

**University of Otago Professional Staff Scale 5
(Student Health Practice Nurse)**

**Effective 1 July 2018 for staff on General Staff Collective Employment
Agreement and Professional Staff Individual Employment Agreement**

	Effective 1 July 2018		Effective 1 December 2019	
Beginning Practice Nurse	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
BPN 01	68,535	35.05	70,248	35.93
BPN 02	69,641	35.62	71,382	36.51
BPN 03	70,758	36.19	72,527	37.09
BPN 04	72,263	36.96	74,069	37.88
Competent Practice Nurse				
CPN 01	73,389	37.53	75,224	38.47
CPN 02	74,543	38.12	76,407	39.08
CPN 03	75,646	38.69	77,537	39.65
CPN 04	76,777	39.26	78,696	40.25
Proficient Practice Nurse				
PPN 01	77,905	39.84	79,853	40.84
PPN 02	79,033	40.42	81,008	41.43
PPN 03	80,473	41.16	82,485	42.18
PPN 04	81,291	41.57	83,323	42.61
Expert Practice Nurse				
XPN 01	82,420	42.15	84,481	43.20
XPN 02	83,550	42.73	85,639	43.80
XPN 03	84,676	43.30	86,793	44.39
XPN 04	85,806	43.88	87,951	44.98