

INFORMATION FOR CANDIDATES

for appointment as

Lecturer
(Confirmation Path)

DEPARTMENT OF TOURISM**DEPARTMENT OF TOURISM**

The Department of Tourism currently has 11 full-time research active academic staff and two administrative support staff. The Department is a well-established research-led academic unit with strong international collaborations which we seek to actively maintain and develop. The World Leisure Centre of Excellence is situated within the Department. At present, the Department houses approximately 30 PhD students and has an annual intake of approximately 40 taught Masters students, many from Aotearoa New Zealand and overseas countries, including Bangladesh, India, Indonesia, Ecuador, Iran, Italy, China, Nepal, North America and the Pacific. The Department's PhD program is the flagship of the Department's graduate research offerings, and is central to the research culture of the Department. Tourism at Otago also has a highly vibrant undergraduate experience.

Details of the teaching programmes and research interests of staff can be found on the Department's web site: <http://www.otago.ac.nz/tourism>

The Department strongly supports the principle that research is an integral part of academic life. Within the University, grants are available from funds administered by the Otago Research Committee. Other relevant sources of research support include the Ministry of Business, Innovation and Employment and the Marsden Fund. Staff members are encouraged and supported to present papers at national and international conferences. Generous provisions are made for Research and Study Leave. Māori and Indigenous research and curriculum development is a growing and valued focus of the Department and we welcome applicants from this field.

DUTIES AND RESPONSIBILITIES

The successful applicant will be responsible to the Head of Department and will be required to engage in research, teaching and service as appropriate to a Department in a University of high international standing. Full time academic staff are expected and supported to undertake research (40% of their workload), teaching (40%) and administration/service (20%). This is a confirmation path appointment, which is equivalent to a tenure-track appointment in North America.

All academic staff are required to:

1. Produce top quality refereed academic journal publications, book chapters, monographs and/or edited books.
2. Contest and securing external research funding.
3. Supervise PhD, DBA, and Masters students.
4. Regularly engage with the global academic community.
5. Actively engage with the industry and community at local, regional, national, and international levels.
6. Undertake research informed teaching across a range of undergraduate and postgraduate courses.

Refer also <https://www.otago.ac.nz/humanresources/training/academic-staff/academic-titles/index.html>

PERSON SPECIFICATION

Essential:

- A PhD awarded (or very near completion) in Tourism, Leisure, Hospitality, Events, or a related field;
- Demonstrated teaching experience at tertiary level;
- A record of research and publications with evidence of publications in top quality international journals and/or books;
- Demonstrated ability or potential to supervise Masters, DBA and PhD students;
- Evidence of ability to engage with external partners, and potential to gain external research funding;
- Excellent collegial approach: pro-active and responsive in collaborative research and teaching.

Desirable:

- A teaching and research focus on hospitality.
- A teaching and research focus on technology in relation to Tourism, Leisure, Hospitality and/or Events.
- The ability to teach quantitative methods and data analysis.
- The ability to teach within a kaupapa Māori context and/or Indigenous research methodologies.
- The ability to engage in cultural contexts including Māori or Pasifika language settings.

Lecturer Positions at the University of Otago

Lecturers typically teach across a range of undergraduate and postgraduate levels. This includes assessment and course administration duties, and they will usually have leadership roles in the administration of programmes, including curriculum design.

Lecturers carry out activities to maintain and develop their scholarly, research and/or professional activities relevant to the profession or discipline and are encouraged and supported to be involved in commercial research activities. Lecturers are independent researchers who publish and advance scholarship in their field and/or advance professional practice. Lecturers are involved in knowledge-transfer to industry and/or the community.

Lecturers contribute to Departmental planning and cohesion. They also serve the relevant profession and/or academic discipline and contribute to the wider community.

TREATY OF WAITANGI AND THE MĀORI STRATEGIC FRAMEWORK

The Otago Business School and the Department of Tourism are committed to its obligations under the Treaty of Waitangi and the University's Māori Strategic Framework.

EQUAL EMPLOYMENT OPPORTUNITIES

The School is strongly committed to diversity in staffing and encourages applications from women and other under-represented groups who are suitably qualified.

