

The *Te Manahua* NZUWiL Programme has envisaged, since its inception in 2007, that the *Te Manahua* NZUWiL participant group needs to reflect the diversity of eligible academic and professional staff across the participant universities. Māori and Pasifika women are an equity group which is under-represented in both academic and professional staff roles and at senior leadership levels. Whilst there have been participants from this equity group, at the *Te Manahua* NZUWiL Programmes, it has been suggested by *Te Manahua* NZUWiL Alumnae, that this equity group would benefit from an increased focus on encouraging their participation.

In 2011, the *Te Manahua* NZUWiL Steering Group established, two scholarships for each *Te Manahua* NZUWiL programme, dedicated to Māori and Pasifika women. The scholarships are partially funded by the *Te Manahua* NZUWiL Programme which is co-ordinated by the *Te Manahua* NZUWiL Steering Group. The *Te Manahua* NZUWiL Programme is endorsed by Universities New Zealand - Te Pōkai Tara.

Since 2011 *Te Manahua* NZUWiL has funded 45 Scholarship places.

Scholarships Purpose

To improve equity outcomes for our Māori and Pasifika women, academic and professional.

To further reflect the diversity of eligible future leaders in academic and professional staff roles.

To encourage and assist increased participation of Māori and Pasifika women in the *Te Manahua* NZUWiL programmes.

Criteria

These scholarships are available to Māori and Pasifika women in academic or senior professional staff positions who are in or aspire to be in leadership positions in NZ universities.

The basis for selection will be:

- demonstrated cultural participation in a Māori or Pasifika contexts
 - iwi affiliations and/or origins from indigenous Pacific peoples
 - the ability and/or potential to demonstrate leadership
- and
- the individual's motivation to participate and contribute to the programme and, upon their return, to their institution.

Funding

Te Manahua NZUWiL will fund \$3,000+GST towards the cost of the programme fee. The University of the successful scholarship nominee will fund the remaining \$2,750+GST of programme fees and arrange and cover the cost of travel to and from Wellington, as required. Accommodation and costs associated with programme activities are funded by *Te Manahua* NZUWiL.

Selection Process

There are two scholarships available for each *Te Manahua* NZUWiL Programme in 2022.

Note: These places are in addition to the two nominations already being sought from each university. Where there are more than two nominees for the two scholarships a *Te Manahua* NZUWiL selection panel will make the final decision on the nominees to be awarded the scholarships. The panel of three will comprise a Co-Chair of the *Te Manahua* NZUWiL Steering Group, Professor Candice Harris or Annemarie de Castro or their nominee a Steering Group Cultural Advisor, Dr Mele Taumoepeau and two of our *Te Manahua* NZUWiL Advisors, Dr Dianne McCarthy - Independent Director, formerly Chief Executive of the Royal Society of New Zealand, Professor Judy McGregor – Head of Social Sciences and Public Policy at AUT University, formerly EEO Commissioner for the Human Rights Commission, Professor Sarah Leberman – School of Management at Massey University and Professor Gill Dobbie, Computer Science, University of Auckland.

Note: If a scholarship nominee is not successful in getting one of the two scholarship places the University can opt to fully fund an additional nominee, where a place is available.