	23	68,921	35.25	29	75,912	38.82	34	88,748	45.39
						20	52,830	27.02	23	56,841	29.07	23	62,804	32.12	24	69,292	35.44	30	76,289	39.02	35	89,125	45.58
						21	53,185	27.20	24	57,195	29.25	24	63,174	32.31	25	69,661	35.63	31	76,664	39.21	36	89,502	45.77
						22	53,539	27.38	25	57,552	29.43	25	63,545	32.50	26	70,029	35.81	32	77,044	39.40	37	89,880	45.97
						23	53,896	27.56	26	57,905	29.61	26	63,912	32.69	27	70,402	36.00	33	77,418	39.59	38	90,256	46.16
						24	54,250	27.74	27	58,259	29.79	27	64,283	32.88	28	70,778	36.20	34	77,796	39.79	39	90,635	46.35
						25	54,605	27.93	28	58,616	29.98	28	64,653	33.06	29	71,157	36.39	35	78,175	39.98	40	91,012	46.54
									29	58,969	30.16	29	65,022	33.25	30	71,534	36.58	36	78,549	40.17	41	91,387	46.74
															31	71,911	36.78	37	78,928	40.37	42	91,767	46.93
															32	72,288	36.97	38	79,305	40.56	43	92,143	47.12
															33	72,665	37.16	39	79,684	40.75	44	92,521	47.32
																		40	80,061	40.94	45	92,898	47.51
																		41	80,437	41.14	46	93,276	47.70
																		42	80,815	41.33	47	93,652	47.90
																		43	81,192	41.52	48	94,030	48.09
																		44	81,571	41.72	49	94,408	48.28
																		45	81,948	41.91	50	94,787	48.48
																		46	82,323	42.10	51	95,161	48.67
																		47	82,702	42.30	52	95,540	48.86
																		48	83,079	42.49	53	95,915	49.05
																		49	83,456	42.68	54	96,293	49.25
																					55	96,670	49.44
																					56	97,048	49.63
																					57	97,424	49.82
																					58	97,801	50.02
																					59	98,181	50.21
																					60	98,556	50.40
																					61	98,933	50.60

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed to one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Please refer to the General Staff Performance and Development Review Guidelines for further information about salary progression.

Hourly rates are applicable to an ordinary full-time week of 37.5 hours.