CONFIRMATION PATH

This is a Confirmation Path position, please refer to the Confirmation Path Policy:

<https://www.otago.ac.nz/administration/policies/otago003122.html>

APPLICATIONS

The University seeks written documents from candidates wishing to apply for the role. Candidates are therefore required to provide:

- A CV, including employment history.
- A letter of application addressing the Person Specification / Personal Attributes.
- 3 Referee contact details, including telephone number and email address.

Confidential enquiries may be directed to:

Professor Neil Carr
Head of Department
Department of Tourism
neil.carr@otago.ac.nz

Referees

The University may contact all three referees listed in the application. The candidate should also state their relationship with each referee. Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure that their referees are willing to provide reports when contacted.

The University reserves the right to seek reports on the suitability of candidates from experts in the field, other than those nominated by the candidate. Should an applicant not wish a specific person or persons to be contacted, please advise the recruitment team at the time of application.

Date of Appointment

Applicants are asked to indicate the date they would expect to be available to take up the appointment. The appointment is available from 1 July 2020.

UNIVERSITY OF OTAGO BUSINESS SCHOOL

Business education has been offered at the University of Otago since 1912. In 1976 Otago pioneered New Zealand's first full-time MBA programme – a programme that has been internationally ranked by the *Financial Times* and the Economist Intelligence Unit.

The Otago Business School is internationally recognised as part of the prestigious Partners in International Management (PIM) network, and is internationally accredited by AACSB and EQUIS. The Otago Business School was judged #1 for research in New Zealand in the 2018 PBRF round. Per QS rankings, we also host New Zealand's #1 MBA. For more information about the University, see <http://www.otago.ac.nz>.

The School employs approximately 140 academic staff.

It hosts a range of research centres focusing on particular disciplines or domains, including:

- Otago Global Health Institute.
- Marketing Performance Centre.
- Centre for Business and the Environment.
- ASPIRE2025.
- Centre for Health System and Technology (CHeST).
- Centre for Recreation Research.
- Centre for Organisational Performance Measurement and Management (COPMM).
- Information Technology research centres.

The School offers more than 20 programmes from undergraduate level through to executive education, including postgraduate certificates, diplomas, masters' degrees, and PhDs.

Approximately 3,000 students are enrolled in Otago business degrees. A further 1,500 students are studying business papers as part of a non-business qualification. Approximately 10 per cent of our student population are international students coming from over 50 countries. Many of our students identify with multiple ethnicities.

Otago's undergraduate Bachelor of Commerce (BCom) offers 10 major subjects:

- Accounting.
- Economics.
- Finance.
- Human Resource Management.
- Information Science.
- International Business.
- Management.
- Marketing.
- Tourism.
- Philosophy, Politics and Economics.

Otago Business School's BCom offers three minors:

- Entrepreneurship.
- Hospitality.
- Responsible Leadership.

Undergraduate students complete a comprehensive set of core papers designed to ensure all graduates have a thorough grounding in business.

At postgraduate level, the School offers both research-based degrees, available in all BCom subjects, and an extensive suite of programmes that combine taught-papers with a research component. Opportunities are available for those with and without a business background. For those already in employment or looking for high-quality professional development, the School offers its world-class MBA, DBA, Master of Entrepreneurship, and Executive Education short courses.

The School exposes students to realistic business scenarios, successful business practitioners, and to opportunities for personal, as well as academic, development through:

- A paid internship programme (unique in New Zealand)
- Study abroad semesters at partner business schools in over 30 countries
- Business case competitions
- The Audacious business challenge
- Seminars presented by leading executives from national and international organisations.

THE UNIVERSITY OF OTAGO **Te Whare Wānanga o Otago**

The University of Otago is New Zealand's first university and one of its finest.

It is a leader across all fields of academic endeavour – the humanities, sciences, health sciences and business – regularly topping the New Zealand Tertiary Education Commission's education performance indicators.

