

University of Otago Professional Staff Scale 1 (Levels 1 - 8), 40 hours

Effective 1 Dec 2019 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

For Casual and Student Employment Agreements use the dedicated scale on the Pay Scales Web page.

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8		
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr
6	44,108	21.15	3	44,927	21.54	1	47,238	22.65	3	50,985	24.44	3	56,981	27.32	1	62,302	29.87	1	67,080	32.16	3	78,979	37.87
7	44,473	21.32	6	46,017	22.06	4	48,329	23.17	7	52,440	25.14	7	58,437	28.02	5	63,820	30.60	5	68,597	32.89	7	80,525	38.61
8	44,838	21.50	9	47,108	22.59	7	49,420	23.69	11	53,896	25.84	11	59,891	28.71	9	65,337	31.33	9	70,113	33.62	11	82,071	39.35
9	45,201	21.67	10	47,470	22.76	10	50,512	24.22	15	55,351	26.54	15	61,348	29.41	13	66,850	32.05	13	71,631	34.34	15	83,618	40.09
10	45,565	21.85	11	47,835	22.93	13	51,604	24.74	16	55,715	26.71	16	61,719	29.59	17	68,368	32.78	17	73,170	35.08	19	85,167	40.83
11	45,928	22.02	12	48,200	23.11	14	51,968	24.92	17	56,078	26.89	17	62,099	29.77	18	68,749	32.96	21	74,714	35.82	23	86,712	41.57
12	46,292	22.19	13	48,563	23.28	15	52,332	25.09	18	56,443	27.06	18	62,478	29.95	19	69,127	33.14	25	76,262	36.56	27	88,261	42.32
13	46,656	22.37	14	48,927	23.46	16	52,695	25.26	19	56,806	27.24	19	62,859	30.14	20	69,507	33.33	26	76,648	36.75	31	89,806	43.06
14	47,019	22.54	15	49,290	23.63	17	53,059	25.44	20	57,171	27.41	20	63,235	30.32	21	69,885	33.51	27	77,035	36.93	32	90,193	43.24
			16	49,656	23.81	18	53,425	25.61	21	57,534	27.58	21	63,616	30.50	22	70,266	33.69	28	77,423	37.12	33	90,581	43.43
			17	50,018	23.98	19	53,786	25.79	22	57,897	27.76	22	63,995	30.68	23	70,644	33.87	29	77,809	37.31	34	90,966	43.61
						20	54,150	25.96	23	58,262	27.93	23	64,374	30.86	24	71,024	34.05	30	78,196	37.49	35	91,353	43.80
						21	54,515	26.14	24	58,625	28.11	24	64,753	31.05	25	71,403	34.23	31	78,580	37.68	36	91,740	43.98
						22	54,877	26.31	25	58,990	28.28	25	65,133	31.23	26	71,780	34.41	32	78,970	37.86	37	92,127	44.17
						23	55,243	26.49	26	59,353	28.46	26	65,510	31.41	27	72,162	34.60	33	79,354	38.05	38	92,513	44.36
						24	55,606	26.66	27	59,715	28.63	27	65,890	31.59	28	72,548	34.78	34	79,741	38.23	39	92,900	44.54
						25	55,970	26.83	28	60,081	28.81	28	66,269	31.77	29	72,935	34.97	35	80,129	38.42	40	93,287	44.73
									29	60,444	28.98	29	66,647	31.95	30	73,322	35.15	36	80,513	38.60	41	93,672	44.91
															31	73,709	35.34	37	80,901	38.79	42	94,061	45.10
															32	74,095	35.53	38	81,288	38.97	43	94,447	45.28
															33	74,482	35.71	39	81,676	39.16	44	94,834	45.47
																		40	82,062	39.34	45	95,220	45.65
																		41	82,448	39.53	46	95,608	45.84
																		42	82,835	39.72	47	95,994	46.02
																		43	83,222	39.90	48	96,381	46.21
																		44	83,610	40.09	49	96,768	46.40
																		45	83,996	40.27	50	97,157	46.58
																		46	84,381	40.46	51	97,540	46.77
																		47	84,770	40.64	52	97,929	46.95
																		48	85,156	40.83	53	98,313	47.14
																		49	85,542	41.01	54	98,700	47.32
																					55	99,087	47.51
																					56	99,474	47.69
																					57	99,860	47.88
																					58	100,246	48.06
																					59	100,635	48.25
																					60	101,020	48.43
																					61	101,406	48.62

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed on one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Please refer to the General Staff Performance and Development Review Guidelines for further information about salary progression.

Hourly rates are applicable to an ordinary full-time week of 40 hours.