

University of Otago Professional Staff Scale 1 (Levels 1 - 8), 40 hours

Effective 1 July 2018 for staff on the General Staff Collective Employment Agreement, Professional Staff Individual Employment Agreement and the Poisons Officers Individual Employment Agreement

For Casual and Student Employment Agreements use the dedicated scale on the Pay Scales Web page.

LEVEL 1			LEVEL 2			LEVEL 3			LEVEL 4			LEVEL 5			LEVEL 6			LEVEL 7			LEVEL 8						
Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr	Step	Salary	Per Hr				
6	43,033	20.63	3	43,831	21.01	1	46,086	22.10	3	49,741	23.85	3	55,591	26.65	1	60,783	29.14	1	65,444	31.38	3	77,052	36.94				
7	43,388	20.80	6	44,895	21.53	4	47,150	22.61	7	51,161	24.53	7	57,012	27.33	5	62,264	29.85	5	66,924	32.09	5	78,561	37.67				
8	43,744	20.97	9	45,959	22.04	7	48,215	23.12	11	52,581	25.21	11	58,430	28.01	9	63,744	30.56	9	68,403	32.80	9	80,069	38.39				
9	44,099	21.14	10	46,313	22.20	10	49,280	23.63	15	54,001	25.89	15	59,852	28.70	13	65,220	31.27	13	69,883	33.51	13	81,579	39.11				
10	44,453	21.31	11	46,668	22.38	13	50,345	24.14	16	54,356	26.06	16	60,214	28.87	17	66,701	31.98	17	71,385	34.23	17	83,090	39.84				
11	44,808	21.48	12	47,024	22.55	14	50,701	24.31	17	54,710	26.23	17	60,585	29.05	18	67,072	32.16	18	72,892	34.95	18	84,597	40.56				
12	45,163	21.65	13	47,379	22.72	15	51,055	24.48	18	55,066	26.40	18	60,954	29.22	19	67,441	32.33	19	74,402	35.67	19	86,108	41.28				
13	45,518	21.82	14	47,733	22.89	16	51,410	24.65	19	55,421	26.57	19	61,326	29.40	20	67,812	32.51	20	74,779	35.85	20	87,616	42.01				
14	45,872	21.99	15	48,088	23.06	17	51,765	24.82	20	55,776	26.74	20	61,693	29.58	21	68,181	32.69	21	75,156	36.03	21	87,993	42.19				
			16	48,445	23.23	18	52,122	24.99	21	56,131	26.91	21	62,065	29.76	22	68,552	32.87	22	75,534	36.22	22	88,371	42.37				
			17	48,798	23.40	19	52,474	25.16	22	56,485	27.08	22	62,434	29.93	23	68,921	33.04	23	75,912	36.40	23	88,748	42.55				
						20	52,830	25.33	23	56,841	27.25	23	62,804	30.11	24	69,292	33.22	24	76,289	36.58	24	89,125	42.73				
						21	53,185	25.50	24	57,195	27.42	24	63,174	30.29	25	69,661	33.40	25	76,664	36.76	25	89,502	42.91				
						22	53,539	25.67	25	57,552	27.59	25	63,545	30.47	26	70,029	33.58	26	77,044	36.94	26	89,880	43.09				
						23	53,896	25.84	26	57,905	27.76	26	63,912	30.64	27	70,402	33.75	27	77,418	37.12	27	90,256	43.27				
						24	54,250	26.01	27	58,259	27.93	27	64,283	30.82	28	70,778	33.93	28	77,796	37.30	28	90,635	43.45				
						25	54,605	26.18	28	58,616	28.10	28	64,653	31.00	29	71,157	34.12	29	78,175	37.48	29	91,012	43.64				
									29	58,969	28.27	29	65,022	31.17	30	71,534	34.30	30	78,549	37.66	30	91,387	43.82				
															31	71,911	34.48	31	78,928	37.84	31	91,767	44.00				
															32	72,288	34.66	32	79,928	38.02	32	92,143	44.18				
															33	72,665	34.84	33	79,684	38.20	33	92,521	44.36				
																		34	80,061	38.39	34	92,898	44.54				
																		35	80,437	38.57	35	93,276	44.72				
																		36	80,815	38.75	36	93,652	44.90				
																		37	81,192	38.93	37	94,030	45.08				
																		38	81,571	39.11	38	94,408	45.26				
																		39	81,948	39.29	39	94,787	45.45				
																		40	82,323	39.47	40	95,161	45.63				
																		41	82,702	39.65	41	95,540	45.81				
																		42	83,079	39.83	42	95,915	45.99				
																		43	83,456	40.01	43	96,293	46.17				
																		44			44	96,670	46.35				
																		45			45	97,048	46.53				
																		46			46	97,424	46.71				
																		47			47	97,801	46.89				
																		48			48	98,181	47.07				
																		49			49	98,556	47.25				
																		50			50	98,933	47.43				
																		51			51						
																		52			52						
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																		61			61						

The salary points above the line are within the appointment salary range for the level. The salary points below the line are within the merit salary range for the level

Staff should be appointed on one of the appointment steps. Please refer to the General Staff Remuneration Policy for further information about the salary scale.

Please refer to the General Staff Performance and Development Review Guidelines for further information about salary progression.

Hourly rates are applicable to an ordinary full-time week of 40 hours.