Students can choose from more than 190 undergraduate and postgraduate programmes and are taught by leaders in their fields. The high calibre of teaching at Otago is reflected by an unparalleled record of success in the country's Tertiary Teaching Excellence Awards.

Research excellence underpins all academic activity: more than 4,500 of the University's 20,000 students study at the postgraduate level. The University has leadership roles in national Centres of Research Excellence and partnership roles in the country's National Science Challenges. It also hosts 13 multidisciplinary research themes and 14 research centres, including two of the world's most highly regarded health and development longitudinal studies. It is the home of New Zealand's first medical school and only schools of dentistry and surveying.

The teaching year generally runs from February to November, broken into two 13-week semesters. A number of programmes are offered via Distance Learning and a Summer School is held for six weeks during January and February.

In addition to research and teaching excellence, the University is committed through its Strategic Direction to 2020 to local, national and international betterment; strong external engagement; sustainable capability; providing outstanding student experiences and campus environments. The main campus is located in Dunedin – internationally recognised as one of the most beautiful campuses in the world – with significant health sciences campuses in Christchurch and Wellington, as well as a presence in Invercargill and Auckland.

The University of Otago is also strategically committed to furthering the aspirations of Māori, and our Pacific neighbours, and has memoranda of understanding with a number of iwi, in particular Ngāi Tahu, the mana whenua of the University's main area of operation.

With more than 80 per cent of students coming from outside Dunedin, the University offers a unique campus-based lifestyle, a special feature of which are the 15 residential colleges located close to the heart of all University activities.

Providing a world-class environment for students and staff is a priority and the University has embarked on a significant capital development programme in recent years. Otago was the first New Zealand University to achieve Fair Trade status and the recently established University Volunteer Centre is fostering a growing culture of volunteerism among staff and students.

Other sources of information about the University include:
The University of Otago website www.otago.ac.nz

LIVING IN DUNEDIN

The University of Otago's southern roots are anchored in its formal relationship with mana whenua Ngāi Tahu and the legacy of the city's Scottish settlers who established a university here within just 21 years of founding the province from which the University takes its name.

Dunedin grew rich on the back of the 1860s Otago gold rush, a wealth that is reflected today in streetscapes of outstanding Victorian and Edwardian architecture. With a population of around 120,000, this is a small but sophisticated city, boasting many of the amenities and cultural richness usually only found in much larger urban centres, while still retaining its traditional friendliness and ease of getting around.

In Dunedin there are professional theatres, outstanding art galleries, museums and libraries. Dunedin is also recognised as a UNESCO City of Literature. For those who enjoy sports, Dunedin offers world-class sporting facilities – including New Zealand's only covered stadium. For those who enjoy the outdoors, Dunedin has

beautiful beaches and internationally acclaimed wildlife sanctuaries. The world's only mainland Royal Albatross Colony is located on the headland at the entrance to Otago Harbour.

The heart of the city is lined with cafés and restaurants, and modern shopping complexes trade alongside interesting boutiques and a weekly farmers' market that provides an outlet for much of the area's first-rate produce. Housing is affordable, both to buy and rent. Thanks to the foresight of the early planners, there are many parks and green spaces, and outstanding views are commonplace from the city's hillside suburbs.

Dunedin is also the gateway to Central Otago: the resort towns of Wanaka and Queenstown – New Zealand's adventure capital – are just over three hours' drive away. Skiing, snowboarding, boating, mountain-biking and wine tasting are just a few of the many activities to be enjoyed.

However, it is education that is one of Dunedin's most defining features and its major industry. This is a true student city. In addition to the University of Otago, the city hosts a thriving polytechnic and excellent pre-school, primary and secondary education facilities. University students, staff and their families comprise more than one quarter of the population of urban Dunedin, enriching the intellectual, cultural and sporting life of the city.

And, while Dunedin is located in the south of New Zealand, it is very well connected. The region has two international airports with direct flights to Australia, and is New Zealand's first GigCity with one gigabit per second broadband services. Sister city relationships are fostered with Edinburgh (Scotland), Otaru (Japan) and Shanghai (China).

More information about living in Dunedin is available at: <https://www.dunedinnz.com/>